

| Rustburg, Bedford, Radford, Glade Hill, Rocky Mount, Lynchburg | | | | | | | | | | |
|--|----------------------|--------------|---|---|--|--------------------------|----------------|-------|-------------|-------------|
| # | Position Title | Number Hired | Recruitment Source of Successful Applicant(s) | Recruitment Source(s) Used to Fill the Vacancy | Number of Interviews Referred by Each Recruitment Source | Total Number Interviewed | Recruiter | Req # | Date Posted | Date Filled |
| 1 | Customer Service Req | 1 | Client Careers Site | Shared from Req 473 | Client Careers Site - 1 | 1 | Matthew Fravel | 480 | 9/26/2018 | 9/27/2018 |
| 2 | Customer Service Req | 1 | Indeed | See Req 295 on Waynesboro Tab | Indeed-1 | 1 | Matthew Fravel | 481 | 9/26/2018 | 9/27/2018 |
| 3 | Customer Service Req | 1 | Client Career | Arnold R Burton Technology Center Averett College Averett University (Jobs4Cougars) Danville VA Caswell County JobLink Career Center Ferrum College Franklin Center Franklin Center Goodwill Industries Of Northwest North Carolina Hollins University - Career Development Center Lynchburg College Lynchburg Community Action Group National College NC Joblink Access Point Share Network New River Community Action New River Valley Community Services New River/ Mount Rogers Workforce Investment Board North Carolina Joblink Access Point Share Network Patrick Henry Community College Person County JobLink Career Center Person County JobLink Career Center Person County Workforce Center Piedmont Community College (Caswell County Campus) Radford Virginia Workforce Center Radford Virginia Workforce Center Randolph College Region 2000 Career Center Roanoke Valley Workforce Center Roanoke Workforce Center Rockingham County JobLink Career Center Rockingham County JobLink Career Center Rockingham County JobLink Career Center Surry County JobLink Career Center Surry County JobLink Career Center Surry County JobLink Career Center Surry County NCWorks Career Center Sweet Briar College VA Workforce Center Virginia Career - Total Action Against Poverty Virginia Community College Virginia Polytechnic Institute and State University Virginia Workforce Center Virginia Workforce Career Center Virginia Workforce Center Womenspace Women's Center Workforce Career Center - Patrick County Adult Ed. Workforce Career Center - Patrick County Adult Education Workforce Career Center - Patrick County Adult Edu Hire a Hero Military1 JOF DAV Glass Door JuJu JobInventory.com CareerAlerts.com Employment Crossings Jobs Trovit EARN US Diversity African American Careers African American Jobs Asian Careers Asian Workforce Asian Jobs Disability Jobs Disability Careers USD Veterans Veteran Careers Veteran Jobs USD Disabled Vets Gay Careers Gay Jobs Hispanic Careers USD Hispanic Workforce Hispanic Jobs Native American Careers American Indian Jobs Senior Careers Senior Jobs USD Working Women Womens Careers Womens Jobs US Diversity US Diversity Board RecruitABILITY LinkedIn Kimble Group David Careers Jobcase Virginia Workforce Connection | Client Career-3, Indeed- 18 | 21 | Matthew Fravel | 462 | 8/27/2018 | 12/28/2018 |
| 4 | Customer Service Req | 1 | Indeed | Shared From Req 462 | Indeed-1 | 1 | Matthew Fravel | 703 | 3/5/2019 | 3/5/2019 |

| | | | | | | | | | | |
|----|----------------------|---|--------|--|---------------------------|---|----------------|-----|-----------|-----------|
| 5 | Customer Service Req | 1 | Indeed | Arnold R Burton Technology Center Averett College Averett University (Jobs4Cougars)A Danville,VA Caswell County JobLink Career Center Ferrum College Franklin Center Franklin Center Goodwill Industries Of Northwest North Carolina Hollins University - Career Development Center Lynchburg College Lynchburg Community Action Group National College NC Joblink Access Point Share Network New River Community Action New River Valley Community Services New River/ Mount Rogers Workforce Investment Board North Carolina Joblink Access Point Share Network Patrick Henry Community College Person County JobLink Career Center Person County JobLink Career Center Person County Workforce Center Piedmont Community College (Caswell County Campus) Radford Virginia Workforce Center Radford Virginia Workforce Center Randolph College Region 2000 Career Center Roanoke Valley Workforce Center Roanoke Workforce Center Rockingham County JobLink Career Center Rockingham County JobLink Career Center Rockingham County JobLink Career Center Surry County JobLink Career Center Surry County JobLink Career Center Surry County JobLink Career Center Surry County NCWorks Career Center Sweet Briar College VA Workforce Center Virginia Career - Total Action Against Poverty Virginia Community College Virginia Polytechnic Institute and State University Virginia Workforce Center Virginia Workforce Career Center Virginia Workforce Center Womenspace Women's Center Workforce Career Center - Patrick County Adult Ed. Workforce Career Center - Patrick County Adult Education Workforce Career Center - Patrick County Adult Edu Hire a Hero Military1 JOFNAV Glass Door JuJu JobInventory.com CareerAlerts.com Employment Crossings Jobs Trovit EARN US Diversity African American Careers African American Jobs Asian Careers Asian Workforce Asian Jobs Disability Jobs Disability Careers USD Veterans Veteran Careers Veteran Jobs USD Disabled Vets Gay Careers Gay Jobs Hispanic Careers USD Hispanic Workforce Hispanic Jobs Native American Careers American Indian Jobs Senior Careers Senior Jobs USD Working Women Womens Careers Womens Jobs US Diversity US Diversity Board RecruitABILITY LinkedIn Kimble Group David Careers Jobcase Virginia Workforce Connection | Indeed-1 | 1 | Matthew Fravel | 678 | 1/24/2019 | 3/5/2019 |
| 6 | Customer Service Req | 1 | Indeed | Arnold R Burton Technology Center Averett College Averett University (Jobs4Cougars)A Danville,VA Caswell County JobLink Career Center Ferrum College Franklin Center Franklin Center Goodwill Industries Of Northwest North Carolina Hollins University - Career Development Center Lynchburg College Lynchburg Community Action Group National College NC Joblink Access Point Share Network New River Community Action New River Valley Community Services New River/ Mount Rogers Workforce Investment Board North Carolina Joblink Access Point Share Network Patrick Henry Community College Person County JobLink Career Center Person County JobLink Career Center Person County Workforce Center Piedmont Community College (Caswell County Campus) Radford Virginia Workforce Center Radford Virginia Workforce Center Randolph College Region 2000 Career Center Roanoke Valley Workforce Center Roanoke Workforce Center Rockingham County JobLink Career Center Rockingham County JobLink Career Center Rockingham County JobLink Career Center Surry County JobLink Career Center Surry County JobLink Career Center Surry County NCWorks Career Center Sweet Briar College VA Workforce Center Virginia Career - Total Action Against Poverty Virginia Community College Virginia Polytechnic Institute and State University Virginia Workforce Center Virginia Workforce Career Center Virginia Workforce Center Womenspace Women's Center Workforce Career Center - Patrick County Adult Ed. Workforce Career Center - Patrick County Adult Education Workforce Career Center - Patrick County Adult Edu Hire a Hero Military1 JOFNAV Glass Door JuJu JobInventory.com CareerAlerts.com Employment Crossings Jobs Trovit EARN US Diversity African American Careers African American Jobs Asian Careers Asian Workforce Asian Jobs Disability Jobs Disability Careers USD Veterans Veteran Careers Veteran Jobs USD Disabled Vets Gay Careers Gay Jobs Hispanic Careers USD Hispanic Workforce Hispanic Jobs Native American Careers American Indian Jobs Senior Careers Senior Jobs USD Working Women Womens Careers Womens Jobs US Diversity US Diversity Board RecruitABILITY LinkedIn Kimble Group David Careers Jobcase Virginia Workforce Connection | Indeed-4, Client Career-2 | 6 | Matthew Fravel | 473 | 9/11/2018 | 9/27/2018 |
| 7 | Customer Service Req | 1 | Indeed | Shared From Req 462 | Indeed-1 | 1 | Matthew Fravel | 704 | 2/2082019 | 2/22/2019 |
| 8 | Customer Service Req | 1 | Indeed | Shared From Req 462 | Indeed-1 | 1 | Matthew Fravel | 721 | 3/5/2019 | 3/15/2019 |
| 9 | Customer Service Req | 1 | Indeed | Shared from Req 473 | Indeed-1 | 1 | Matthew Fravel | 474 | 9/11/2018 | 9/27/2018 |
| 10 | Customer Service Req | 1 | Indeed | Shared From Req 462 | Indeed-1 | 1 | Matthew Fravel | 509 | 9/27/2018 | 10/5/2018 |

| | | | | | | | | | | | |
|----|---|---|---------------------|---|-------------------------|---|----------------|-----|-----------|-----------|--|
| 11 | Customer Service Req | 1 | Indeed | Shared from Req 473 | Indeed-1 | 1 | Matthew Fravel | 510 | 9/27/2018 | 9/28/2018 | |
| | | | | Arnold R Burton Technology Center Averett College Averett University (Jobs4Cougars)A Danville VA Caswell County JobLink Career Center Ferrum College Franklin Center Franklin Center Goodwill Industries Of Northwest North Carolina Hollins University - Career Development Center Lynchburg College Lynchburg Community Action Group National College NC Joblink Access Point Share Network New River Community Action New River Valley Community Services New River/ Mount Rogers Workforce Investment Board North Carolina Joblink Access Point Share Network Patrick Henry Community College Person County JobLink Career Center Person County JobLink Career Center Person County Workforce Center Piedmont Community College (Caswell County Campus) Radford Virginia Workforce Center Radford Virginia Workforce Center Randolph College Region 2000 Career Center Roanoke Valley Workforce Center Roanoke Workforce Center Rockingham County JobLink Career Center Rockingham County JobLink Career Center Rockingham County JobLink Career Center Surry County JobLink Career Center Surry County JobLink Career Center Surry County JobLink Career Center Surry County NCWorks Career Center Sweet Briar College VA Workforce Center Virginia Career - Total Action Against Poverty Virginia Community College Virginia Polytechnic Institute and State University Virginia Workforce Center Virginia Workforce Career Center Virginia Workforce Center Womanspace Women's Center Workforce Career Center - Patrick County Adult Ed. Workforce Career Center - Patrick County Adult Education Workforce Career Center - Patrick County Adult Edu Hire a Hero Military1 JOFDAV Glass Door JuJu JobInventory.com CareerAlerts.com Employment Crossings Jobs Trovit EARN US Diversity African American Careers African American Jobs Asian Careers Asian Workforce Asian Jobs Disability Jobs Disability Careers USD Veterans Veteran Careers Veteran Jobs USD Disabled Vets Gay Careers Gay Jobs Hispanic Careers USD Hispanic Workforce Hispanic Jobs Native American Careers American Indian Jobs Senior Careers Senior Jobs USD Working Women Womans Careers Womens Jobs US Diversity US Diversity Board RecruitABILITY LinkedIn Kimble Group David Careers Jobcase Virginia Workforce Connection | | | | | | | |
| 12 | Customer Service Req | 1 | indeed | | Indeed-1 | 1 | Matthew Fravel | 681 | 1/24/2019 | 3/8/2019 | |
| 13 | Customer Service Req | 1 | Client Careers Site | Shared From Req 462 | Client Careers Site - 1 | 1 | Matthew Fravel | 511 | 9/27/2018 | 10/3/2018 | |
| | | | Careers | Arnold R Burton Technology Center Averett College Averett University (Jobs4Cougars)A Danville VA Caswell County JobLink Career Center Ferrum College Franklin Center Franklin Center Goodwill Industries Of Northwest North Carolina Hollins University - Career Development Center Lynchburg College Lynchburg Community Action Group National College NC Joblink Access Point Share Network New River Community Action New River Valley Community Services New River/ Mount Rogers Workforce Investment Board North Carolina Joblink Access Point Share Network Patrick Henry Community College Person County JobLink Career Center Person County JobLink Career Center Person County Workforce Center Piedmont Community College (Caswell County Campus) Radford Virginia Workforce Center Radford Virginia Workforce Center Randolph College Region 2000 Career Center Roanoke Valley Workforce Center Roanoke Workforce Center Rockingham County JobLink Career Center Rockingham County JobLink Career Center Rockingham County JobLink Career Center Surry County JobLink Career Center Surry County JobLink Career Center Surry County JobLink Career Center Surry County NCWorks Career Center Sweet Briar College VA Workforce Center Virginia Career - Total Action Against Poverty Virginia Community College Virginia Polytechnic Institute and State University Virginia Workforce Center Virginia Workforce Career Center Virginia Workforce Center Womanspace Women's Center Workforce Career Center - Patrick County Adult Ed. Workforce Career Center - Patrick County Adult Education Workforce Career Center - Patrick County Adult Edu Hire a Hero Military1 JOFDAV Glass Door JuJu JobInventory.com CareerAlerts.com Employment Crossings Jobs Trovit EARN US Diversity African American Careers African American Jobs Asian Careers Asian Workforce Asian Jobs Disability Jobs Disability Careers USD Veterans Veteran Careers Veteran Jobs USD Disabled Vets Gay Careers Gay Jobs Hispanic Careers USD Hispanic Workforce Hispanic Jobs Native American Careers American Indian Jobs Senior Careers Senior Jobs USD Working Women Womans Careers Womens Jobs US Diversity US Diversity Board RecruitABILITY LinkedIn Kimble Group David Careers Jobcase Virginia Workforce Connection | | | | | | | |
| 14 | Broadband Technician I - Glade Hill / Redwood, VA | 1 | | | Careers - 1, Indeed - 1 | 2 | Monica Walters | 744 | 3/18/2019 | 5/3/2019 | |

| | | | | | | | | | | |
|----|-----------------------------|---|---------|--|---------------------|---|----------------|-----|-----------|----------|
| 15 | Broadband Technician II 501 | 1 | Careers | <p>Arnold R Burton Technology Center Averett College Averett University (Jobs4Cougars) Danville, VA Caswell County JobLink Career Center Ferrum College Franklin Center Franklin Center Goodwill Industries Of Northwest North Carolina Hollins University - Career Development Center Lynchburg College Lynchburg Community Action Group National College NC Joblink Access Point Share Network New River Community Action New River Valley Community Services New River/ Mount Rogers Workforce Investment Board North Carolina Joblink Access Point Share Network Patrick Henry Community College Person County JobLink Career Center Person County JobLink Career Center Person County Workforce Center Piedmont Community College (Caswell County Campus) Radford Virginia Workforce Center Radford Virginia Workforce Center Randolph College Region 2000 Career Center Roanoke Valley Workforce Center Roanoke Workforce Center Rockingham County JobLink Career Center Rockingham County JobLink Career Center Rockingham County JobLink Career Center Surry County JobLink Career Center Surry County JobLink Career Center Surry County JobLink Career Center Surry County NCWorks Career Center Sweet Briar College VA Workforce Center Virginia Career - Total Action Against Poverty Virginia Community College Virginia Polytechnic Institute and State University Virginia Workforce Center Virginia Workforce Career Center Virginia Workforce Center Womenspace Women's Center Workforce Career Center - Patrick County Adult Ed. Workforce Career Center - Patrick County Adult Education Workforce Career Center - Patrick County Adult Edu Hire a Hero Military1 JOFNAV Glass Door JuJu JobInventory.com CareerAlerts.com Employment Crossings Jobs Trovit EARN US Diversity African American Careers African American Jobs Asian Careers Asian Workforce Asian Jobs Disability Jobs Disability Careers USD Veterans Veteran Careers Veteran Jobs USD Disabled Vets Gay Careers Gay Jobs Hispanic Careers USD Hispanic Workforce Hispanic Jobs Native American Careers American Indian Jobs Senior Careers Senior Jobs USD Working Women Womens Careers Womens Jobs US Diversity US Diversity Board RecruitABILITY LinkedIn Kimble Group David Careers Jobcase Virginia Workforce Connection</p> | Careers- 3 | 3 | Monica Walters | 785 | 3/27/2019 | 5/3/2019 |
| 16 | Broadband Technician I 501 | 1 | Careers | <p>RecruitABILITY LinkedIn Kimble Group David Careers Jobcase US Diversity African American Careers African American Jobs Asian Careers Asian Workforce Asian Jobs Disability Jobs Disability Careers USD Veterans Veteran Careers Veteran Jobs USD Disabled Vets Gay Careers Gay Jobs Hispanic Careers USD Hispanic Workforce Hispanic Jobs Native American Careers American Indian Jobs Senior Careers Senior Jobs USD Working Women Womens Careers Womens Jobs US Diversity US Diversity JOFNAV Glass Door JuJu JobInventory.com CareerAlerts.com Employment Crossings Jobs Trovit EARN Hire a Hero Military1 Averett College Averett University (Jobs4Cougars) Danville, VA Career Caf@ Career Caf@ Covington Workforce Center Covington Workforce Center Ferrum College Franklin Center Franklin Center Hollins University - Career Development Center Longwood University Longwood University (Longwood Jobs & Internships) Farmville, VA Lynchburg College Lynchburg Community Action Group National College Patrick Henry Community College Randolph College Region 2000 Career Center Roanoke Valley Workforce Center Roanoke Workforce Center Sweet Briar College University of Virginia Office of Equal Opportunity Programs VA Workforce Center VEC Farmville VEC Virginia Career - Total Action Against Poverty Virginia Community College Virginia Workforce Center Virginia Workforce Career Center Virginia Workforce Center Washington and Lee University (W&L JobLink) Lexington, VA Virginia Workforce Connection Virginia Workforce Connection</p> | careers- 1 Indeed-4 | 5 | Monica Walters | 783 | 3/27/2019 | 5/9/2019 |

| | | | | | | | | | |
|----|--|---|--|---------------------------------------|---|----------------|-----|----------|-----------|
| 17 | Analyst, Learning Technology | 1 | <p>Careers</p> <p>Arnold R Burton Technology Center Career Caf@ Career Caf@ Covington Workforce Center Covington Workforce Center Ferrum College Franklin Center Franklin Center Hollins University - Career Development Center Longwood University Longwood University (Longwood Jobs & Internships) Farmville, VA Lynchburg College Lynchburg Community Action Group Monticello Area Community Action Agency National College Patrick Henry Community College Randolph College Region 2000 Career Center Roanoke Valley Workforce Center Roanoke Workforce Center Sweet Briar College University of Virginia Office of Equal Opportunity Programs University of Virginia Women's Center VA Workforce Center VEC Farmville VEC Virginia Career - Total Action Against Poverty Virginia Community College Virginia Workforce Center Virginia Workforce Career Center Virginia Workforce Center - Charlottesville Washington and Lee University (W&L JobLink) Lexington, VA Hire a Hero Military1 JOFDAV Glass Door JuJu JobInventory.com CareerAlerts.com Employment Crossings Jobs Trovit EARN US Diversity African American Careers African American Jobs Asian Careers Asian Workforce Asian Jobs Disability Jobs Disability Careers USD Veterans Veteran Careers Veteran Jobs USD Disabled Vets Gay Careers Gay Jobs Hispanic Careers USD Hispanic Workforce Hispanic Jobs Native American Careers American Indian Jobs Senior Careers Senior Jobs USD Working Women Womens Careers Womens Jobs US Diversity US Diversity RecruITABILITY LinkedIn Kimble Group David Careers Jobcase Virginia Workforce Connection</p> | Careers- 1 | 1 | Matthew Fravel | 781 | 4/2/2019 | 4/17/2019 |
| 18 | Broadband Technician II - Glade Hill, VA | 1 | <p>Careers</p> <p>Arnold R Burton Technology Center Career Caf@ Career Caf@ Covington Workforce Center Covington Workforce Center Ferrum College Franklin Center Franklin Center Hollins University - Career Development Center Longwood University Longwood University (Longwood Jobs & Internships) Farmville, VA Lynchburg College Lynchburg Community Action Group Monticello Area Community Action Agency National College Patrick Henry Community College Randolph College Region 2000 Career Center Roanoke Valley Workforce Center Roanoke Workforce Center Sweet Briar College University of Virginia Office of Equal Opportunity Programs University of Virginia Women's Center VA Workforce Center VEC Farmville VEC Virginia Career - Total Action Against Poverty Virginia Community College Virginia Workforce Center Virginia Workforce Career Center Virginia Workforce Center - Charlottesville Washington and Lee University (W&L JobLink) Lexington, VA Hire a Hero Military1 JOFDAV Glass Door JuJu JobInventory.com CareerAlerts.com Employment Crossings Jobs Trovit EARN US Diversity African American Careers African American Jobs Asian Careers Asian Workforce Asian Jobs Disability Jobs Disability Careers USD Veterans Veteran Careers Veteran Jobs USD Disabled Vets Gay Careers Gay Jobs Hispanic Careers USD Hispanic Workforce Hispanic Jobs Native American Careers American Indian Jobs Senior Careers Senior Jobs USD Working Women Womens Careers Womens Jobs US Diversity US Diversity RecruITABILITY LinkedIn Kimble Group David Careers Jobcase Virginia Workforce Connection</p> | General internet search-1, Careers -1 | 2 | Monica Walters | 970 | 7/4/2019 | 7/17/2019 |

| | | | | | | | | | | |
|----|-------------------------------------|---|---------|---|--|---|----------------|-----|-----------|-----------|
| 19 | Headend Technician - Glade Hill, VA | 1 | Careers | <p>Arnold R Burton Technology Center Career Caf@ Career Caf@ Covington Workforce Center Covington Workforce Center Ferrum College Franklin Center Franklin Center Hollins University - Career Development Center Longwood University Longwood University (Longwood Jobs & Internships) Farmville, VA Lynchburg College Lynchburg Community Action Group Monticello Area Community Action Agency National College Patrick Henry Community College Randolph College Region 2000 Career Center Roanoke Valley Workforce Center Roanoke Workforce Center Sweet Briar College University of Virginia Office of Equal Opportunity Programs University of Virginia Women's Center VA Workforce Center VEC Farmville VEC Virginia Career - Total Action Against Poverty Virginia Community College Virginia Workforce Center Virginia Workforce Career Center Virginia Workforce Center - Charlottesville Washington and Lee University (W&L JobLink) Lexington, VA Hire a Hero Military1 JOFDAV Glass Door JuJu JobInventory.com CareerAlerts.com Employment Crossings Jobs Trovit EARN US Diversity African American Careers African American Jobs Asian Careers Asian Workforce Asian Jobs Disability Jobs Disability Careers USD Veterans Veteran Careers Veteran Jobs USD Disabled Vets Gay Careers Gay Jobs Hispanic Careers USD Hispanic Workforce Hispanic Jobs Native American Careers American Indian Jobs Senior Careers Senior Jobs USD Working Women Womens Careers Womens Jobs US Diversity US Diversity RecruITABILITY LinkedIn Kimble Group David Careers Jobcase Virginia Workforce Connection</p> | Careers-3 | 3 | Monica Walters | 992 | 7/17/2019 | 8/26/2019 |
| 20 | Field Auditor - Glade Hill, VA | 1 | Indeed | <p>Arnold R Burton Technology Center Career Caf@ Career Caf@ Covington Workforce Center Covington Workforce Center Ferrum College Franklin Center Franklin Center Hollins University - Career Development Center Longwood University Longwood University (Longwood Jobs & Internships) Farmville, VA Lynchburg College Lynchburg Community Action Group Monticello Area Community Action Agency National College Patrick Henry Community College Randolph College Region 2000 Career Center Roanoke Valley Workforce Center Roanoke Workforce Center Sweet Briar College University of Virginia Office of Equal Opportunity Programs University of Virginia Women's Center VA Workforce Center VEC Farmville VEC Virginia Career - Total Action Against Poverty Virginia Community College Virginia Workforce Center Virginia Workforce Career Center Virginia Workforce Center - Charlottesville Washington and Lee University (W&L JobLink) Lexington, VA Hire a Hero Military1 JOFDAV Glass Door JuJu JobInventory.com CareerAlerts.com Employment Crossings Jobs Trovit EARN US Diversity African American Careers African American Jobs Asian Careers Asian Workforce Asian Jobs Disability Jobs Disability Careers USD Veterans Veteran Careers Veteran Jobs USD Disabled Vets Gay Careers Gay Jobs Hispanic Careers USD Hispanic Workforce Hispanic Jobs Native American Careers American Indian Jobs Senior Careers Senior Jobs USD Working Women Womens Careers Womens Jobs US Diversity US Diversity RecruITABILITY LinkedIn Kimble Group David Careers Jobcase Virginia Workforce Connection</p> | Indeed-21, Client Careers-2, Glassdoor-1 | 2 | Monica Walters | 997 | 7/22/2019 | 8/1/2019 |

| | | | | | | | | | | | |
|----|-------------------|---|-------------------|---|---|----|----------------|------|-----------|-----------|--|
| | | | | Arnold R Burton Technology Center, Career Caf  , Career Caf  , Covington Workforce Center, Covington Workforce Center, Ferrum College, Franklin Center, Franklin Center, Hollins University - Career Development Center, Longwood University, Longwood University (Longwood Jobs & Internships)   Farmville, VA, Lynchburg College, Lynchburg Community Action Group, Monticello Area Community Action Agency, National College, Patrick Henry Community College, Randolph College, Region 2000 Career Center, Roanoke Valley Workforce Center, Roanoke Workforce Center, Sweet Briar College, University of Virginia Office of Equal Opportunity Programs, University of Virginia Women's Center, VA Workforce Center, VEC Farmville VEC, Virginia Career - Total Action Against Poverty, Virginia Community College, Virginia Workforce Center, Virginia Workforce Career Center, Virginia Workforce Center-Charlottesville, Washington and Lee University (W&L JobLink)   Lexington, VA, Hire a Hero, Military1, JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womens Careers, Womens Jobs, US Diversity, US Diversity, RecruitABILITY, LinkedIn, Kimble Group, David Careers, Jobcase | | | | | | | |
| 21 | Tech Support Rep. | 1 | Glassdoor | | Glassdoor-1, Employee Referral-3, Indeed-5, Client -2 | 11 | Matthew Fravel | 660 | 1/24/2019 | 8/14/2019 | |
| 22 | Tech Support Rep. | 1 | Indeed | Shared from Req 660 | Indeed-1 | 1 | Matthew Fravel | 954 | 6/25/2019 | 6/28/2019 | |
| 23 | Tech Support Rep. | 1 | Employee Referral | Shared from Req 660 | Employee Referral-1 | 1 | Matthew Fravel | 956 | 6/26/2019 | 6/28/2019 | |
| 24 | Tech Support Rep. | 1 | Employee Referral | See Req 961 | employee referral-1 | 1 | Matthew Fravel | 959 | 6/25/2019 | 6/25/2019 | |
| 25 | Tech Support Rep. | 1 | Indeed | See Req 961 | Indeed-1 | 1 | Matthew Fravel | 960 | 6/25/2019 | 6/26/2019 | |
| | | | | Arnold R Burton Technology Center Career Caf   Career Caf   Covington Workforce Center Covington Workforce Center Ferrum College Franklin Center Franklin Center Hollins University - Career Development Center Longwood University Longwood University (Longwood Jobs & Internships)   Farmville, VA Lynchburg College Lynchburg Community Action Group Monticello Area Community Action Agency National College Patrick Henry Community College Randolph College Region 2000 Career Center Roanoke Valley Workforce Center Roanoke Workforce Center Sweet Briar College University of Virginia Office of Equal Opportunity Programs University of Virginia Women's Center VA Workforce Center VEC Farmville VEC Virginia Career - Total Action Against Poverty Virginia Community College Virginia Workforce Center Virginia Workforce Career Center Virginia Workforce Center-Charlottesville Washington and Lee University (W&L JobLink)   Lexington, VA Hire a Hero Military1 JOFDAV Glass Door JuJu JobInventory.com CareerAlerts.com Employment Crossings Jobs Trovit EARN US Diversity African American Careers African American Jobs Asian Careers Asian Workforce Asian Jobs Disability Jobs Disability Careers USD Veterans Veteran Careers Veteran Jobs USD Disabled Vets Gay Careers Gay Jobs Hispanic Careers USD Hispanic Workforce Hispanic Jobs Native American Careers American Indian Jobs Senior Careers Senior Jobs USD Working Women Womens Careers Womens Jobs US Diversity US Diversity RecruitABILITY LinkedIn Kimble Group David Careers Jobcase Virginia Workforce Connection | | | | | | | |
| 26 | Tech Support Rep. | 1 | Indeed | | Indeed-3, Client Career Site-2 | 5 | Matthew Fravel | 961 | 6/25/2019 | 8/8/2019 | |
| 27 | Tech Support Rep. | 1 | Indeed | See Req 961 | Indeed- 1 | 1 | Matthew Fravel | 1000 | 7/25/2019 | 7/26/2019 | |
| 28 | Tech Support Rep. | 1 | Employee Referral | Shared from Req 660 | Employee Referral-1 | 1 | Matthew Fravel | 1014 | 7/26/2019 | 7/30/2019 | |
| 29 | Tech Support Rep. | 1 | Client Career | See Req 961 | Client Career-1 | 1 | Matthew Fravel | 1015 | 7/26/2019 | 7/30/2019 | |

| | | | | | | | | | | |
|----|--------------------------------|---|---------------|---|---------------------------|---|----------------|-----|-----------|-----------|
| 30 | Direct Sales Rep. (Commercial) | 1 | Client Career | <p>Arnold R Burton Technology Center Career Caf@ Career Caf@ Covington Workforce Center Covington Workforce Center Ferrum College Franklin Center Franklin Center Hollins University - Career Development Center Longwood University Longwood University (Longwood Jobs & Internships) Farmville, VA Lynchburg College Lynchburg Community Action Group Monticello Area Community Action Agency National College Patrick Henry Community College Randolph College Region 2000 Career Center Roanoke Valley Workforce Center Roanoke Workforce Center Sweet Briar College University of Virginia Office of Equal Opportunity Programs University of Virginia Women's Center VA Workforce Center VEC Farmville VEC Virginia Career - Total Action Against Poverty Virginia Community College Virginia Workcorce Center Virginia Workforce Career Center Virginia Workforce Center - Charlottesville Washington and Lee University (W&L JobLink) Lexington, VA Hire a Hero Military1 JOFNAV Glass Door JuJu JobInventory.com CareerAlerts.com Employment Crossings Jobs Trovit EARN US Diversity African American Careers African American Jobs Asian Careers Asian Workforce Asian Jobs Disability Jobs Disability Careers USD Veterans Veteran Careers Veteran Jobs USD Disabled Vets Gay Careers Gay Jobs Hispanic Careers USD Hispanic Workforce Hispanic Jobs Native American Careers American Indian Jobs Senior Careers Senior Jobs USD Working Women Womans Careers Womens Jobs US Diversity US Diversity RecruitABILITY LinkedIn Kimble Group David Careers Jobcase Virginia Workforce Connection</p> | Client Career-1 | 1 | Mirah Fields | 952 | 7/24/2019 | 7/31/2019 |
| 31 | Broadband Technician I 501 | 1 | Indeed | <p>RecruitABILITY LinkedIn Kimble Group David Careers Jobcase US Diversity African American Careers African American Jobs Asian Careers Asian Workforce Asian Jobs Disability Jobs Disability Careers USD Veterans Veteran Careers Veteran Jobs USD Disabled Vets Gay Careers Gay Jobs Hispanic Careers USD Hispanic Workforce Hispanic Jobs Native American Careers American Indian Jobs Senior Careers Senior Jobs USD Working Women Womans Careers Womens Jobs US Diversity US Diversity JOFNAV Glass Door JuJu JobInventory.com CareerAlerts.com Employment Crossings Jobs Trovit EARN Hire a Hero Military1 Averett College Averett University (Jobs4Cougars) Danville, VA Career Caf@ Career Caf@ Covington Workforce Center Covington Workforce Center Ferrum College Franklin Center Franklin Center Hollins University - Career Development Center Longwood University Longwood University (Longwood Jobs & Internships) Farmville, VA Lynchburg College Lynchburg Community Action Group National College Patrick Henry Community College Randolph College Region 2000 Career Center Roanoke Valley Workforce Center Roanoke Workforce Center Sweet Briar College University of Virginia Office of Equal Opportunity Programs VA Workforce Center VEC Farmville VEC Virginia Career - Total Action Against Poverty Virginia Community College Virginia Workcorce Center Virginia Workforce Career Center Virginia Workforce Center Washington and Lee University (W&L JobLink) Lexington, VA Virginia Workforce Connection Virginia Workforce Connection</p> | Client Career-1, Indeed-2 | 3 | Monica Walters | 926 | 6/7/2019 | 7/1/2019 |

| | | | | | | | | | | |
|----|---------------------------------------|---|--------------------|--|------------------------|---|----------------|------|-----------|-----------|
| | | | | RecruitABILITY LinkedIn Kimble Group David Careers Jobcase US Diversity African American Careers African American Jobs Asian Careers Asian Workforce Asian Jobs Disability Jobs Disability Careers USD Veterans Veteran Careers Veteran Jobs USD Disabled Vets Gay Careers Gay Jobs Hispanic Careers USD Hispanic Workforce Hispanic Jobs Native American Careers American Indian Jobs Senior Careers Senior Jobs USD Working Women Womens Careers Womens Jobs US Diversity US Diversity JOF DAV Glass Door JuJu JobInventory.com CareerAlerts.com Employment Crossings Jobs Trovit EARN Hire a Hero Military1 Averett College Averett University (Jobs4Cougars) Danville, VA Career Caf Career Caf Covington Workforce Center Covington Workforce Center Ferrum College Franklin Center Franklin Center Hollins University - Career Development Center Longwood University Longwood University (Longwood Jobs & Internships) Farmville, VA Lynchburg College Lynchburg Community Action Group National College Patrick Henry Community College Randolph College Region 2000 Career Center Roanoke Valley Workforce Center Roanoke Workforce Center Sweet Briar College University of Virginia Office of Equal Opportunity Programs VA Workforce Center VEC Farmville VEC Virginia Career - Total Action Against Poverty Virginia Community College Virginia Workforce Center Virginia Workforce Career Center Virginia Workforce Center Washington and Lee University (W&L JobLink) Lexington, VA Virginia Workforce Connection Virginia Workforce Connection | | | | | | |
| 23 | Data Network Technician - Radford, VA | 1 | Careers | | Careers-1, Indeed-2 | 3 | Monica Walters | 942 | 6/21/2019 | 7/24/2019 |
| 33 | Customer Service Rep. | 1 | Indeed | Shared from Req 947, still posted and pulling qualified candidates from | Indeed-1 | 1 | Matthew Fravel | 948 | 6/28/2019 | 7/26/2019 |
| 34 | Broadband Technician I 501 | 1 | Employee Referral | American Indian Jobs Senior Careers Senior Jobs USD Working Women Womens Careers Womens Jobs US Diversity US Diversity RecruitABILITY LinkedIn Kimble Group David Careers Jobcase Virginia Workforce Connection | Employee Referral-1 | 1 | Monica Walters | 917 | 6/5/2019 | 6/11/2019 |
| 35 | Customer Service Rep. | 1 | Employee Referral | Shared from Req 947, still posted and pulling qualified candidates from | Employee Referral-1 | 1 | Matthew Fravel | 1022 | 8/19/2019 | 8/21/2019 |
| 36 | Customer Service Rep. | 1 | Employee Referral | Shared from Req 947, still posted and pulling qualified candidates from | Employee Referral-1 | 1 | Matthew Fravel | 1048 | 8/19/2019 | 8/21/2019 |
| 37 | Customer Service Rep. | 1 | Indeed | Shared from Req 947, still posted and pulling qualified candidates from | Indeed-1 | 1 | Matthew Fravel | 1049 | 8/19/2019 | 8/26/2019 |
| 38 | Tech Support Rep. | 1 | Employee Referral | Shared from Req 660 | Employee Referral 1 | 1 | Matthew Fravel | 658 | 3/14/2019 | 3/18/2019 |
| 39 | Tech Support Rep. | 1 | Client Career site | Shared from Req 660 | Client Career site - 1 | 1 | Matthew Fravel | 666 | 4/1/2019 | 4/3/2019 |
| 40 | Tech Support Rep. | 1 | Indeed | Shared from Req 660 | Indeed-1 | 1 | Matthew Fravel | 667 | 4/5/2019 | 4/12/2019 |

| | | | | | | | | | | |
|----|--|---|--------------|--|---------------------------------------|---|----------------|-----|------------|------------|
| 41 | Field Auditor 501 | 1 | Other/Rehire | <p>Arnold R Burton Technology Center Averett College Averett University (Jobs4Cougars)A Danville,VA Caswell County JobLink Career Center Ferrum College Franklin Center Franklin Center Goodwill Industries Of Northwest North Carolina Hollins University - Career Development Center Lynchburg College Lynchburg Community Action Group National College NC Joblink Access Point Share Network New River Community Action New River Valley Community Services New River/ Mount Rogers Workforce Investment Board North Carolina Joblink Access Point Share Network Patrick Henry Community College Person County JobLink Career Center Person County JobLink Career Center Person County Workforce Center Piedmont Community College (Caswell County Campus) Radford Virginia Workforce Center Radford Virginia Workforce Center Randolph College Region 2000 Career Center Roanoke Valley Workforce Center Roanoke Workforce Center Rockingham County JobLink Career Center Rockingham County JobLink Career Center Rockingham County JobLink Career Center Surry County JobLink Career Center Surry County JobLink Career Center Surry County JobLink Career Center Surry County NCWorks Career Center Sweet Briar College VA Workforce Center Virginia Career - Total Action Against Poverty Virginia Community College Virginia Polytechnic Institute and State University Virginia Workcorce Center Virginia Workforce Career Center Virginia Workforce Center Womenspace Women's Center Workforce Career Center - Patrick County Adult Ed. Workforce Career Center - Patrick County Adult Education Workforce Career Center - Patrick County Adult Edu Hire a Hero Military1 JOFDAV Glass Door JuJu JobInventory.com CareerAlerts.com Employment Crossings Jobs Trovit EARN US Diversity African American Careers African American Jobs Asian Careers Asian Workforce Asian Jobs Disability Jobs Disability Careers USD Veterans Veteran Careers Veteran Jobs USD Disabled Vets Gay Careers Gay Jobs Hispanic Careers USD Hispanic Workforce Hispanic Jobs Native American Careers American Indian Jobs Senior Careers Senior Jobs USD Working Women Womens Careers Womens Jobs US Diversity US Diversity Board RecruitABILITY LinkedIn Kimble Group David Careers Jobcase Virginia Workforce Connection</p> | other/Rehire-1, Client Career site- 1 | 2 | Monica Walters | 500 | 10/9/2018 | 1/2/2019 |
| 42 | Field Auditor Cable/Broadband - Glade Hill | 1 | Indeed | <p>Arnold R Burton Technology Center Averett College Averett University (Jobs4Cougars)A Danville,VA Caswell County JobLink Career Center Ferrum College Franklin Center Franklin Center Goodwill Industries Of Northwest North Carolina Hollins University - Career Development Center Lynchburg College Lynchburg Community Action Group National College NC Joblink Access Point Share Network New River Community Action New River Valley Community Services New River/ Mount Rogers Workforce Investment Board North Carolina Joblink Access Point Share Network Patrick Henry Community College Person County JobLink Career Center Person County JobLink Career Center Person County Workforce Center Piedmont Community College (Caswell County Campus) Radford Virginia Workforce Center Radford Virginia Workforce Center Randolph College Region 2000 Career Center Roanoke Valley Workforce Center Roanoke Workforce Center Rockingham County JobLink Career Center Rockingham County JobLink Career Center Rockingham County JobLink Career Center Surry County JobLink Career Center Surry County JobLink Career Center Surry County JobLink Career Center Surry County NCWorks Career Center Sweet Briar College VA Workforce Center Virginia Career - Total Action Against Poverty Virginia Community College Virginia Polytechnic Institute and State University Virginia Workcorce Center Virginia Workforce Career Center Virginia Workforce Center Womenspace Women's Center Workforce Career Center - Patrick County Adult Ed. Workforce Career Center - Patrick County Adult Education Workforce Career Center - Patrick County Adult Edu Hire a Hero Military1 JOFDAV Glass Door JuJu JobInventory.com CareerAlerts.com Employment Crossings Jobs Trovit EARN US Diversity African American Careers African American Jobs Asian Careers Asian Workforce Asian Jobs Disability Jobs Disability Careers USD Veterans Veteran Careers Veteran Jobs USD Disabled Vets Gay Careers Gay Jobs Hispanic Careers USD Hispanic Workforce Hispanic Jobs Native American Careers American Indian Jobs Senior Careers Senior Jobs USD Working Women Womens Careers Womens Jobs US Diversity US Diversity Board RecruitABILITY LinkedIn Kimble Group David Careers Jobcase Virginia Workforce Connection</p> | Indeed-1 | 1 | Monica Walters | 545 | 10/15/2018 | 12/10/2018 |

| | | | | | | | | | | |
|----|-----------------------------|---|-------------------|--|--------------------------------------|---|----------------|-----|------------|------------|
| 43 | Field Auditor 501 | 1 | Employee Referral | <p>Arnold R Burton Technology Center Career Caf@ Career Caf@ Covington Workforce Center Covington Workforce Center Ferrum College Franklin Center Franklin Center Hollins University - Career Development Center Longwood University Longwood University (Longwood Jobs & Internships) Farmville, VA Lynchburg College Lynchburg Community Action Group Monticello Area Community Action Agency National College Patrick Henry Community College Randolph College Region 2000 Career Center Roanoke Valley Workforce Center Roanoke Workforce Center Sweet Briar College University of Virginia Office of Equal Opportunity Programs University of Virginia Women's Center VA Workforce Center VEC Farmville VEC Virginia Career - Total Action Against Poverty Virginia Community College Virginia Workcorce Center Virginia Workforce Career Center Virginia Workforce Center- Charlottesville Washington and Lee Univeristy (W&L JobLink) Lexington, VA Hire a Hero Military1 JOFDAV Glass Door JuJu JobInventory.com CareerAlerts.com Employment Crossings Jobs Trovit EARN US Diversity African American Careers African American Jobs Asian Careers Asian Workforce Asian Jobs Disability Jobs Disability Careers USD Veterans Veteran Careers Veteran Jobs USD Disabled Vets Gay Careers Gay Jobs Hispanic Careers USD Hispanic Workforce Hispanic Jobs Native American Careers American Indian Jobs Senior Careers Senior Jobs USD Working Women Womens Careers Womens Jobs US Diversity US Diversity RecruitABILITY LinkedIn Kimble Group David Careers Jobcase Virginia Workforce Connection</p> | Employee Referral-3, Client Career-1 | 4 | Monica Walters | 554 | 10/24/2018 | 4/4/2019 |
| 44 | Data Network Technician 501 | 1 | Careers- | <p>Arnold R Burton Technology Center Career Caf@ Career Caf@ Covington Workforce Center Covington Workforce Center Ferrum College Franklin Center Franklin Center Hollins University - Career Development Center Longwood University Longwood University (Longwood Jobs & Internships) Farmville, VA Lynchburg College Lynchburg Community Action Group Monticello Area Community Action Agency National College Patrick Henry Community College Randolph College Region 2000 Career Center Roanoke Valley Workforce Center Roanoke Workforce Center Sweet Briar College University of Virginia Office of Equal Opportunity Programs University of Virginia Women's Center VA Workforce Center VEC Farmville VEC Virginia Career - Total Action Against Poverty Virginia Community College Virginia Workcorce Center Virginia Workforce Career Center Virginia Workforce Center- Charlottesville Washington and Lee Univeristy (W&L JobLink) Lexington, VA Hire a Hero Military1 JOFDAV Glass Door JuJu JobInventory.com CareerAlerts.com Employment Crossings Jobs Trovit EARN US Diversity African American Careers African American Jobs Asian Careers Asian Workforce Asian Jobs Disability Jobs Disability Careers USD Veterans Veteran Careers Veteran Jobs USD Disabled Vets Gay Careers Gay Jobs Hispanic Careers USD Hispanic Workforce Hispanic Jobs Native American Careers American Indian Jobs Senior Careers Senior Jobs USD Working Women Womens Careers Womens Jobs US Diversity US Diversity RecruitABILITY LinkedIn Kimble Group David Careers Jobcase Virginia Workforce Connection</p> | Careers-5 | 5 | Monica Walters | 629 | 3/20/2019 | 12/19/2018 |

| | | | | | | | | | | |
|----|---------------------------------------|---|---------|--|-----------|---|----------------|-----|-----------|-----------|
| 45 | Broadband Technician II - Radford, VA | 1 | Careers | <p>Arnold R Burton Technology Center Career Caf  Career Caf  Covington Workforce Center Covington Workforce Center Ferrum College Franklin Center Franklin Center Hollins University - Career Development Center Longwood University Longwood University (Longwood Jobs & Internships) Farmville, VA Lynchburg College Lynchburg Community Action Group Monticello Area Community Action Agency National College Patrick Henry Community College Randolph College Region 2000 Career Center Roanoke Valley Workforce Center Roanoke Workforce Center Sweet Briar College University of Virginia Office of Equal Opportunity Programs University of Virginia Women's Center VA Workforce Center VEC Farmville VEC Virginia Career - Total Action Against Poverty Virginia Community College Virginia Workcorce Center Virginia Workforce Career Center Virginia Workforce Center- Charlottesville Washington and Lee Univeristy (W&L JobLink) Lexington, VA Hire a Hero Military1 JOFDAV Glass Door JuJu JobInventory.com CareerAlerts.com Employment Crossings Jobs Trovit EARN US Diversity African American Careers African American Jobs Asian Careers Asian Workforce Asian Jobs Disability Jobs Disability Careers USD Veterans Veteran Careers Veteran Jobs USD Disabled Vets Gay Careers Gay Jobs Hispanic Careers USD Hispanic Workforce Hispanic Jobs Native American Careers American Indian Jobs Senior Careers Senior Jobs USD Working Women Womens Careers Womens Jobs US Diversity US Diversity RecruitABILITY LinkedIn Kimble Group David Careers Jobcase Virginia Workforce Connection</p> | Careers-2 | 2 | Monica Walters | 728 | 2/21/2019 | 3/20/2019 |
| 46 | Maintenance Technician 501 | 1 | Careers | <p>Arnold R Burton Technology Center Career Caf  Career Caf  Covington Workforce Center Covington Workforce Center Ferrum College Franklin Center Franklin Center Hollins University - Career Development Center Longwood University Longwood University (Longwood Jobs & Internships) Farmville, VA Lynchburg College Lynchburg Community Action Group Monticello Area Community Action Agency National College Patrick Henry Community College Randolph College Region 2000 Career Center Roanoke Valley Workforce Center Roanoke Workforce Center Sweet Briar College University of Virginia Office of Equal Opportunity Programs University of Virginia Women's Center VA Workforce Center VEC Farmville VEC Virginia Career - Total Action Against Poverty Virginia Community College Virginia Workcorce Center Virginia Workforce Career Center Virginia Workforce Center- Charlottesville Washington and Lee Univeristy (W&L JobLink) Lexington, VA Hire a Hero Military1 JOFDAV Glass Door JuJu JobInventory.com CareerAlerts.com Employment Crossings Jobs Trovit EARN US Diversity African American Careers African American Jobs Asian Careers Asian Workforce Asian Jobs Disability Jobs Disability Careers USD Veterans Veteran Careers Veteran Jobs USD Disabled Vets Gay Careers Gay Jobs Hispanic Careers USD Hispanic Workforce Hispanic Jobs Native American Careers American Indian Jobs Senior Careers Senior Jobs USD Working Women Womens Careers Womens Jobs US Diversity US Diversity RecruitABILITY LinkedIn Kimble Group David Careers Jobcase Virginia Workforce Connection</p> | Careers-3 | 3 | Monica Walters | 729 | 2/19/2019 | 4/3/2019 |

| | | | | | | | | | | |
|----|----------------------------|---|---------------|---|---------------------------|---|----------------|-----|-----------|-----------|
| 47 | Broadband Technician I 501 | 1 | Careers | <p>Arnold R Burton Technology Center Career Caf  Career Caf  Covington Workforce Center Covington Workforce Center Ferrum College Franklin Center Franklin Center Hollins University - Career Development Center Longwood University Longwood University (Longwood Jobs & Internships) Farmville, VA Lynchburg College Lynchburg Community Action Group Monticello Area Community Action Agency National College Patrick Henry Community College Randolph College Region 2000 Career Center Roanoke Valley Workforce Center Roanoke Workforce Center Sweet Briar College University of Virginia Office of Equal Opportunity Programs University of Virginia Women's Center VA Workforce Center VEC Farmville VEC Virginia Career - Total Action Against Poverty Virginia Community College Virginia Workforce Center Virginia Workforce Career Center Virginia Workforce Center - Charlottesville Washington and Lee University (W&L JobLink) Lexington, VA Hire a Hero Military1 JOF DAV Glass Door JuJu JobInventory.com CareerAlerts.com Employment Crossings Jobs Trovit EARN US Diversity African American Careers African American Jobs Asian Careers Asian Workforce Asian Jobs Disability Jobs Disability Careers USD Veterans Veteran Careers Veteran Jobs USD Disabled Vets Gay Careers Gay Jobs Hispanic Careers USD Hispanic Workforce Hispanic Jobs Native American Careers</p> | Careers-2 | 2 | Monica Walters | 779 | 4/4/2019 | 6/4/2019 |
| 48 | Field Auditor 501 | 1 | Client Career | <p>RecruITABILITY LinkedIn Kimble Group David Careers Jobcase US Diversity African American Careers African American Jobs Asian Careers Asian Workforce Asian Jobs Disability Jobs Disability Careers USD Veterans Veteran Careers Veteran Jobs USD Disabled Vets Gay Careers Gay Jobs Hispanic Careers USD Hispanic Workforce Hispanic Jobs Native American Careers American Indian Jobs Senior Careers Senior Jobs USD Working Women Womens Careers Womens Jobs US Diversity US Diversity JOF DAV Glass Door JuJu JobInventory.com CareerAlerts.com Employment Crossings Jobs Trovit EARN Hire a Hero Military1 Averett College Averett University (Jobs4Cougars) Danville, VA Career Caf  Career Caf  Covington Workforce Center Covington Workforce Center Ferrum College Franklin Center Franklin Center Hollins University - Career Development Center Longwood University Longwood University (Longwood Jobs & Internships) Farmville, VA Lynchburg College Lynchburg Community Action Group National College Patrick Henry Community College Randolph College Region 2000 Career Center Roanoke Valley Workforce Center Roanoke Workforce Center Sweet Briar College University of Virginia Office of Equal Opportunity Programs VA Workforce Center VEC Farmville VEC Virginia Career - Total Action Against Poverty Virginia Community College Virginia Workforce Center Virginia Workforce Career Center Virginia Workforce Center Washington and Lee University (W&L JobLink) Lexington, VA Virginia Workforce Connection Virginia Workforce Connection</p> | Indeed-3, Client Career-1 | 4 | Monica Walters | 890 | 5/20/2019 | 8/15/2019 |

| 49 | Door to Door Cable Sales Rep - Rustburg, VA | 1 | Indeed | Arnold R Burton Technology Center Career Caf  Career Caf  Covington Workforce Center Covington Workforce Center Ferrum College Franklin Center Franklin Center Hollins University - Career Development Center Longwood University Longwood University (Longwood Jobs & Internships) Farmville, VA Lynchburg College Lynchburg Community Action Group Monticello Area Community Action Agency National College Patrick Henry Community College Randolph College Region 2000 Career Center Roanoke Valley Workforce Center Roanoke Workforce Center Sweet Briar College University of Virginia Office of Equal Opportunity Programs University of Virginia Women's Center VA Workforce Center VEC Farmville VEC Virginia Career - Total Action Against Poverty Virginia Community College Virginia Workforce Center Virginia Workforce Career Center Virginia Workforce Center - Charlottesville Washington and Lee University (W&L JobLink) VA Hire a Hero Military1 JOFDAV Glass Door JuJu JobInventory.com CareerAlerts.com Employment Crossings Jobs Trovit EARN US Diversity African American Careers African American Jobs Asian Careers Asian Workforce Asian Jobs Disability Jobs Disability Careers USD Veterans Veteran Careers Veteran Jobs USD Disabled Vets Gay Careers Gay Jobs Hispanic Careers USD Hispanic Workforce Hispanic Jobs Native American Careers American Indian Jobs Senior Careers Senior Jobs USD Working Women Womens Careers Womens Jobs US Diversity US Diversity RecruITABILITY LinkedIn Kimble Group David Careers Jobcase Virginia Workforce Connection | Indeed-21, Client Careers-2, Glassdoor-1 | 24 | Monica Walters | 559 | 8/26/2019 | 5/10/2019 |
|--|---|---|----------------|---|--|--------------|-----------------|-----|-----------|-----------|
| a. Multiple positions filled from one widely disseminated posting reflected as a "Shared Req." | | | | | | | | | | |
| b. SUPPLEMENTAL OUTREACH INITIATIVES. A non-exclusive list of supplemental initiatives include: i) Training programs: Shentel University and outside educational resources training program that enables unit personnel to acquire skills that could qualify them for higher level positions, ii) Education Assistance program: tuition reimbursement plan that encourages employees to further job related skills and improve performance; iii) Job Fairs: human resources personnel routinely attend local job fairs in areas surrounding employment units when possible." | | | | | | | | | | |
| # | Name of Recruitment Source | Address | Contact Person | Telephone Number | Entitled to Notification | of Referrals | Full-Time Hires | | | |
| 1 | Virginia Workforce Connection | https://usr56.dayforcehcm.com/CandidatePortal/en-US/Shentel/Posting/View/3700 | | | no | | | | | |
| 2 | Hire a Hero | http://www.hireahero.org/ | | | no | | | | | |
| 3 | Military1 | https://www.military1.com | | | no | | | | | |
| 4 | Board | Website | | | no | | | | | |
| 5 | JOFDAV | https://www.jofdav.com/ | | | no | | | | | |
| 6 | Glass Door | http://www.glassdoor.com | | | no | 3 | 1 | | | |
| 7 | Juju | http://www.juju.com | | | no | | | | | |
| 8 | JobInventory.com | http://www.jobinventory.com | | | no | | | | | |
| 9 | CareerAlerts.com | http://www.careeralerts.com | | | no | | | | | |
| 10 | Employment Crossings | https://www.employmentcrossing.com/ | | | no | | | | | |
| 11 | Jobs Trovit | https://job.trovit.com/ | | | no | | | | | |
| 12 | EARN | https://www.askearn.org/ | | | no | | | | | |
| 13 | Board | Website | | | no | | | | | |
| 14 | US Diversity | https://www.usdiversity.com/ | | | no | | | | | |
| 15 | African American Careers | https://www.africanamericancareers.org | | | no | | | | | |
| 16 | African American Jobs | https://www.africanamericanjobs.org/ | | | no | | | | | |
| 17 | Asian Careers | https://www.asiancareers.org/ | | | no | | | | | |
| 18 | Asian Workforce | https://www.usd-asianworkforce.com/ | | | no | | | | | |
| 19 | Asian Jobs | https://www.asianjobs.org/ | | | no | | | | | |
| 20 | Disability Jobs | https://www.disabilityjobs.org/ | | | no | | | | | |
| 21 | Disability Careers | https://www.disabilitycareers.org/ | | | no | | | | | |
| 22 | USD Veterans | https://www.usd-veterans.com/ | | | no | | | | | |
| 23 | Veteran Careers | https://www.veteranareers.org/ | | | no | | | | | |
| 24 | Veteran Jobs | https://www.veteranjobs.org/ | | | no | | | | | |
| 25 | USD Disabled Vets | https://www.usd-disabledvets.com/ | | | no | | | | | |
| 26 | Gay Careers | https://www.gaycareers.org/ | | | no | | | | | |

| | | | | | | | | | | |
|----|---|---|---|--|----|--|--|--|--|--|
| 27 | Gay Jobs | https://www.gayjobs.org/ | | | no | | | | | |
| 28 | Hispanic Careers | https://www.hispaniccareers.org/ | | | no | | | | | |
| 29 | USD Hispanic Workforce | https://www.usd-hispanicworkforce.com/ | | | no | | | | | |
| 30 | Hispanic Jobs | https://www.hispanicjobs.org/ | | | no | | | | | |
| 31 | Native American Careers | https://www.nativeamericancareers.org/ | | | no | | | | | |
| 32 | American Indian Jobs | https://www.americanindianjobs.org/ | | | no | | | | | |
| 33 | Senior Careers | https://www.seniorscareers.org/ | | | no | | | | | |
| 34 | Senior Jobs | https://www.seniorsjobs.org/ | | | no | | | | | |
| 35 | USD Working Women | https://www.usd-workingwomen.com/ | | | no | | | | | |
| 36 | Womans Careers | https://www.womenscareers.org/ | | | no | | | | | |
| 37 | Womens Jobs | https://www.womensjobs.org/ | | | no | | | | | |
| 38 | US Diversity | https://www.usdiversity.net/ | | | no | | | | | |
| 39 | US Diversity | https://www.usdiversity.org/ | | | no | | | | | |
| 40 | Board | Website | | | no | | | | | |
| 41 | RecruitABILITY | http://www.recruit-ability.com/ | | | no | | | | | |
| 42 | LinkedIn | www.linkedin.com | | | no | | | | | |
| 43 | Kimble Group | https://kimblegroup.com/ | | | no | | | | | |
| 44 | David Careers | https://davidcareers.com/ | | | no | | | | | |
| 45 | Jobcase | https://www.jobcase.com/ | | | no | | | | | |
| 46 | Averett College | Danville, VA 24541 | (Petrina Carter) pcarter@averett.edu | | no | | | | | |
| 47 | Averett University (Jobs4Cougars) Danville, VA | Danville, VA 24541 | (Randy King) alucas@dpchamber.org | | no | | | | | |
| 48 | Career Caf@ | Buena Vista, VA 24416 | (Buena Vista, VA 24416) buenavista@vec.virginia.gov | | no | | | | | |
| 49 | Career Caf@ | Buena Vista, VA 24416 | fishersville@vec.virginia.gov | | no | | | | | |
| 50 | Covington Workforce Center | Covington, VA 24426 | Charles.Lattimore@vec.virginia.gov | | no | | | | | |
| 51 | Covington Workforce Center | Covington, VA 24426 | covington@vec.virginia.gov | | no | | | | | |
| 52 | Ferrum College | Ferrum, VA 24088 | (Theresa Potter) tpotter@ferrum.edu | | no | | | | | |
| 53 | Franklin Center | Rocky Mount, VA 24151 | kathyhodes@franklincountyva.org | | no | | | | | |
| 54 | Franklin Center | Rocky Mount, VA 24151 | ronald.kotz@dvs.virginia.gov | | no | | | | | |
| 55 | Hollins University - Career Development Center | Roanoke, VA 24020 | (Ashley Glenn) cburnette@hollins.edu | | no | | | | | |
| 56 | Longwood University | Farmville, VA 23909 | () atkinsbl@longwood.edu | | no | | | | | |
| 57 | Longwood University (Longwood Jobs & Internships) Farmville, VA | Farmville, VA 23909 | career@longwood.edu | | no | | | | | |
| 58 | Lynchburg College | Lynchburg, VA 24501 | (Dr Kenneth Garren) President@lynchburg.edu | | no | | | | | |
| 59 | Lynchburg Community Action Group | Lynchburg, VA 24504 | (James Mundy) jmundy@lynchburg.org | | no | | | | | |
| 60 | National College | Lynchburg, VA 24502 | (William Baker) kicaldwell@national-college.edu | | no | | | | | |
| 61 | Patrick Henry Community College | Martinsville, VA 24115 | (Max Wingett) mwingett@ph.vccs.edu | | no | | | | | |
| 62 | Randolph College | Lynchburg, VA 24503 | (John Kline) kleighton@randolphcollege.edu | | no | | | | | |
| 63 | Region 2000 Career Center | Lynchburg, VA 24501 | CumboL@cvcc.vccs.edu | | no | | | | | |
| 64 | Roanoke Valley Workforce Center | Roanoke, VA 24012 | Bamburg@goodwillva.com | | no | | | | | |

| | | | | | | | | | | |
|----|---|---------------------------|--|--|----|--|--|--|--|--|
| 65 | Roanoke Workforce Center | Roanoke, VA 24012 | (Roanoke, VA 24012) zbarrett@goodwillvalleys.com | | no | | | | | |
| 66 | Sweet Briar College | Sweet Briar, VA 24595 | (Carolyn Burton) cburton@sbc.edu | | no | | | | | |
| 67 | University of Virginia Office of Equal Opportunity Programs | Charlottesville, VA 22904 | (Rachel Spraker) ras7c@eservices.virginia.edu | | no | | | | | |
| 68 | VA Workforce Center | Chatham, VA 24531 | lfultz@wpwib.org | | no | | | | | |
| 69 | VEC Farmville VEC | Farmville, VA 23901 | farmville@vec.virginia.gov | | no | | | | | |
| 70 | Virginia Career - Total Action Against Poverty | Roanoke, VA 24011 | (Ted Edlich) tedlich@aol.com | | no | | | | | |
| 71 | Virginia Community College | Lynchburg, VA 24502 | (Dianne Sykes) SykesD@cvcc.vccs.edu | | no | | | | | |
| 72 | Virginia Workforce Center | South Boston, VA 24592 | (South Boston, VA 24592) gbailley@wibworks.com | | no | | | | | |
| 73 | Virginia Workforce Career Center | Chatham, VA 24531 | swebb@pccainc.org | | no | | | | | |
| 74 | Virginia Workforce Center | Danville, VA 24540 | marvin.clements@vec.virginia.gov | | no | | | | | |
| 75 | Washington and Lee University (W&L JobLink) Lexington, VA | Lexington, VA 24450 | careers@wlu.edu | | no | | | | | |
| 76 | Averett College | Danville, VA 24541 | (Petrina Carter) pcarter@averett.edu | | no | | | | | |
| 77 | Averett University (Jobs4Cougars) Danville, VA | Danville, VA 24541 | (Randy King) alucas@dpchamber.org | | no | | | | | |
| 78 | Career CafÃ© | Buena Vista, VA 24416 | (Buena Vista, VA 24416) buenavista@vec.virginia.gov | | no | | | | | |
| 79 | Career CafÃ©. | Buena Vista, VA 24416 | fishersville@vec.virginia.gov | | no | | | | | |
| 80 | Covington Workforce Center | Covington, VA 24426 | Charles.Lattimore@vec.virginia.gov | | no | | | | | |
| 81 | Covington Workforce Center. | Covington, VA 24426 | covington@vec.virginia.gov | | no | | | | | |
| 82 | Ferrum College | Ferrum, VA 24088 | (Theresa Potter) tpotter@ferrum.edu | | no | | | | | |
| 83 | Franklin Center | Rocky Mount, VA 24151 | kathyhodes@franklincountyva.org | | no | | | | | |
| 84 | Franklin Center | Rocky Mount, VA 24151 | ronald.kotz@dvs.virginia.gov | | no | | | | | |
| 85 | Hollins University - Career Development Center | Roanoke, VA 24020 | (Ashley Glenn) cburnette@hollins.edu | | no | | | | | |
| 86 | Longwood University | Farmville, VA 23909 | () atkinsbl@longwood.edu | | no | | | | | |
| 87 | Longwood University (Longwood Jobs & Internships) Farmville, VA | Farmville, VA 23909 | career@longwood.edu | | no | | | | | |
| 88 | Lynchburg College | Lynchburg, VA 24501 | (Dr Kenneth Garren) President@lynchburg.edu | | no | | | | | |
| 89 | Lynchburg Community Action Group | Lynchburg, VA 24504 | (James Mundy) jmundy@lynccag.org | | no | | | | | |
| 90 | National College | Lynchburg, VA 24502 | (William Baker) kcaldwel@national-college.edu | | no | | | | | |
| 91 | Patrick Henry Community College | Martinsville, VA 24115 | (Max Wingett) mwingett@ph.vccs.edu | | no | | | | | |
| 92 | Randolph College | Lynchburg, VA 24503 | (John Kline) kleighton@randolphcollege.edu | | no | | | | | |
| 93 | Region 2000 Career Center | Lynchburg, VA 24501 | CumboL@cvcc.vccs.edu | | no | | | | | |

| | | | | | | | | | | |
|-----|---|---------------------------|--|--|----|--|--|--|--|--|
| 94 | Roanoke Valley Workforce Center | Roanoke, VA 24012 | bamburgety@goodwillvalleys.com | | no | | | | | |
| 95 | Roanoke Workforce Center | Roanoke, VA 24012 | (Roanoke, VA 24012) zbarrett@goodwillvalleys.com | | no | | | | | |
| 96 | Sweet Briar College | Sweet Briar, VA 24595 | (Carolyn Burton) cburton@sbc.edu | | no | | | | | |
| 97 | University of Virginia Office of Equal Opportunity Programs | Charlottesville, VA 22904 | (Rachel Spraker) ras7c@eservices.virginia.edu | | no | | | | | |
| 98 | VA Workforce Center | Chatham, VA 24531 | lfultz@wpwib.org | | no | | | | | |
| 99 | VEC Farmville VEC | Farmville, VA 23901 | farmville@vec.virginia.gov | | no | | | | | |
| 100 | Virginia Career - Total Action Against Poverty | Roanoke, VA 24011 | (Ted Edlich) tedlich@aol.com | | no | | | | | |
| 101 | Virginia Community College | Lynchburg, VA 24502 | (Dianne Sykes) SykesD@cvcc.vccs.edu | | no | | | | | |
| 102 | Virginia Workforce Center | South Boston, VA 24592 | (South Boston, VA 24592) gbailey@wibworks.com | | no | | | | | |
| 103 | Virginia Workforce Career Center | Chatham, VA 24531 | swebb@pccainc.org | | no | | | | | |
| 104 | Virginia Workforce Center | Danville, VA 24540 | marvin.clements@vec.virginia.gov | | no | | | | | |
| 105 | Washington and Lee University (W&L JobLink) Lexington, VA | Lexington, VA 24450 | careers@wlu.edu | | no | | | | | |
| 106 | Arnold R Burton Technology Center | Salem, VA 24153 | (Jason Suhr) amcclung@rcs.k12.va.us | | no | | | | | |
| 107 | Averett College | Danville, VA 24541 | (Petrina Carter) pcarter@averett.edu | | no | | | | | |
| 108 | Averett University (Jobs4Cougars) Danville, VA | Danville, VA 24541 | (Randy King) alucas@dpchamber.org | | no | | | | | |
| 109 | Caswell County JobLink Career Center | Yanceyville, NC 27379 | esc.jobs.yanceyville@ncesc.gov | | no | | | | | |
| 110 | Ferrum College | Ferrum, VA 24088 | (Theresa Potter) tpotter@ferrum.edu | | no | | | | | |
| 111 | Franklin Center | Rocky Mount, VA 24151 | kathyhodes@franklincountyva.org | | no | | | | | |
| 112 | Franklin Center | Rocky Mount, VA 24151 | ronald.kotz@dvs.virginia.gov | | no | | | | | |
| 113 | Goodwill Industries Of Northwest North Carolina | Mount Airy, NC 27030 | laurie_culler@yahoo.com | | no | | | | | |
| 114 | Hollins University - Career Development Center | Roanoke, VA 24020 | (Ashley Glenn) cburnette@hollins.edu | | no | | | | | |
| 115 | Lynchburg College | Lynchburg, VA 24501 | (Dr Kenneth Garren) President@lynchburg.edu | | no | | | | | |
| 116 | Lynchburg Community Action Group | Lynchburg, VA 24504 | (James Mundy) jmundy@lynchcag.org | | no | | | | | |
| 117 | National College | Lynchburg, VA 24502 | (William Baker) kcalldwell@national-college.edu | | no | | | | | |
| 118 | NC Joblink Access Point Share Network | Walnut Cove, NC 27052 | sellriott@forsythtech.edu | | no | | | | | |
| 119 | New River Community Action | Radford, VA 24141 | (Sheila West) swest@nrcaa.org | | no | | | | | |
| 120 | New River Valley Community Services | Blacksburg, VA 24060 | (Mike Wade) mwade@nrvc.org | | no | | | | | |
| 121 | New River/ Mount Rogers Workforce Investment Board | Radford, VA 24141 | (Ronnie Martin) rmartin@nrvc.org | | no | | | | | |
| 122 | North Carolina Joblink Access Point Share Network | Walnut Cove, NC 27052 | (Sally Elliott) sellriott@forsythtech.edu | | no | | | | | |
| 123 | Patrick Henry Community College | Martinsville, VA 24115 | (Max Wingett) mwingett@ph.vccs.edu | | no | | | | | |

| | | | | | | | | | | |
|-----|--------------------|---|-----------------|--------------|----|----|----|--|--|--|
| 155 | client Career Site | 500 Shentel Way Edinburg, VA 22824 | Human Resources | 540-984-5241 | no | 21 | 7 | | | |
| 156 | Careers | Ceridian for employees 500 Shentel Way Edinburg, VA 22824 | Human Resources | 540-984-5241 | no | 23 | 11 | | | |
| 157 | Employee Referral | 500 Shentel Way Edinburg, VA 22824 | Human Resources | 540-984-5241 | no | 13 | 8 | | | |