

EEO PUBLIC FILE REPORT

Shentel Unit # 12280 – Pineville/Welch, WV

Reporting Period: October 1, 2011 through September 30, 2012

Total Number of Full-Time Vacancies Filled During This Period: 1

Total Number of People Interviewed for Full-Time Vacancies During This Period: 4

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed
1	Network Technician I	1	Shentel Website	Shentel Website, Yard Signs, Payment Center Posters, Harrisburg Job & Internship Fair	Shentel Website (4), Yard Signs (0), Payment Center Posters (0), Harrisburg Job & Internship Fair (0)	4

Supplemental Recruitment Initiatives:

This unit executed the following Supplemental Recruitment Initiatives during this reporting period:

- Maintaining a tuition reimbursement reimbursement program that allows employees to obtain qualifications that would allow them to advance to positions of greater responsibility.
- Establishing an internship program designed to assist members of the community in acquiring skills needed for MVPD employment.
- Participating in multiple job fairs with personnel who have substantial hiring responsibility.

#	Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification	Total Number of Referrals	Number FT Hires
1	Shentel Website	Shentel	NA	Shentel	NA	4	1
2	Yard Signs	Shentel Locations	Shentel Marketing	Shentel	NA	0	0
3	Payment Center Posters	Shentel Locations	Shentel Marketing	Shentel	NA	0	0
4	Employee Referral	NA	NA	NA	NA	0	0
5	Harrisburg Job & Internship Fair	3211 N. Front St, Suite 201 Harrisburg, PA 17110	Christine Brindle	717-213-5048	NO	0	0