

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed	Recruiter	Req #	Position ID	Date Posted	Date Filled
1	Direct Sales Representative (Outside Sales)	1	Employee Referral	Bedford Area Chamber of Commerce, Danville Pittsylvania County Chamber of Commerce, Flatwoods Job Corps Center, Halifax County Chamber of Commerce, Old Dominion Job Corps Center, ServiceSource - Virginia, The Arc of Central Virginia, Virginia Vocational Rehabilitation - South Boston Office, Virginia Vocational Rehabilitation-Danville Office, Army Career and Alumni Program (ACAP) - Fort Belvoir, Army Career and Alumni Program (ACAP) - Joint Base Langley-Eustis, Employer Partnership of the Armed Forces - Fort Meade, Virginia Employment Commission - Lynchburg, The Women's Center - Vienna, YWCA Central Virginia, Shenel.com, Indeed	1-Employee Referral	1	Shelley	710BR	750	11/25/2014	12/1/2014
2	Customer Service Rep.	1	Employee Referral	Shenel Website, ZipRecruiter, Indeed, VA Workforce Connection, Liberty University, Commercial Recruitment, Bedford Area Chamber of Commerce, Danville Pittsylvania County Chamber of Commerce, Halifax County Chamber of Commerce, The Arc of Central Virginia, Virginia Vocational Rehabilitation - South Boston Office, Virginia Vocational Rehabilitation-Danville Office, Person County Veteran Services, Rockingham County Veteran Services, Veterans Employment & Training Service, Virginia Employment Commission - Lynchburg, The Women's Center - Vienna, YWCA Central Virginia	Employee referral - 2	2	Shelley	721BR	478	12/8/2014	2/2/2015
3	Customer Service Rep.	1	Employee Referral		Employee referral - 1	1	Shelley	781BR	482	1/23/2015	2/2/2015
4	Field Auditor	1	Indeed	Indeed, ZipRecruiter, Bedford Area Chamber of Commerce, Danville Pittsylvania County Chamber of Commerce, Halifax County Chamber of Commerce, Old Dominion Job Corps Center, The Arc of Central Virginia, Virginia Vocational Rehabilitation - South Boston Office, Virginia Vocational Rehabilitation-Danville Office, American Women Veterans, Catholic War Veterans of the United States of America, Employer Partnership of the Armed Forces - Arlington, Person County Veteran Services, Rockingham County Veteran Services, Virginia Employment Commission - Lynchburg, The Women's Center - Vienna, YWCA Central Virginia, Shenel.com	1-Indeed	1	Shelley	742BR	690	12/29/2014	2/2/2015
5	Customer Service Rep.	1	Employee Referral	Indeed, ZipRecruiter, Bedford Area Chamber of Commerce, Danville Pittsylvania County Chamber of Commerce, Flatwoods Job Corps Center, Halifax County Chamber of Commerce, Old Dominion Job Corps Center, Resources for Independent Living - Richmond, The Arc of Central Virginia, Virginia Vocational Rehabilitation - South Boston Office, Virginia Vocational Rehabilitation-Danville Office, Langley Air Force Base - Transition Assistance Program, Veterans Employment & Training Service, Virginia Employment Commission - Lynchburg, The Women's Center - Vienna, YWCA Central Virginia, Shenel.com	Employee Referral - 1	1	Shelley	695BR	432	11/12/2014	12/8/2014
6	Customer Service Rep.	1	Employee Referral	Indeed, ZipRecruiter, Shenel Website, Bedford Area Chamber of Commerce, Danville Pittsylvania County Chamber of Commerce, Flatwoods Job Corps Center, Halifax County Chamber of Commerce, Old Dominion Job Corps Center, Resources for Independent Living - Richmond, The Arc of Central Virginia, Virginia Vocational Rehabilitation - South Boston Office, Virginia Vocational Rehabilitation-Danville Office, Langley Air Force Base - Transition Assistance Program, Veterans Employment & Training Service, Virginia Employment Commission - Lynchburg, The Women's Center - Vienna, YWCA Central Virginia, Shenel.com	1-Indeed, 2-Employee Referral	3	Shelley	686BR	478	10/28/2014	12/8/2014
7	Field Auditor	1	Employee Referral	Shenel Website, Bedford Area Chamber of Commerce, Danville Pittsylvania County Chamber of Commerce, Resources for Independent Living - Richmond, The Arc of Central Virginia, Virginia Vocational Rehabilitation - South Boston Office, Virginia Vocational Rehabilitation-Danville Office, Veterans Employment & Training Service, Virginia Employment Commission - Lynchburg, YWCA Central Virginia, Indeed	1-Employee Referral, 1-Website	2	Shelley	775BR	688	1/19/2015	2/16/2015
8	Direct Sales Representative (Outside Sales)	1	Lynchburg Newspaper	Indeed, Lynchburg Newspaper, Shenel Website, ZipRecruiter, Bedford Area Chamber of Commerce, Danville Pittsylvania County Chamber of Commerce, The Arc of Central Virginia, Virginia Vocational Rehabilitation-Danville Office, Virginia Employment Commission - Lynchburg, The Women's Center - Vienna, YWCA Central Virginia	4-Indeed, 1-Newspaper, 1-Shenel Website	6	Shelley	462BR	760	6/4/2014	1/26/2015
9	Direct Sales Representative	1	Shenel Website	Indeed, Shenel Website, ZipRecruiter, Virginia Tech - The Women's Center	1-Indeed, 1-Shenel Website, 1-Emp Referral	3	Shelley	471BR	787	6/9/2014	12/1/2014
10	Direct Sales Representative (Outside Sales)	1	Employee Referral	Shenel Website, Indeed, Charleston Job Corps Center, Pulaski County Chamber of Commerce, Pulaski County Chamber of Commerce, Department of Rehabilitative Services, Division of Rehabilitative Services - Princeton Branch Office, Virginia Vocational Rehabilitation - Christiansburg Office, West Virginia Division of Rehabilitation Services - Lewisburg, WORKFORCE West Virginia Career Center, Allegheny County Veteran Services, Disabled American Veterans - F E Walker Sr-Jr Chapter 61, Radford Virginia Workforce Center, Rockingham County Veteran Services, Surry County Veteran Services, Virginia Wounded Warrior Program, Virginia Wounded Warrior Program, West Virginia Department of Veterans Assistance - Lewisburg, West Virginia Department of Veterans Assistance - Princeton, Yadkin County Veteran Services, Virginia Tech - The Women's Center	4-Employee Referral, 4-Shenel Website, 1-Indeed, 1-Job Board, 2-other	12	Shelley	608BR	786	8/25/2014	10/6/2014

11	Direct Sales Representative (Outside Sales)	1	Employee Referral	Shentel Website, Indeed, Charleston Job Corps Center, Old Dominion Job Corps Center, Pulaski County Chamber of Commerce, Pulaski County Chamber of Commerce, Department of Rehabilitative Services, Division of Rehabilitation Services - Princeton Branch Office, Virginia Vocational Rehabilitation - Christiansburg Office, West Virginia Division of Rehabilitation Services - Lewisburg, WORKFORCE West Virginia Career Center, Allegheny County Veteran Services, Disabled American Veterans - F E Walker Sr-Jr Chapter 61, Radford Virginia Workforce Center, Surry County Veteran Services, Virginia Wounded Warrior Program, Virginia Wounded Warrior Program, West Virginia Department of Veterans Assistance - Lewisburg, West Virginia Department of Veterans Assistance - Princeton, Virginia Tech - The Women's Center	1- Employee Referral	1	Shelley	679BR	518	10/21/2015	11/10/2014
12	Direct Sales Representative (Outside Sales)	1	beyond.com	Shentel Website, ZipRecruiter, Indeed, VA Workforce Connection, Liberty University, Commercial Recruitment, Clifton Forge Job Fair, Dublin Community College job fair	1-Beyond.com	1	Shelley	873BR	751	2/20/2015	3/23/2015
13	Direct Sales Representative	1	Linked In	Indeed, Shentel Website, Linked In, ZipRecruiter, Charleston Job Corps Center, Old Dominion Job Corps Center, Pulaski County Chamber of Commerce, Department of Rehabilitative Services, Division of Rehabilitation Services - Princeton Branch Office, Virginia Vocational Rehabilitation - Christiansburg Office, West Virginia Division of Rehabilitation Services - Lewisburg, Allegheny County Veteran Services, Disabled American Veterans - F E Walker Sr-Jr Chapter 61, Radford Virginia Workforce Center, Surry County Veteran Services, Virginia Wounded Warrior Program, West Virginia Department of Veterans Assistance - Lewisburg, West Virginia Department of Veterans Assistance - Princeton, The Women's Center - Vienna, Virginia Tech - The Women's Center	1-Job Board, 1-Linked In, 1-Other, 2-employee referral, 1-Shentel website	8	Shelley	547BR	757	10/15/2014	1/26/2015
14	Direct Sales Representative (Outside Sales)	1	Shentel Website	Shentel Website, ZipRecruiter, Indeed, VA Workforce Connection, Liberty University, Commercial Recruitment	1-Job Gateway.com, 1-Website	2	Shelley	898BR	787	2/20/2015	3/23/2015
15	Direct Sales Representative (Outside Sales)	1	Employee Referral	Indeed, Linked In, Newspaper, Shentel Website, ZipRecruiter, VEC, The Women's Center - Vienna	1-Monster, 1-Google, 5-employee referral, 12-Linked In, 2-Newspaper, 2-Other, 2-Shentel Website, 1-VEC	26	Shelley	523BR	754	6/26/2014	3/2/2015
16	Direct Sales Representative (Outside Sales)	1	Shentel Website	Indeed, Linked In, ZipRecruiter, Shentel Website, Newspaper, Bedford Area Chamber of Commerce, Danville Pittsylvania County Chamber of Commerce, DC Coalition for the Homeless, Flatwoods Job Corps Center, Halifax County Chamber of Commerce, Old Dominion Job Corps Center, Catholic Community Services - Spanish Catholic Center, The Arc of Central Virginia, Virginia Vocational Rehabilitation - South Boston Office, Virginia Vocational Rehabilitation-Danville Office, Pearson County Veteran Services, Rockingham County Veteran Services, Virginia Employment Commission - Lynchburg, The Women's Center - Vienna, YWCA Central Virginia	1-VEC, 1-Employee Referral, 2-Indeed, 1-Job Board, 1-Linked In, 1-Newspaper, 3-Shentel Website	10	Shelley	699BR	689	11/13/2014	4/6/2015
17	Direct Sales Representative (Outside Sales)	1	Employee Referral	Shentel website, Indeed.com, All Faith Consortium, Association for Career and Technical Education, Charleston Job Corps Center, Danville Pittsylvania County Chamber of Commerce, Edin Chamber of Commerce, Flatwoods Job Corps Center, Mattaponi-Panunkey-Monacan, Inc., Old Dominion Job Corps Center, Hmong National Development, Resources for Independent Living - Richmond, ServiceSource - Virginia, Virginia Vocational Rehabilitation-Martinsville Office, Virginia Vocational Rehabilitation-Roanoke Office, DC Work Career Center-NE, Roanoke Valley Workforce Center, Washington DC Department of Employment Services, Washington DC DOES-Naylor Road One-Stop Center, Alamance County Veteran Services, American Women Veterans, Army Career and Alumni Program (ACAP) - Fort Belvoir, Army Career and Alumni Program (ACAP) - Joint Base Langley-Eustis, Catholic War Veterans of the United States of America, Employer Partnership of the Armed Forces - Arlington, Employer Partnership of the Armed Forces - Fort Meade, Franklin Center, Person County Veteran Services, Roanoke Vet Center, Rockingham County Veteran Services, Surry County Veteran Services, Veterans' Employment & Training Service, Virginia Employment Commission - Lynchburg, Virginia Employment Commission - Roanoke, Virginia Workforce Center, Virginia Wounded Warrior Program, Yadkin County Veteran Services, C.A.P.S.E.A - Ek County	shentel website (1), employee referral (2); General Internet search (2); Zip Recruiter (1)	6	Monica Walters	895BR	758	2/23/2015	7/21/2015
18	Direct Sales Representative (Outside Sales)	1	General Internet Search	Shentel Website, Indeed, All Faith Consortium, Association for Career and Technical Education, Charleston Job Corps Center, Mattaponi-Panunkey-Monacan, Inc., Old Dominion Job Corps Center, Pulaski County Chamber of Commerce, Hmong National Development, Department of Rehabilitative Services, Division of Rehabilitation Services - Princeton Branch Office, Resources for Independent Living - Richmond, Virginia Vocational Rehabilitation - Christiansburg Office, West Virginia Division of Rehabilitation Services - Lewisburg, WORKFORCE West Virginia Career Center, Allegheny County Veteran Services, American Women Veterans, Catholic War Veterans of the United States of America, Disabled American Veterans - F E Walker Sr-Jr Chapter 61, Employer Partnership of the Armed Forces - Arlington, Radford Virginia Workforce Center, Rockingham County Veteran Services, Surry County Veteran Services, Veterans' Employment & Training Service, Virginia Wounded Warrior Program, West Virginia Department of Veterans Assistance - Lewisburg, West Virginia Department of Veterans Assistance - Princeton, Yadkin County Veteran Services, Virginia Tech - The Women's Center	indeed.com (1), general internet search (2)	3	Monica Walters	872BR	786	2/12/2015	7/13/2015
19	Direct Sales Representative (Outside Sales)	1	Employee Referral	Halifax County Chamber of Commerce, Resources for Independent Living - Richmond, Virginia Vocational Rehabilitation - South Boston Office, Veterans' Employment & Training Service, Virginia Employment Commission - Lynchburg, Indeed, Shentel.com	2-Employee Referral, 1-Website, 1-other	4	Shelley	800BR	752	1/26/2015	4/6/2015

#	Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification	Total Number of Referrals	Total Number Full-Time Hires
1	Shentel Website	Shentel	NA	Shentel	NA	1	3
2	ZipRecruiter	1753 Third St Promenade, Suite 335, Santa Monica, CA 90401	NA	(877) 252-1602	NA	7	1
3	Central VA Career Fair	Liberty Mountain Conference Center	Clarke Egges	434-865-8206	NA		
4	Virginia Workforce Connection	1111 E Main St, Suite 901, Richmond, VA 23219	NA	(804) 788-4718	NA		
5	Bedford Bulletin	402 E Main St, PO Box 331 Bedford, VA 24623	Kathleen Vassar	540-588-8612	NA		
6	Liberty University	1971 University Blvd, Lynchburg, VA 23915	Jason Garrison	(434) 582-2000	NA	2	
7	Indeed	NA	NA	NA	NA	12	4
8	Commercial Recruitment	Shentel Cable	Anthony Ring	540-984-5062	NA		
9	Bedford Area Chamber of Commerce				NA		
10	Danville Pittsylvania County Chamber of Commerce	Blairs, VA	Kate Farmer		NA		
11	Flatwoods Job Corps Center	Diversity Organizations - Coeburn VA	Kelly Pickles	tkclles.kelly@cooburn.org	NA		
12	Halifax County Chamber of Commerce	Monroe VA	Lisa Shilton	odjpc@hotmail.com	NA		
13	Old Dominion Job Corps Center	People with Disabilities - Alexandria, VA	Franklin Sablan	rehabtdj@yehco.com	NA		
14	ServiceSource - Virginia				NA		
15	The Arc of Central Virginia				NA		
16	Virginia Vocational Rehabilitation - South Boston Office				NA		
17	Virginia Vocational Rehabilitation-Danville Office				NA		

19	Army Career and Alumni Program (ACAP) - Fort Belvoir	Fort Belvoir, VA	General Contact	acap.belvoir@serco-na.com	NA		
19	Army Career and Alumni Program (ACAP) - Joint East Langley-Eustis	Veterans - Fort Eustis, VA	Christi Rapp	christi.s.rapp.ctr@mail.mil	NA		
20	Employer Partnership of the Armed Forces - Fort Meade	Veterans - Fort Meade, MD	Carl Peters		NA		
21	Virginia Employment Commission - Lynchburg	Lynchburg	VA	Lyndon Huggins	NA	2	0
22	The Women's Center - Virgie	Virgie	VA	Korena@fnewomenscenter.org	NA		
23	YWCA Central Virginia	Vienna VA			NA		
24	American Women Veterans	Veterans - Alexandria, VA	Genevieve Chase	americanwomenveterans@gmail.com	NA		
25	Catholic War Veterans of The United States of America	Veterans - Alexandria, VA	Mary Douglas	owint@comcast.net	NA		
27	Employer Partnership of the Armed Forces - Arlington	Arlington VA	Stephanie Swinton	stephanie.a.swinton@usar.army.mil	NA		
28	Person County Veteran Services	Roanoke, NC	Richard Vining		NA		
29	Rockingham County Veteran Services	Veterans - Westworth, NC	Wanda Lane	wlane@co.rockingham.nc.us	NA		
31	Resources for Independent Living - Richmond	Richmond VA	Bernard Hickok	hickokb@rlva.org	NA		
32	Veterans' Employment & Training Service	Philadelphia PA	LaCarole Faulkner	faulkner.lacarole@dot.gov.LACAROLEF@AOL.COM	NA		
33	Langley Air Force Base - Transition Assistance Program	Hampton VA	Janet Harris	janet.harris@us.af.mil	NA		
34	Virginia Tech - The Women's Center	Blacksburg	VA	Bethany Panek	NA		
35	Charleston Job Corps Center	Diversity Organizations - Charleston, WV	Clifford Hammond	hammond.clifford@jobcorps.org	NA		
36	Pulaski County Chamber of Commerce	Diversity Organizations - Dublin VA	Shells Neelson		NA		
37	Department of Rehabilitative Services	People with Disabilities - Christiansburg VA	Douglas Eads		NA		
38	Division of Rehabilitation Services - Princeton Branch Office	People with Disabilities - Princeton, WV	Kathy Bowling		NA		
39	Virginia Vocational Rehabilitation - Christiansburg Office	People with Disabilities - Christiansburg VA	Doug Eads		NA		
40	West Virginia Division of Rehabilitation Services - Lewisburg	People with Disabilities - Lewisburg WV	Patricia Moody		NA		
41	WORKFORCE West Virginia Career Center	Princeton, WV	David Hodges	david.m.hodges@wv.gov, berthahess@wv.gov	NA		
42	Allegheny County Veteran Services	Veterans - Sparta NC	Sam Nichols		NA		
43	Disabled American Veterans - F E Walker Sr-Jr Chapter 61	Veterans - Mount Airy NC	David Iby		NA		
44	Radford Virginia Workforce Center	Veterans - Radford VA	John Rupe		NA		
46	Sunny County Veterans Services	Veterans - Mount Airy NC	Mike Scott		NA		
47	Virginia Wounded Warrior Program	Veterans - Pulaski VA	Matthew Wade		NA		
48	West Virginia Department of Veterans Assistance - Lewisburg	Veterans - Lewisburg WV	Ruth White		NA		
49	West Virginia Department of Veterans Assistance - Princeton	Veterans - Princeton, WV	Danny Honaker	Danny.L.Honaker@wv.gov	NA		
50	Yadkin County Veterans Services	Veterans - Yadkinville, NC	Charles Knight	vetservices@yadkincountync.gov	NA		
51	Virginia Tech - The Women's Center	Blacksburg	VA	Bethany Panek	NA		
52	VA Workforce Connection				NA		
53	Liberty University	1971 University Blvd., Lynchburg, VA 23515	Jason Garrison	(434) 582-2000	NA		
54	Commercial Recruitment				NA		
55	Gilton Forge Job Fair	NA	NA	NA	NA		
56	Newspaper	NA	NA	NA	NA	4	1
57	All Faith Consortium	Diversity Organizations - Washington DC	Anthony Brooks	abrooks@all-faith.org	NA		
59	Dublin Community College job fair	NA	NA	NA	NA		
60	DC Coalition for the Homeless				NA		
62	Harris County Chamber of Commerce				NA		
63	Catholic Community Services - Spanish Catholic Center				NA		
65	Person County Veteran Services				NA		
67	Mattaponi-Panunkey-Monacan, Inc.	Indian Neck VA	Anne Richardson	chiefannetich@aol.com	NA		
68	Association for Career and Technical Education	Diversity Organizations - Alexandria, VA	Andrea Wilson	awilson@actsonline.org	NA		
69	Resources for Independent Living - Richmond	Richmond VA	Bernard Hickok	hickokb@rlva.org	NA		
70	Among National Development	Washington DC	Sky Salval-Hotich	sshotich@indlink.org	NA		
	Other	NA	NA	NA	NA	6	0
	Employee Referral	NA	NA	NA	NA	25	9
	Linked In	350 5th Ave, 25th Fl, New York, NY 10118	Tommy Chanoweth	212-615-5364	NA	14	0
	Google	NA	NA	NA	NA	4	0