

	Weston, Summersville										
#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed	Recruiter	Req #	Date Posted	Date Filled	
1	Broadband Technician II 502	1	Careers	WorkForce West Virginia, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womens Careers, Womens Jobs, US Diversity, US Diversity, JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, Hire a Hero, Military1, Allegany College of Maryland-Somerset County Campus, Applachian Crossroads Inc, Arbor Inc - Allegheny Teen Works Plus, Belmont County Connections, California University of Pennsylvania, California, PA, Career Consulting Services, Central WV Community Action Association, Community Action Partnership for Somerset County - Tableland Services, Inc, Community Action Southwest Greene County, Community Resources Inc, Davis & Elkins College, Department of Veterans Affairs - Compensated Work Therapy Program, Douglas Education Center, Eastern Westmoreland Career & Technology Center, Fairmont State University, Fairmont WorkForce West Virginia, Fairmont WorkForce West Virginia, Fairmont WorkForce West Virginia, Fayette County AVTS, Fayette County Community Action Agency, Inc - Supportive Work Program, Fayette County Community Action Agency, Inc., Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Glenville State College, Greater Wheeling Coalition for the Homeless, Greene County Career and Technology Center, Human Resource Development Foundation, Job Squad Inc, Job Squad, Inc., Laurel Business Institute, McKeesport Area Technology Center, Mon Valley Career & Technology Center, Mon Yough Community Services Inc, Mon Youthbuild, Morgantown Workforce Center, Morgantown Workforce Center, Morgantown Workforce Center, North Central West Virginia Community Action - Marion County Office, North Central West Virginia Community Action - Monongalia County Office, North Central West Virginia Community Action - Taylor County Office, North Central West Virginia Community Action - Tucker County Office, Office of Vocational Rehabilitation, OhioMeansJobs Belmont County, OIC Training Academy, PA CareerLink Fayette County, PA CareerLink Fayette County - Vet Rep, PA CareerLink Greene County, PA CareerLink Washington County, PA CareerLink Westmoreland County at Youngwood, PA CareerLink Westmoreland County at Youngwood - Vet Rep, PA CareerLink Westmoreland County at Youngwood - Vet Rep, PA County Greene County, PA	Careers-2	2	Monica Walters	817	4/9/2019	5/3/2019	

2	Broadband Cable Technician I - Weston, WV	1	Indeed	<p>WorkForce West Virginia, US Diversity, African American Careers, African American Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womens Careers, Womens Jobs, US Diversity, US Diversity, JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, Hire a Hero, Military1, Allegany College of Maryland-Somerset County Campus, Applachian Crossroads Inc, Arbor Inc - Allegheny Teen Works Plus, Belmont County Connections, California University of Pennsylvania, California, PA, Career Consulting Services, Central WV Community Action Association, Community Action Partnership for Somerset County - Tableland Services, Inc, Community Action Southwest Greene County, Community Resources Inc, Davis & Elkins College, Department of Veterans Affairs - Compensated Work Therapy Program, Douglas Education Center, Eastern Westmoreland Career & Technology Center, Fairmont State University, Fairmont WorkForce West Virginia, Fairmont WorkForce West Virginia, Fairmont WorkForce West Virginia, Fayette County AVTS, Fayette County Community Action Agency, Inc - Supportive Work Program, Fayette County Community Action Agency, Inc., Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Glenville State College, Greater Wheeling Coalition for the Homeless, Greene County Career and Technology Center, Human Resource Development Foundation, Job Squad Inc, Job Squad, Inc., Laurel Business Institute, McKeesport Area Technology Center, Mon Valley Career & Technology Center, Mon Yough Community Services Inc, Mon Youthbuild, Morgantown Workforce Center, Morgantown Workforce Center, Morgantown Workforce Center, North Central West Virginia Community Action - Marion County Office, North Central West Virginia Community Action - Monongalia County Office, North Central West Virginia Community Action - Taylor County Office, North Central West Virginia Community Action - Tucker County Office, Office of Vocational Rehabilitation, OhioMeansJobs Belmont County, OIC Training Academy, PA CareerLink Fayette County, PA CareerLink Fayette County - Vet Rep, PA CareerLink Greene County, PA CareerLink Washington County, PA CareerLink Westmoreland County at Youngwood, PA CareerLink Westmoreland County at Youngwood - Vet Rep, PA CareerLink Westmoreland County at Youngwood - Vet Rep, PA County Greene County, PA</p>	Indeed- 1, Employee Referral-1	2	Monica Walters	498	9/4/2018	11/5/2018
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3	Broadband Maintenance Tech 502	1	Indeed	Jobs, Asian Careers, Asian Workforce, Asian Jobs, Disability Jobs, Disability Careers, USD Veterans, Veteran Careers, Veteran Jobs, USD Disabled Vets, Gay Careers, Gay Jobs, Hispanic Careers, USD Hispanic Workforce, Hispanic Jobs, Native American Careers, American Indian Jobs, Senior Careers, Senior Jobs, USD Working Women, Womens Careers, Womens Jobs, US Diversity, US Diversity, JOFDAV, Glass Door, JuJu, JobInventory.com, CareerAlerts.com, Employment Crossings, Jobs Trovit, EARN, Hire a Hero, Military1, Allegany College of Maryland-Somerset County Campus, Appalachia Crossroads Inc, Arbor Inc - Allegheny Teen Works Plus, Belmont County Connections, California University of Pennsylvania, California, PA, Career Consulting Services, Central WV Community Action Association, Community Action Partnership for Somerset County - Tableland Services, Inc, Community Action Southwest Greene County, Community Resources Inc, Davis & Elkins College, Department of Veterans Affairs - Compensated Work Therapy Program, Douglas Education Center, Eastern Westmoreland Career & Technology Center, Fairmont State University, Fairmont WorkForce West Virginia, Fairmont WorkForce West Virginia, Fairmont WorkForce West Virginia, Fayette County AVTS, Fayette County Community Action Agency, Inc - Supportive Work Program, Fayette County Community Action Agency, Inc., Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Garrett County One-Stop Job Center, Glensville State College, Greater Wheeling Coalition for the Homeless, Greene County Career and Technology Center, Human Resource Development Foundation, Job Squad Inc, Job Squad, Inc., Laurel Business Institute, McKeesport Area Technology Center, Mon Valley Career & Technology Center, Mon Yough Community Services Inc, Mon Youthbuild, Morgantown Workforce Center, Morgantown Workforce Center, Morgantown Workforce Center, North Central West Virginia Community Action - Marion County Office, North Central West Virginia Community Action - Monongalia County Office, North Central West Virginia Community Action - Taylor County Office, North Central West Virginia Community Action - Tucker County Office, Office of Vocational Rehabilitation, OhioMeansJobs Belmont County, OIC Training Academy, PA CareerLink Fayette County, PA CareerLink Fayette County - Vet Rep, PA CareerLink Greene County, PA CareerLink Washington County, PA CareerLink Westmoreland County at Youngwood, PA CareerLink Westmoreland County at Youngwood - Vet Rep, PA CareerLink Westmoreland County at Youngwood - Vet Rep, PA County Greene County, PA County Greene County, PA County Greene County, Penn Commerical	Indeed-2, Employee Referral-1	3	Monica Walters	874	5/7/19	6/17/19
SUPPLEMENTAL OUTREACH INITIATIVES: A non-exclusive list of supplemental initiatives include: i) Training programs: Shentel University and outside educational resources training program that enables unit personnel to acquire skills that could qualify them for higher level positions, ii) Education Assistance program: tuition reimbursement plan that encourages employees to further job related skills and improve performance; iii) Job Fairs: human resources personnel routinely attend local job fairs in areas surrounding employment units when possible.										
#	Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification	Total Number of Referrals	Total Number Full-Time Hires			
1	Indeed	6433 Champion Granview Way Buildign 1, Austin, TX 78750	Matthew Dearing	646-895-8034	no	3	2			
2	Careers site	500 Shentel Way Edinburg, VA 22824	Human Resources	540-984-5241	no	2	1			
3	Employee Referral	Way Edinburg, VA	Human Resources	540-984-5241	no	2	0			
4	Central WV Community Action Association	Clarksburg, WV 26301	(Lolita Griffin) ldgjobdeveloper@hotmail.com		no					
5	Community Resources Inc	New Martinsville, WV 26155	(Heather McAbee) hmcabee@cricap.org		no					

67	Hispanic Careers	https://www.hispaniccareers.org/			no						
68	USD Hispanic Workforce	https://www.usd-hispanicworkforce.com/			no						
69	Hispanic Jobs	https://www.hispanicjobs.org/			no						
70	Native American Careers	https://www.nativeamericancareers.org/			no						
71	American Indian Jobs	https://www.americanindianjobs.org/			no						
72	Senior Careers	https://www.seniorscareers.org/			no						
73	Senior Jobs	https://www.seniorsjobs.org/			no						
74	USD Working Women	https://www.usd-workingwomen.com/			no						
75	Womans Careers	https://www.womenscareers.org/			no						

76	Womens Jobs	https://www.womensjobs.org/			no						
77	US Diversity	https://www.usdiversity.net/			no						
78	US Diversity	https://www.usdiversity.org/			no						
79	JOFDAV	https://www.jofdav.com/			no						
80	Glass Door	http://www.glassdoor.com			no						
81	JuJu	http://www.juju.com			no						
82	JobInventory.com	http://www.jobinventory.com			no						
83	CareerAlerts.com	http://www.careeralerts.com			no						
84	Employment Crossings	https://www.employmentcrossing.com/			no						
85	Jobs Trovit	https://job.trovit.com/			no						
86	EARN	https://www.askearn.org/			no						
87	Hire a Hero	http://www.hireahero.org/			no						

88	Military1	https://www.military1.com			no					
89	Virginia Workforce Connection	https://us56.dayforcehcm.com/CandidatePortal/en-US/Shentel/Posting/View/3523			no					