West Van Lear

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed	Recruiter	Req #	Position ID	Date Posted	Date Filled
1											
2											
3											
4											
5											

SUPPLEMENTAL OUTREACH INITIATIVES. A non-exclusive list of supplemental initiatives include: i) Training programs: Shentel University and outside educational resources training program that enables unit personnel to acquire skills that could qualify them for higher level positions, ii) Education Assistance program: tuition reimbursement plan that encourages employees to further job related skills and improve performance; iii) Job Fairs: human resources personnel routinely attend local job fairs in areas surrounding employment units when possible.

#	Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification	Number of Referrals	Number Full-Time