

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed	Recruiter	Req #	Position ID	Date Posted	Date Filled
1	Customer Service Rep.	1	employee referral	Shentel website; Indeed.com; Now Hiring Sign in Lobby; Now Hiring Magnets on Fleet Vehicles; University of Maryland; The Ladders; Lord Fairfax Community College (LFCC); Simply Hired; University of Virginia Darden; Liberty University; Oodle; Glassdoor.com; James Madison University; Virginia Tech; Trovit; JuJu ; West Virginia University; Telecom Careers; Charleston Job Corps Center; Harrison County YMCA; Division of Rehabilitation Services - Fairmont Branch Office; Division of Rehabilitation Services - Morgantown Branch Office; Division of Rehabilitation Services - Sistersville Branch Office; Division of Rehabilitation Services - Weston Branch Office; National Multiple Sclerosis Society-Charleston; Northern West Virginia Center for Independent Living - (NWVCL); The Arc of Harrison County; University Center for Excellence in Disabilities; Washington-Greene Blind Association; West Virginia Department of Veterans Assistance - Clarksburg; West Virginia Developmental Disabilities Council; West Virginia Division of Rehabilitation Services; West Virginia Division of Rehabilitation Services - Elkins; West Virginia Division of Rehabilitation Services - Institute; West Virginia Bureau of Employment Programs; West Virginia Chamber of Commerce; Western Maryland Consortium - Oakland; Blue Ridge Community College; Fairmont State University; West Virginia University - Parkersburg; ESGR - Employer Support of the Guard and Reserve - Charleston; Operation Welcome Home; Princeton Veterans Center; Veterans of Foreign Wars - Department of West Virginia; West Virginia Department of the American Legion; West Virginia Department of Veterans Assistance - Elkins; West Virginia Department of Veterans Assistance - Morgantown; West Virginia Department of Veterans Assistance - Morgantown; WorkForce West Virginia; WVU Military Veterans; HOPE, Inc.; WV Free; YWCA Harrison County; Shentel website; Indeed.com	Indeed.com - 3; Billboard Ad - 1; Shentel Website - 1; Employee Referral - 1	6	Monica Walters	1173BR	429	9/8/2015	10/19/2015

2	Customer Service Rep.	1	indeed.com	<p>Charleston Job Corps Center, Harrison County YMCA, Division of Rehabilitation Services - Fairmont Branch Office, Division of Rehabilitation Services - Morgantown Branch Office, Division of Rehabilitation Services - Sistersville Branch Office, Division of Rehabilitation Services - Weston Branch Office, National Multiple Sclerosis Society-Charleston, Northern West Virginia Center for Independent Living - (NWCIL), The Arc of Harrison County, University Center for Excellence in Disabilities, Washington-Greene Blind Association, West Virginia Department of Veterans Assistance - Clarksburg, West Virginia Developmental Disabilities Council, West Virginia Division of Rehabilitation Services, West Virginia Division of Rehabilitation Services - Elkins, West Virginia Division of Rehabilitation Services - Institute, West Virginia Division of Rehabilitation Services - Institute, West Virginia Bureau of Employment Programs, West Virginia Chamber of Commerce, Western Maryland Consortium - Oakland, Workforce West Virginia Clarksburg, WORKFORCE West Virginia Elkins, Blue Ridge Community College, Fairmont State University, West Virginia University - Parkersburg, ESGR - Employer Support of the Guard and Reserve - Charleston, Morgantown Workforce Center, Operation Welcome Home, Princeton Veterans Center, Princeton WORKFORCE West Virginia - Mercer County Job Service, Veterans of Foreign Wars - Department of West Virg., West Virginia Department of the American Legion, West Virginia Department of Veterans Assistance - Elkins, West Virginia Department of Veterans Assistance - Morgantown, West Virginia Department of Veterans Assistance - Morgantown, WorkForce West Virginia, WVU Military Veterans, HOPE, Inc., WV Free, YWCA Harrison County</p>	current customer - 1, indeed.com - 1	2	Monica Walters	878BR	429	2/19/2015	3/16/2015
3	Broadband Technician II	1	employee referral	<p>Shentel Website: Indeed.com: Now Hiring Sign in Lobby: Now Hiring Magnets on Fleet Vehicles: Beckley-Raleigh County Chamber of Commerce: Charleston Job Corps Center: Division of Rehabilitation Services - Morgantown Branch Office: Division of Rehabilitation Services - Spencer Branch Office: Division of Rehabilitation Services - Summersville Branch Office: National Multiple Sclerosis Society-Charleston: West Virginia Developmental Disabilities Council: West Virginia Division of Rehabilitation Services - Institute: West Virginia Division of Rehabilitation Services - Lewisburg: West Virginia Bureau of Employment Programs: West Virginia Chamber of Commerce: Workforce West Virginia: Blue Ridge Community College: Fairmont State University: Disabled American Veterans - Nicholas County #46: ESGR - Employer Support of the Guard and Reserve - Charleston: Morgantown Workforce Center: Princeton Veterans Center: Princeton WORKFORCE West Virginia - Mercer County Job Service: Veterans of Foreign Wars - Department of West Virginia: West Virginia Department of the American Legion: West Virginia Department of Veterans Assistance - Beckley: West Virginia Department of Veterans Assistance - Charleston: West Virginia Department of Veterans Assistance - Lewisburg: West Virginia Department of Veterans Assistance - Morgantown: West Virginia Department of Veterans Assistance - Spencer: West Virginia Department of Veterans Assistance - Summersville: WorkForce West Virginia: WVU Military Veterans: WV Free</p>	employee referral - 1	1	Monica Walters	914BR	214	2/25/2015	4/6/2015
4	Headend Tech	1	Glassdoor.com	<p>Division of Rehabilitation Services - Morgantown Branch Office: National Multiple Sclerosis Society-Charleston: West Virginia Developmental Disabilities Council: West Virginia Division of Rehabilitation Services: Disabled American Veterans - Nicholas County #46: ESGR - Employer Support of the Guard and Reserve - Charleston: West Virginia Department of the American Legion: West Virginia Department of Veterans Assistance - Charleston: WV Free: Shentel website: Indeed.com</p>	Glassdoor.com - 1	1	Monica Walters	1151BR	201	8/18/2015	10/12/2015

#	Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification	Total Number of Referrals	Total Number Full-Time Hires
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1	Beckley-Raleigh County Chamber of Commerce	Beckley, WV	Joe Guffy	joeguffy@frontier.com	No	0	0
2	Billboard Ad	Summersville, WV	Shentel Marketing	540-331-7241	No	1	0
3	Blue Ridge Community College	Martinsburg, WV	Ann Willmoth	awillmoth@blueridgectc.edu	No	0	0
4	Charleston Job Corps Center	Charleston, WV	Clifford Hammond	hammond.clifford@jobcorps.org	No	0	0
5	Current Customer/Subscriber	various	various	various	No	1	0
6	Disabled American Veterans - Nicholas County #46	Summersville, WV	Larry Tucker	tuckerjean@hotmail.com	No	0	0
7	Division of Rehabilitation Services - Fairmont Branch Office	Fairmont, WV	Robert Fox	Robert.A.Fox@wv.gov	No	0	0
8	Division of Rehabilitation Services - Morgantown Branch Office	Morgantown, WV	Tracia Walker	tracia.e.walker@wv.gov	No	0	0
9	Division of Rehabilitation Services - Sistersville Branch Office	Sistersville, WV	Tamela Cross	Tammy.S.Cross@wv.gov	No	0	0
10	Division of Rehabilitation Services - Spencer Branch Office	Spencer, WV	Kristy Toney	Kristy.L.Toney@wv.gov	No	0	0
11	Division of Rehabilitation Services - Summersville Branch Office	Summersville, WV	Rebecca Payne	Rebecca.J.Payne@wv.gov	No	0	0
12	Division of Rehabilitation Services - Weston Branch Office	Weston, WV	Wayne Harman	Wayne.C.Harman@wv.gov	No	0	0
13	Employee Referral	various	various	various	No	2	2
14	ESGR - Employer Support of the Guard and Reserve - Charleston	Charleston, WV	Joel Millenberger	joel.e.millenberger.mil@mail.mil	No	0	0
15	Fairmont State University	Fairmont, WV	Sally Fry	sally.fry@fairmontstate.edu	No	0	0
16	Glassdoor.com	posted through Broadbean	NA	Broadbean 949-706-8567	No	1	1
17	Harrison County YMCA	Bridgeport, WV	Heidi Bastin	programs@harrisoncountymca.com	No	0	0
18	HOPE, Inc.	Fairmont, WV	Danielle Conaway	astima29@gmail.com	No	0	0
19	Indeed.com	177 Broad St, 6th Floor, Stamford CT 06901	NA	NA	No	4	1
20	James Madison University	posted through Broadbean	NA	Broadbean 949-706-8568	No	0	0
21	Juju	posted through Broadbean	NA	Broadbean 949-706-8571	No	0	0
22	Liberty University	posted through Broadbean	NA	Broadbean 949-706-8565	No	0	0
23	Lord Fairfax Community College	posted through Broadbean	NA	Broadbean 949-706-8562	No	0	0
24	Morgantown Workforce Center	Morgantown, WV	Michelle Lewis	michelle.l.lewis@va.gov	No	0	0
25	National Multiple Sclerosis Society-Charleston	Charleston, WV	Paul Kingston	paul.kingston@nmss.org	No	0	0
26	Northern West Virginia Center for Independent Living - (NWCIL)	Morgantown, WV	Jan Derry	jderry@nwcil.org	No	0	0
27	Now Hiring Magnet on Fleet Vehicles	various	Shentel Marketing	540-331-7241	No	0	0
28	Now Hiring Sign in Lobby	Summersville, WV	Shentel Marketing	540-331-7241	No	0	0
29	Now Hiring Sign in Lobby	Weston, WV	Shentel Marketing	540-331-7241	No	0	0
30	Oodle	posted through Broadbean	NA	Broadbean 949-706-8566	No	0	0
31	Operation Welcome Home	Morgantown, WV	Brett Simpson	bsimpson@pacecenterprises.org	No	0	0
32	Princeton Veterans Center	Princeton, WV	Brenda Kretzer	brenda.kretzer2@va.gov	No	0	0
33	Princeton WORKFORCE West Virginia - Mercer County Job Service	Princeton, WV	Steven Ellison	steven.e.ellison@wv.gov	No	0	0
34	Shentel Website	Edinburg, VA	Shentel Marketing	540-331-7241	No	1	0
35	Simply Hired	posted through Broadbean	NA	Broadbean 949-706-8563	No	0	0
36	Telecom Careers	posted through Broadbean	NA	Broadbean 949-706-8573	No	0	0
37	The Arc of Harrison County	Clarksburg, WV	Justin Day	jfday@arc-hc.com	No	0	0
38	The Ladders	posted through Broadbean	NA	Broadbean 949-706-8561	No	0	0
39	Trovit	posted through Broadbean	NA	Broadbean 949-706-8570	No	0	0
40	University of Virginia Darden	posted through Broadbean	NA	Broadbean 949-706-8564	No	0	0
41	University Center for Excellence in Disabilities	Morgantown, WV	Jamie Hayhurst	jhayhurst@hsc.wvu.edu	No	0	0
42	University of Maryland	posted through Broadbean	NA	Broadbean 949-706-8560	No	0	0
43	Veterans of Foreign Wars - Department of West Virg.	South Charleston, WV	Rebecca Spurlin	rebecca13rms@aaim.com	No	0	0
44	Virginia Tech	posted through Broadbean	NA	Broadbean 949-706-8569	No	0	0
45	Washington-Greene Blind Association	Washington, PA	Dennis Charleton	washgreene@onecomm.com	No	0	0
46	West Virginia Bureau of Employment Programs	Charleston, WV	Donald Pardue	dpardue4@workforcewv.org	No	0	0
47	West Virginia Chamber of Commerce	Charleston, WV	Jane Thomas	jthomas@wvchamber.com	No	0	0
48	West Virginia Department of the American Legion	Charleston, WV	Lois Moles	wvlegion@suddenlinkmail.com	No	0	0
49	West Virginia Department of Veterans Assistance - Beckley	Beckley, WV	Jim Doran	James.W.Doran@wv.gov	No	0	0
50	West Virginia Department of Veterans Assistance - Charleston	Charleston, WV	Angela Meadows	angela.s.meadows@wv.gov	No	0	0
51	West Virginia Department of Veterans Assistance - Clarksburg	Clarksburg, WV	Jeff Rossiter	jeffrey.a.rossiter@wv.gov	No	0	0
52	West Virginia Department of Veterans Assistance - Elkins	Elkins, WV	Pam Rosencrance	pamela.f.rosencrance@wv.gov	No	0	0
53	West Virginia Department of Veterans Assistance - Lewisburg	Lewisburg, WV	Ruth White	ruth.p.white@wv.gov	No	0	0
54	West Virginia Department of Veterans Assistance - Morgantown	Morgantown, WV	David Sisler	david.r.sisler@wv.gov	No	0	0
55	West Virginia Department of Veterans Assistance - Spencer	Spencer, WV	Norma Ferrell	norma.ferrell@wv.gov	No	0	0
56	West Virginia Department of Veterans Assistance - Summersville	Summersville, WV	Gail Thomas	wvdvagail@aol.com	No	0	0
57	West Virginia Developmental Disabilities Council	Charleston, WV	Diana Ranson	diana.o.ranson@wv.gov	No	0	0
58	West Virginia Division of Rehabilitation Services	Charleston, WV	Stephanie Decker	stephanie.a.decker@wv.gov	No	0	0
59	West Virginia Division of Rehabilitation Services - Elkins	Elkins, WV	Kathy Skidmore	kathy.n.skidmore@wv.gov	No	0	0

60	West Virginia Division of Rehabilitation Services - Institute	Institute, WV	Frank Nowviskie	frank.a.nowviskie@wv.gov	No	0	0
61	West Virginia Division of Rehabilitation Services - Lewisburg	Lewisburg, WV	Patricia Moody	patricia.a.moody@wv.gov	No	0	0
62	West Virginia University	posted through Broadbean	NA	Broadbean 949-706-8572	No	0	0
63	West Virginia University - Parkersburg	Parkersburg, WV	Sandy Swisher	sandy.swisher@wvup.edu	No	0	0
64	Western Maryland Consortium - Oakland	Oakland, MD	Deb Gilbert	dgilbert@westernmarylandconsortium.org	No	0	0
65	WorkForce West Virginia	Charleston, WV	Stephen P. Dailey	stephen.p.dailey@wv.gov	No	0	0
66	Workforce West Virginia Clarksburg	Bridgeport, WV	Sharon Cunningham	sharon.m.cunningham@wv.gov	No	0	0
67	WORKFORCE West Virginia Elkins	Elkins, WV	Richard Bennett	richard.j.bennett@wv.gov	No	0	0
68	WV Free	Charleston, WV	Rachel Huff	rachel@wvfree.org	No	0	0
69	WVU Military Veterans	Morgantown, WV	Terry Miller	tdmiller@mail.wvu.edu	No	0	0
70	YWCA Harrison County	Clarksburg, WV	Amber Barnett	ywcaofhc@wvdsi.net	No	0	0