

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed	Recruiter	Req #	Position ID	Date Posted	Date Filled
1	Broadband Technician I	1	I subscribe to Shentel cable, phone, and/or internet	Washington County One-Stop Job Center Veterans Services; Halifax County Chamber of Commerce; Mattaponi-Pamunkey-Monacan, Inc.; Old Dominion Job Corps Center; Virginia Vocational Rehabilitation - South Boston Office; Virginia Vocational Rehabilitation-Farmville Office; DC Work! Career Center-NE; Virginia Employment Commission - Covington; Virginia Employment Commission- Cedar Bluff VEC Field Office; Washington DC Department of Employment Services; Army Career and Alumni Program (ACAP) - Fort Belvoir; Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis; Employer Partnership of the Armed Forces - Fort Meade; Langley Air Force Base - Transition Assistance Program; Person County Veteran Services; Veterans' Employment & Training Service; Warren County Veteran Services; Wounded Warrior Regiment - United States Marine Corps; University of Virginia Darden; Lord Fairfax Community College (LFCC); Telecom Careers; Trovli; Glassdoor.com; The Ladders (Free); University of Maryland; Liberty University; Juju (Job Search Engine); West Virginia University; Virginia Tech; Simply Hired; Oodle; James Madison University; Telecom Careers; The Ladders (Free); Simply Hired; University of Virginia Darden; Indeed.com; Shentel.com; Now Hiring Sign in Lobby; Now Hiring Magnets on Fleet Vehicles	1-Saw a vehicle, 1-Employee referral, 1-I subscribe to Shentel cable, phone and/or internet	3	Kim Scudder	1145BR	273	8/10/2015	11/16/2015
2	Broadband Technician II	1	Employee Referral	Shentel Website; Indeed.com; Virginia Employment Commission; Washington County One-Stop Job Center Veterans Services; All Faith Consortium; Association for Career and Technical Education; Chesterfield Technical Center; DC Coalition for the Homeless; Flatwoods Job Corps Center; Halifax County Chamber of Commerce; Mattaponi-Pamunkey-Monacan, Inc.; UCM Community Solutions, Inc.; 100 Black Men of Central Virginia; Catholic Community Services - Spanish Catholic Center; Hmong National Development; Northern Virginia Urban League; Resources for Independent Living - Richmond; Virginia Vocational Rehabilitation - South Boston Office; Virginia Vocational Rehabilitation-Culpeper Office; Virginia Vocational Rehabilitation-Farmville Office; Virginia Vocational Rehabilitation-Manassas Office; DC Work! Career Center-NE; Virginia Employment Commission - Covington; Virginia Employment Commission - Tri Cities; Virginia Employment Commission- Cedar Bluff VEC Field Office; Washington DC Department of Employment Services; Washington DC Department of Employment Services; American Women Veterans; Army Career and Alumni Program (ACAP) - Fort Belvoir; Army Career and Alumni Program (ACAP) - Fort Myer; Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis; Catholic War Veterans of the United States of America; Employer Partnership of the Armed Forces - Arlington; Employer Partnership of the Armed Forces - Fort Meade; Langley Air Force Base - Transition Assistance Program; Operation Homefront - DC Metro; Person County Veteran Services; Veterans' Employment & Training Service; Warren County Veteran Services; Wounded Warrior Regiment - United States Marine Corps; The Women's Center - Vienna; Now Hiring sign in Lobby; Now Hiring magnets on Fleet Vehicles	Employee Referral - 1; Shentel Customer - 1; Linked In - 1; SCTE - 1	4	Kim Scudder	1440BR	275	12/4/2015	4/11/2016
3	Broadband Technician I	1	Indeed.com	Shentel website; Indeed.com; Now Hiring sign in lobby; Now Hiring magnet on fleet vehicles; Glassdoor.com; James Madison University; Juju; Lord Fairfax Community College; Oodle; Telecom Careers; The Broadbean Network; The Ladders; Trovli; University of Maryland; University of Virginia Darden; Virginia Tech; West Virginia University; All Faith Consortium; Association for Career and Technical Education; Chesterfield Technical Center; DC Coalition for the Homeless; Flatwoods Job Corps Center; Halifax County Chamber of Commerce; Mattaponi-Pamunkey-Monacan, Inc.; Old Dominion Job Corps Center; UCM Community Solutions, Inc.; 100 Black Men of Central Virginia; Catholic Community Services - Spanish Catholic Center; Hmong National Development; Northern Virginia Urban League; Resources for Independent Living - Richmond; Virginia Vocational Rehabilitation - South Boston Office; Virginia Vocational Rehabilitation-Culpeper Office; Virginia Vocational Rehabilitation-Farmville Office; Virginia Vocational Rehabilitation-Manassas Office; DC Work! Career Center-NE; Virginia Employment Commission - Covington; Virginia Employment Commission - Tri Cities; Virginia Employment Commission- Cedar Bluff VEC Field Office; Washington DC Department of Employment Services; American Women Veterans; Army Career and Alumni Program (ACAP) - Fort Belvoir; Army Career and Alumni Program (ACAP) - Fort Myer; Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis; Catholic War Veterans of the United States of America; Employer Partnership of the Armed Forces - Arlington; Employer Partnership of the Armed Forces - Fort Meade; Langley Air Force Base - Transition Assistance Program; Operation Homefront - DC Metro; Person County Veteran Services; Veterans' Employment & Training Service; Warren County Veteran Services; Wounded Warrior Regiment - United States Marine Corps; The Women's Center - Vienna; Now Hiring Sign in Lobby; Now Hiring Magnets on Fleet Vehicles	indeed.com - 2; employee referral - 1	3	Kim Scudder	1698BR	220	4/20/2016	7/6/2016

#	Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification	Total Number Referrals	Total Number Full-Time Hires
1	100 Black Men of Central Virginia	Centreville, VA	Bernard Hairston	hairston@k12albemarle.org	no	0	0
2	All Faith Consortium	Washington, DC	Anthony Brooks	abrooks@all-faith.org	no	0	0
3	American Women Veterans	Alexandria, VA	Genevive Chase	americanwomenveterans@gmail.com	no	0	0
4	Army Career and Alumni Program (ACAP) - Fort Belvoir	Fort Belvoir, VA	General Contact	acap.belvoir@serco-na.com	no	0	0
5	Army Career and Alumni Program (ACAP) - Fort Myer	Fort Myer, VA	Carlos Rodriguez	juan.c.rodriguez64.civ@mail.mil	no	0	0
6	Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis	Fort Eustis, VA	Christl Rapp	christl.s.rapp.dr@mail.mil	no	0	0
7	Association for Career and Technical Education	Alexandria, VA	Andra Wilson	awilson@actonline.org	no	0	0
8	Catholic Community Services - Spanish Catholic Center	Washington, DC	Paul Savage	vsavage106@aol.com	no	0	0
9	Catholic War Veterans of the United States of Amer...	Alexandria, VA	Mary Douglas	cwvmlt@comcast.net	no	0	0
10	Chesterfield Technical Center	Chesterfield, VA	Dawn Wells	dawn_wells@ccpsnet.net	no	0	0
11	Current Customer/Subscribe to Shentel Cable/Phone/Internet Services	various	various	various	no	2	1
12	DC Coalition for the Homeless	Washington, DC	Linda Fields	lfields@dcchf.org	no	0	0
13	DC Work! Career Center-NE	Washington, DC	Sheree Finley	sheree.finley@dc.gov	no	0	0
14	Employee Referral	various	various	various	no	3	1
15	Employer Partnership of the Armed Forces - Arlington	Arlington, VA	Stephanie Swinton	stephanie.a.swinton@usar.army.mil	no	0	0
16	Employer Partnership of the Armed Forces - Fort Meade	Fort Meade, MD	Carl Peters	carl.f.peters2@usar.army.mil	no	0	0
17	Flatwoods Job Corps Center	Coeburn, VA	Kelly Pickles	tickles.kelly@jobcorps.org	no	0	0
18	Glassdoor.com	posted through Broadbean	NA	Broadbean 949-706-8562	no	0	0
19	Halifax County Chamber of Commerce	South Boston, VA	Jeff Wilbourn	info@halifaxchamber.net, jwilborn1986@gmail.com	no	0	0
20	Hmong National Development	Washington, DC	Sky Salvail-Hotrich	sshotrich@hndlink.org	no	0	0
21	indeed.com	177 Broad St, 6th Floor, Stamford CT 06901	NA	NA	no	2	1
22	James Madison University	posted through Broadbean	NA	Broadbean 949-706-8563	no	0	0
23	Juju	posted through Broadbean	NA	Broadbean 949-706-8566	no	0	0
24	Langley Air Force Base - Transition Assistance Program	Hampton, VA	Janet Harris	janet.harris@us.af.mil	no	0	0
25	Liberty University	posted through Broadbean	NA	Broadbean 949-706-8564	no	0	0

26	Lord Fairfax Community College	posted through Broadbean	NA	Broadbean 949-706-8561	no	0	0
27	Mattaponi-Pamunkey-Monacan, Inc.	Indian Neck, VA	Anne Richardson	chiefanne@icloud.com	no	0	0
28	Northern Virginia Urban League	Alexandria, VA	Vickey King	v.king@nval.org	no	0	0
29	Now Hiring Magnets on Fleet Vehicles	Edinburg, VA	Shentel Marketing	540-331-7241	no	1	0
30	Now Hiring Signs in Lobby	Edinburg, VA	Shentel Marketing	540-331-7241	no	0	0
31	Old Dominion Job Corps Center	Monroe, VA	Lisa Shilton	odjcc@hotmail.com	no	0	0
32	Old Dominion Job Corps Center	Monroe, VA	Lisa Shilton	odjcc@hotmail.com	no	0	0
33	Oodie	posted through Broadbean	NA	Broadbean 949-706-8570	no	0	0
34	Operation Homefront - DC Metro	Sterling, VA	Jamila Shipman	jamila.shipman@operationhomefront.net	no	0	0
35	Person County Veteran Services	Roxboro, NC	Richard Vining	rbvining@gmail.com	no	0	0
36	Resources for Independent Living - Richmond	Richmond, VA	Bernard Hickok	hickokb@ril-va.org	no	0	0
37	SCTE	140 Philips Road, Exton, PA 19341-1318	NA	800-542-5040	no	1	0
38	Shentel Website	Edinburg, VA	Shentel Marketing	540-331-7241	no	0	0
39	Simply Hired	posted through Broadbean	NA	Broadbean 949-706-8571	no	0	0
40	Telecom Careers	posted through Broadbean	NA	Broadbean 949-706-8572	no	0	0
41	The Ladders	posted through Broadbean	NA	Broadbean 949-706-8568	no	0	0
42	The Women's Center - Vienna	Vienna, VA	Karen O'Meara	komeara@thewomenscenter.org	no	0	0
43	Trovit	posted through Broadbean	NA	Broadbean 949-706-8569	no	0	0
44	UJCM Community Solutions, Inc.	Alexandria, VA	David Rivera	claudia.flores@uzmagency.org	no	0	0
45	University of Maryland	posted through Broadbean	NA	Broadbean 949-706-8560	no	0	0
46	University of Virginia Darden	posted through Broadbean	NA	Broadbean 949-706-8567	no	0	0
47	Veterans' Employment & Training Service	Philadelphia, PA	LaCarole Faulkner	faulkner.lacarole@dot.gov, LACAROLEF@AOL.COM	no	0	0
48	Virginia Employment Commission	various	NA	Virginia.gov	no	0	0
49	Virginia Employment Commission - Covington	Covington, VA	Katherine Holcomb	jfosse@eicc.edu	no	0	0
50	Virginia Employment Commission - Tri-Cities	North Prince George	Robert Fitzgerald	robert.fitzgerald@vec.virginia.gov	no	0	0
51	Virginia Employment Commission- Cedar Bluff VEC Field Office	Cedar Bluff	General State Workforce	cedarbluff@vec.virginia.gov	no	0	0
52	Virginia Tech	posted through Broadbean	NA	Broadbean 949-706-8569	no	0	0
53	Virginia Vocational Rehabilitation - South Boston Office	South Boston, VA	Beth Bomar	beth.bomar@dvs.virginia.gov	no	0	0
54	Virginia Vocational Rehabilitation-Culpeper Office	Culpeper, VA	Naomi Aitken	Naomi.Aitken@dvs.virginia.gov	no	0	0
55	Virginia Vocational Rehabilitation-Farmville Office	Farmville, VA	Lynn Harris	Lynn.Harris@dvs.virginia.gov	no	0	0
56	Virginia Vocational Rehabilitation-Manassas Office	Manassas, VA	Mark Fletcher	Mark.Fletcher@dvs.virginia.gov	no	0	0
57	Warren County Veteran Services	Warrenton, NC	Zaida White	zwhite@co.warren.nc.us	no	0	0
58	Washington County One-Stop Job Center Veterans Services	Hagerstown, MD	John Hamilton	jhamilton@dir.state.md.us	no	0	0
59	Washington DC Department of Employment Services	Washington, DC	Business Resource Center	Washington DC Department of Employment Services (Resource Center, Business) Washington DC Department of Employment Services (Searis, Jesse)	no	0	0
60	West Virginia University	posted through Broadbean	NA	Broadbean 949-706-8565	no	0	0
61	Wounded Warrior Regiment - United States Marine Corps	Quantico, VA	Brian Bliski	brian.l.bliski@usmc.mil	no	0	0