

Rustburg, Bedford, Radford, Glade Hill, Rocky Mount

#	Position Title	Number Hired
1	Inventory Clerk	1
	Dispatcher	1
	Field Auditor	1
	Dispatcher	1
	Dispatcher	1
	Customer Service Rep	1
	Customer Service Rep	1
	Customer Service Rep	1
	Dispatcher	1
	Manager, Cable Sales	1

	Direct Sales Representative	1
#	Direct Sales Representative	1
1	Direct Sales Representative	1
2	Direct Sales Representative	1
3	Direct Sales Rep (Commercial)	1

4	Manager, Cable Sales	1
5	Direct Sales Representative	1
6	Direct Sales Representative	1
	Direct Sales Representative	1
	Direct Sales Representative	1

#	Name of Recruitment Source	Address
1	100 Black Men of Central Virginia	Minorities - Centreville VA
2	Academy of Hope	People with Disabilities - Washington DC
3	Alleghany County Veteran Services	Veterans - Sparta NC
4	Army Career and Alumni Program (ACAP) - Fort Belvoir	Veterans - Fort Belvoir VA
5	Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis	Veterans - Fort Eustis VA
6	Bedford Bulletin	402 E. Main St., PO Box 331 Bedford, VA 24523
7	Black Women United for Action (BWUFA)	Women - Springfield VA
8	Business Resource Center	State Workforce Agencies - Washington DC
9	Capital Area Workforce Center - Sandston	State Workforce Agencies - Sandston VA
10	Central VA Career Fair	Liberty Mountain Conference Center
11	Charleston Job Corps Center	Diversity Organizations - Charleston WV
12	Commercial Recruitment	Shentel Cable
13	DC Work! Career Center-NE	State Workforce Agencies - Washington DC
14	Department of Rehabilitative Services	People with Disabilities - Christiansburg VA
15	Disabled American Veterans - F E Walker Sr-Jr Chapter 61	Veterans - Mount Airy NC
16	Division of Rehabilitation Services - Princeton Branch Office	People with Disabilities - Princeton WV
17	Employee Referral	NA
18	Employer Partnership of the Armed Forces - Fort Meade	Veterans - Fort Meade MD
19	Flatwoods Job Corps Center	Diversity Organizations - Coeburn VA
20	Indeed	177 Broad St, 6th Floor, Stamford CT 06901
21	Internal	na
22	Internet	unknown
23	Liberty University	1971 University Blvd., Lynchburg, VA 23515
24	LinkedIn	2029 Stierlin Ct, Mountain View, CA 94043
25	Longwood University	

26	Old Dominion Job Corps Center	Diversity Organizations - Monroe VA
27	Other	unknown
28	Pulaski County Chamber of Commerce	Diversity Organizations - Dublin VA
29	Radford University	
30	Radford Virginia Workforce Center	Veterans - Radford VA
31	Roanoke Times	
32	Roanoke Valley Workforce Center	State Workforce Agencies - Roanoke VA
33	Rockingham County Veteran Services	Veterans - Wentworth NC
34	Rocky Mount Career Fair	
35	Sales Gravy	225 Milledge St Thomson, GA 30824
36	ServiceSource - Virginia	People with Disabilities - Alexandria VA
37	Shentel Website	Shentel
38	Surry County Veteran Services	Veterans - Mount Airy NC
39	Virginia Department for Aging and Rehabilitative Services	People with Disabilities - Hjerico VA
40	Virginia Employment Commission - Roanoke	Veterans - Roanoke VA
41	Virginia Employment Commission - Tri-Cities	State Workforce Agencies - North Prince George VA
42	Virginia Vocational Rehabilitation - Christiansburg Office	People with Disabilities - Christiansburg VA
43	Virginia Vocational Rehabilitation-Manassas Office	People with Disabilities - Manassas VA
44	Virginia Workforce Connection	1111 E Main St, Suite 901, Richmond, VA 23219
45	Virginia Wounded Warrior Program	Veterans - Pulaski VA
46	Virginia Wounded Warrior Program	Veterans - Salem VA
47	Washington DC DOES- Naylor Road One-Stop Center	State Workforce Agencies - Washington DC
48	West Virginia Department of Veterans Assistance - Lewisburg	Veterans - Lewisburg WV
49	West Virginia Department of Veterans Assistance - Princeton	Veterans - Princeton WV
50	West Virginia Division of Rehabilitation Services - Lewisburg	People with Disabilities - Lewisburg WV
51	WORKFORCE West Virginia Career Center	State Workforce Agencies - Princeton WV
52	Yadkin County Veteran Services	Veterans - Yadkinville NC
53	ZipRecruiter	1753 Third St Promenade, Suite 335, Santa Monica, CA 90401

Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed	Recruiter
Employee Referral	Shentel Website, ZipRecruiter, Indeed, VA Workforce Connection,	Indeed (3) Employee Referral (1)	4	Shelley
Indeed	Shentel Website, ZipRecruiter, Indeed, VA Workforce Connection, Liberty University Career Fair, Radford University, Roanoke Times	Indeed (3) Radford (1)	4	Shelley
Shentel Website	Shentel Website, ZipRecruiter, Indeed, VA Workforce Connection, Radford University, Roanoke Times,	Shentel Website (2)	2	Shelley
Employee Referral	Shentel Website, ZipRecruiter, Indeed, VA Workforce Connection, Liberty University Career Fair, Radford University, Roanoke Times	Employee Referral (1)	1	Shelley
Shentel Website	Shentel Website, ZipRecruiter, Indeed, VA Workforce Connection, Liberty University Career Fair, Radford University, Roanoke Times	Indeed (2) Shentel Website (2)	4	Shelley
Indeed	Shentel Website, ZipRecruiter, Indeed, VA Workforce Connection, CVCC, Liberty University	Indeed (1)	1	Shelley
Indeed	Shentel Website, ZipRecruiter, Indeed, VA Workforce Connection, CVCC, Liberty University	Indeed (1)	1	Shelley
Shentel Website	Shentel Website, ZipRecruiter, Indeed, VA Workforce Connection, CVCC, Liberty University	Shentel Website (2)	2	Shelley
Indeed	Shentel Website, ZipRecruiter, Indeed, VA Workforce Connection, Liberty University, Radford University, Roanoke Times	Indeed (2) Shentel Website (2)	4	Shelley
Other	Shentel Website, ZipRecruiter, Indeed, VA Workforce Connection, Roanoke Times, News and Advance	Internal (1) Other (1)	2	Shelley

Other	Shentel Website, ZipRecruiter, Indeed, VA Workforce Connection, Liberty University Career Fair, Longwood University, LinkedIn	Other (1)	1	Shelley
Indeed	Shentel Website, ZipRecruiter, Indeed, VA Workforce Connection, Liberty University Career Fair, Longwood University, LinkedIn	Employee Referral (1) Indeed (1)	2	Shelley
Shentel Website	Shentel Website, ZipRecruiter, Indeed, VA Workforce Connection, Liberty University Career Fair, Longwood University, LinkedIn	Shentel Website (1)	1	Shelley
Zip Recruiter	Shentel Website, ZipRecruiter, Indeed, VA Workforce Connection, Liberty University Career Fair, Longwood University, LinkedIn	Employee Referral (1) Zip Recruiter (1)	2	Shelley
Employee Referral	ZipRecruiter, Indeed, Employee Referral, LinkedIn, Business Resource Center, Capital Area Workforce Center – Sandston, DC Work! Career Center-NE, Roanoke Valley Workforce Center, Virginia Employment Commission - Tri-Cities, Washington DC DOES-Naylor Road One-Stop Center, WORKFORCE West Virginia Career Center, Alleghany County Veteran Services, Army Career and Alumni Program (ACAP) - Fort Belvoir, Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis, Disabled American Veterans - F E Walker Sr-Jr Chapter 61, Employer Partnership of the Armed Forces - Fort Meade, Radford Virginia Workforce Center, Rockingham County Veteran Services, Surry County Veteran Services, Virginia Employment Commission – Roanoke, Department of Rehabilitative Services, Academy of Hope, 100 Black Men of Central Virginia, Pulaski County Chamber of Commerce, Old Dominion Job Corps Center, Flatwoods Job Corps Center, Charleston Job Corps Center, Black Women United for Action (BWUFA), Yadkin County Veteran Services, West Virginia Department of Veterans Assistance – Princeton, West Virginia Department of	Employee Referral (1)	1	Mike

Internet (1)	Shentel Website, ZipRecruiter, Indeed, VA Workforce Connection, Roanoke Times, News and Advance, LinkedIn	Internetl (1) LinkedIn (1)	2	Shelley
Shentel Website (1)	Shentel Website, ZipRecruiter, Indeed, VA Workforce Connection, Radford University, Roanoke Times	Shentel Website (1) Internal (1)	2	Shelley
Indeed (1)	Shentel Website, ZipRecruiter, Indeed, VA Workforce Connection, Radford University, Roanoke Times	Indeed(1) Other (1) Internal (1)	3	Shelley
Indeed (1)	Shentel Website, ZipRecruiter, Rocky Mount Career Fair, Indeed, VA Workforce Connection, Radford University, Roanoke Times	Indeed (2)	2	Shelley
Other (1)	Shentel Website, ZipRecruiter, Rocky Mount Career Fair, Indeed, VA Workforce Connection, Radford University, Roanoke Times	Other (1)	1	Shelley

Contact Person	Telephone Number	Entitled to Notification	Total Number of Referrals	Total Number Full-Time Hires
Bernard Hairston				
Rachel Lewis				
Sam Nichols				
General Contact				
Christi Rapp				
Kathleen Vassar	540-586-8612	NO		
Teresa Burrous				
Washington DC Department of Employment Services				
Jeff Traylor				
Clarkie Eppes	434-845-8306	NO		
Clifford Hammond				
Anthony Ring	540-984-5062	NO		
Sheree Finley				
Douglas Eads				
David Irby				
Kathy Bowling				
NA	NA	No	5	3
Carl Peters				
Kelly Pickles				
NA	NA	NO	17	7
NA	na	no	2	0
unknown	unknown		2	1
Jason Garrison	(434) 582-2000	NO	2	
NA	NA		1	0

Lisa Shilton				
unknown	unknown		3	3
Sheila Nealsen			1	0
John Rupe				
Kim Dameron				
Wanda Lane				
NA	706-664-0810			
Franklin Sablan				
NA	Shentel	NA	10	4
Mike Scott				
Kathy Hayfeild				
Ronald Brown				
Robert Fitzgerald				
Doug Eads				
Mark Fletcher				
NA	(804) 786-4718	NO		
Matthew Wade				
Camilla Schwoebel				
Alan Morrison				
Ruth White				
Danny Honaker				
Patricia Moody				
David Hodges				
Charles Knight				
NA	(877) 252-1602	NO	1	1

Req #	Position ID	Date Posted	Date Filled
45BR	234	10/8/2013	1/6/2014
50BR	296	10/9/2013	11/12/2013
43BR	687	10/2/2013	11/12/2013
43BR	293	10/2/2013	11/25/2013
51BR	188	10/13/2013	12/9/2013
133BR	390	12/4/2013	12/16/2013
116BR	459	12/2/2013	12/16/2013
55BR	424	10/30/2013	12/24/2013
86BR	295	11/6/2013	1/6/2013
126BR	507	11/29/2013	1/27/2014

203BR	750	1/8/2014	2/5/2014
215BR	755	1/8/2014	2/10/2014
212BR	752	1/8/2014	2/17/2014
240BR	782	1/22/2014	2/18/2014
371BR	517	4/15/2014	5/19/2014

30BR	744	1/27/2014	2/24/2014
244BR	786	1/22/2014	3/14/2014
242BR	784	1/22/2014	4/14/2014
245BR	787	1/22/2014	4/14/2014
210BR	751	1/8/2014	4/21/2014