

EEO PUBLIC FILE REPORT

Shentel Unit # 12278 – Covington, VA

Reporting Period: October 1, 2011 through September 30, 2012

Total Number of Full-Time Vacancies Filled During This Period: 0

Total Number of People Interviewed for Full-Time Vacancies During This Period: 0

No Full-Time hires at this unit location during the reporting time frame.

Supplemental Recruitment Initiatives:

This unit executed the following Supplemental Recruitment Initiatives during this reporting period:

- Maintaining a tuition reimbursement program that allows employees to obtain qualifications that would allow them to advance to positions of greater responsibility.
- Establishing an internship program designed to assist members of the community in acquiring skills needed for MVPD employment.
- Participating in multiple job fairs with personnel who have substantial hiring responsibility.