

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed	Recruiter	Req #	Position ID	Date Posted	Date Filled
1	Direct Sales Representative (Outside Sales)	1	I know someone who works for Shentel	<p>Bechtel Area Office of Commerce; Christiansburg Job Corps Center; Danville Pittsylvania County Chamber of Commerce; DC Coalition for the Homeless; Flatwoods Job Corps Center; Halifax County Chamber of Commerce; Harrison County YMCA; Mattaponi-Pamunkey-Monacan, Inc.; Old Dominion Job Corps Center; Catholic Community Services - Spanish Catholic Center; Division of Rehabilitation Services - Fairmont Branch Office; Division of Rehabilitation Services - Morgantown Branch Office; Division of Rehabilitation Services - Sistersville Branch Office; Division of Rehabilitation Services - Weston Branch Office; Northern West Virginia Center for Independent Living - (NWCIL); The Arc of Central Virginia; The Arc of Harrison County; University Center for Excellence in Disabilities; Virginia Vocational Rehabilitation - South Boston Office; Virginia Vocational Rehabilitation-Danville Office; Washington-Greene Blind Association; West Virginia Department of Veterans Assistance - Clarksburg; West Virginia Developmental Disabilities Council; West Virginia Division of Rehabilitation Services; West Virginia Division of Rehabilitation Services - Elkins; West Virginia Division of Rehabilitation Services - Inhillville; Western Maryland Consortium - Oakland; Workforce West Virginia Clarksburg; WORKFORCE West Virginia Elkins; Blue Ridge Community College; Fairmont State University; West Virginia University - Parkersburg; ESGR - Employer Support of the Guard and Reserve - Charleston; Morgantown Workforce Center; Person County Veteran Services; Princeton Veterans Center; Princeton WORKFORCE West Virginia - Mercer County Job Service; Rockingham County Veterans Services; Veterans of Foreign Wars - Department of West Virginia; Virginia Employment Commission - Lynchburg; West Virginia Department of the American Legion; West Virginia Department of Veterans Assistance - Elkins; West Virginia Department of Veterans Assistance - Morgantown; WorkForce West Virginia; WVU Military Veterans; HOPE, Inc.; The Women's Center - Vienna; WV Free; YWCA Central Virginia; YWCA Harrison</p>	<p>1- Other, 1- Google Search, 1 - Employee Referral, 1-Indeed.com, 1- General Internet Search, 1- Know Someone who works for Shentel, 1- Simply Hired, 1-Career Fair, 1- Digital hiring advertisement (not a direct job posting)</p>	9	Kim Scudder	654BR	762	10/7/2014	9/21/2015
2	Field Auditor	1	Employee Referral	<p>Washington County One-Stop Job Center Veterans Services; All Faith Consortium; Charleston Job Corps Center; DC Coalition for the Homeless; Flatwoods Job Corps Center; Mattaponi-Pamunkey-Monacan, Inc.; Old Dominion Job Corps Center; Catholic Community Services - Spanish Catholic Center; Hmong National Development; Department of Rehabilitation Services; Division of Rehabilitation Services - Princeton Branch Office; Resources for Independent Living - Richmond; Virginia Vocational Rehabilitation - Christiansburg Office; West Virginia Division of Rehabilitation Services - Lewisburg; DC Work Career Center-NE; Virginia Employment Commission - Covington; Virginia Employment Commission - Cedar Bluff VEC; Field Office; Washington DC Department of Employment Services; WORKFORCE West Virginia Career Center; Alleghany County Veteran Services; Army Career and Alumni Program (ACAP) - Fort Belvoir; Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis; Disabled American Veterans - F E Walker Sr. Jr Chapter 61; Employer Partnership of the Armed Forces - Fort Meade; Langley Air Force Base - Transition Assistance Program; Rockingham County Veteran Services; Surry County Veteran Services; Veterans' Employment & Training Service; Virginia Wounded Warrior Program; West Virginia Department of Veterans Assistance - Lewisburg; West Virginia Department of Veterans Assistance - Princeton; Yadkin County Veteran Services; The Women's Center - Vienna; Virginia Tech - The Women's Center; indeed.com; Shentel.com; James Madison University; Liberty University; Juku (Job Search Engine); Lord Fairfax Community College (LFCC); Oodle; Glassdoor.com; Telecom Careers; Trovit; Simply Hired; West Virginia University; University of Maryland; University of Virginia Darden; Virginia Tech; The Ladders (Free); Now Hiring sign in lobby; Now Hiring magnet on fleet vehicle</p>	<p>1-Employee referral</p>	1	Kim Scudder	1130BR	687	8/3/2015	10/19/2015

3	Broadband Technician 1	1	<p>LinkedIn</p> <p>Washington County One-Stop Job Center Veterans Services: All Faith Consortium: Charleston Job Corps Center: Mattaponi-Pamunkey-Monacan, Inc. - Old Dominion Job Corps Center: Pulaski County Chamber of Commerce: Hmong National Development: Department of Rehabilitative Services: Division of Rehabilitation Services - Princeton Branch Office: Resources for Independent Living - Richmond: Virginia Vocational Rehabilitation - Christiansburg Office: West Virginia Division of Rehabilitation Services - Lewisburg: DC Work! Career Center-NE: Virginia Employment Commission - Covington: Virginia Employment Commission - Cedar Bluff VEC Field Office: Washington DC Department of Employment Services: WORKFORCE West Virginia Career Center: Alleghany County Veteran Services: American Women Veterans: Army Career and Alumni Program (ACAP) - Fort Belvoir: Army Career and Alumni Program (ACAP) - Joint Base Langley-Eustis: Catholic War Veterans of The United States of America: Disabled American Veterans - F E Walker Sr./r Chapter 61: Employer Partnership of the Armed Forces - Arlington: Employer Partnership of the Armed Forces - Fort Meade: Langley Air Force Base - Transition Assistance Program: Rockingham County Veteran Services: Surry County Veteran Services: Veterans' Employment & Training Service: Virginia Wounded Warrior Program: West Virginia Department of Veterans Assistance - Lewisburg: West Virginia Department of Veterans Assistance - Princeton: Yadkin County Veteran Services: Virginia Tech - The Women's Center: James Madison University: Juku (Job Search Engine): Lord Fairfax Community College (LFCC): University of Maryland: University of Virginia Darden: Glassdoor.com: Oodle: The Ladders (Free): Virginia Tech: West Virginia University: Telecom Careers: Simply Hired: Trovit: indeed.com: Shentel.com: Now Hiring sign in lobby: Now Hiring maanet</p>	1 - Indeed.com, 1- LinkedIn	2	Kim Scudder	1177BR	245	9/13/2015	10/19/2015
4	Manager, Customer Service	1	<p>Current Employee</p> <p>Washington County One-Stop Job Center Veterans Services: All Faith Consortium: Bedford Area Chamber of Commerce: Danville Pittsylvania County Chamber of Commerce: Flatwoods Job Corps Center: Halifax County Chamber of Commerce: 100 Black Men of Central Virginia: Hmong National Development: Resources for Independent Living - Richmond: The Arc of Central Virginia: Virginia Vocational Rehabilitation - South Boston Office: Virginia Vocational Rehabilitation-Culpeper Office: Virginia Vocational Rehabilitation-Danville Office: Virginia Vocational Rehabilitation-Manassas Office: DC Work! Career Center- NE: Virginia Employment Commission - Covington: Virginia Employment Commission - Tri-Cities: Virginia Employment Commission - Cedar Bluff VEC Field Office: Washington DC Department of Employment Services: George Washington University: George Washington University Graduate School of Business: Trinity University - DC: American Women Veterans: Army Career and Alumni Program (ACAP) - Fort Belvoir: Army Career and Alumni Program (ACAP) - Fort Myer: Army Career and Alumni Program (ACAP) - Joint Base Langley-Eustis: Catholic War Veterans of The United States of America: Employer Partnership of the Armed Forces - Arlington: Employer Partnership of the Armed Forces - Fort Meade: Person County Veteran Services: Rockingham County Veteran Services: Veterans' Employment & Training Service: Wounded Warrior Regiment - United States Marine Corps: The Women's Center - Vienna: Women's Center - University of Virginia: YWCA Central Virginia: James Madison University: Lord Fairfax Community College (LFCC): Telecom Careers: Glassdoor.com: Juku (Job Search Engine): The Ladders (Free): Oodle: Simply Hired: University of Maryland: University of Virginia Darden: Virginia Tech: West Virginia University: Trovit: indeed.com: Shentel.com: Now Hiring sign in lobby: Now Hiring magnet on fleet vehicle</p>	3 - Current Employee, 1- site not listed here	4	Kim Scudder	1339BR	447	9/30/2015	1/5/2016
5	Dispatcher	1	<p>Indeed</p> <p>Mattaponi-Pamunkey-Monacan, Inc. - Pulaski County Chamber of Commerce: Pulaski County Chamber of Commerce: Division of Rehabilitation Services - Princeton Branch Office: Resources for Independent Living - Richmond: Virginia Vocational Rehabilitation - Christiansburg Office: West Virginia Division of Rehabilitation Services - Lewisburg: Alleghany County Veteran Services: Disabled American Veterans - F E Walker Sr./r Chapter 61: Langley Air Force Base - Transition Assistance Program: Rockingham County Veteran Services: Surry County Veteran Services: West Virginia Department of Veterans Assistance - Lewisburg: West Virginia Department of Veterans Assistance - Princeton: Yadkin County Veteran Services: Virginia Tech - The Women's Center : indeed.com: shentel.com: Now Hiring sign in lobby: Now Hiring magnet on fleet vehicle</p>	2 Indeed.com, 1-VEC, 1- General internet search, 1-Advertisement on billboard	5	Kim Scudder	1345BR	293	10/2/2015	10/28/2015

6	Broadband Technician 1	1	Employee Referral	Washington County One-Stop Job Center Veterans Services; All Faith Consortium; Bedford Area Chamber of Commerce; Danville Pittsylvania County Chamber of Commerce; Flatwoods Job Corps Center; Halifax County Chamber of Commerce; Mattaponi-Pamunkey-Monacan, Inc.; Old Dominion Job Corps Center; 100 Black Men of Central Virginia; Hmong National Development; Resources for Independent Living - Richmond; The Arc of Central Virginia; Virginia Vocational Rehabilitation - South Boston Office; Virginia Vocational Rehabilitation-Culpeper Office; Virginia Vocational Rehabilitation-Danville Office; Virginia Vocational Rehabilitation-Manassas Office; DC Work Career Center; NE, Virginia Employment Commission - Tri-Cities; Virginia Employment Commission- Cedar Bluff VEC Field Office; Washington DC Department of Employment Services; American Women Veterans; Army Career and Alumni Program (ACAP) - Fort Belvoir; Army Career and Alumni Program (ACAP) - Fort Myer; Army Career and Alumni Program (ACAP) - Joint Base Langley-Eustis; Catholic War Veterans of The United States of America; Employer Partnership of the Armed Forces - Arlington; Employer Partnership of the Armed Forces - Fort Meade; Langley Air Force Base - Transition Assistance Program; Operation Homefront - DC Metro; Person County Veteran Services; Rockingham County Veteran Services; Veterans' Employment & Training Service; Wounded Warrior Regiment - United States Marine Corps; The Women's Center - Vienna; YWCA Central Virginia; James Madison University; Lord Fairfax Community College (LFCC); Oodle; Juku (Job Search Engine); The Ladders (Free); University of Virginia Darden; Virginia Tech; West Virginia University; Glassdoor.com; Telecom Careers; Simply Hired; University of Maryland; Trovit; Indeed.com; Shentel.com; Now Hiring sign in lobby; Now Hiring magnet on fleet vehicle	1-Employee referral, 1-current employee	2	Kim Scudder	1341BR	112	10/6/2015	11/18/2015
7	Direct Sales Representative (Outside Sales)	1	Shentel website	Washington County One-Stop Job Center Veterans Services; Bedford Area Chamber of Commerce; Danville Pittsylvania County Chamber of Commerce; Flatwoods Job Corps Center; Halifax County Chamber of Commerce; Mattaponi-Pamunkey-Monacan, Inc.; Old Dominion Job Corps Center; Resources for Independent Living - Richmond; The Arc of Central Virginia; Virginia Vocational Rehabilitation - South Boston Office; Virginia Vocational Rehabilitation-Danville Office; DC Work Career Center; NE, Virginia Employment Commission - Covington; Virginia Employment Commission- Cedar Bluff VEC Field Office; Washington DC Department of Employment Services	1-Shentel.com, 1-Employee referral	2	Kim Scudder	1448BR	754	12/14/2015	1/26/2016
8	Learning and Performance Trainer	1	Current Employee	All Faith Consortium; Bedford Area Chamber of Commerce; Charleston Job Corps Center; Danville Pittsylvania County Chamber of Commerce; Greater Augusta Regional Chamber of Commerce; Mattaponi-Pamunkey-Monacan, Inc.; Old Dominion Job Corps Center; Benedict College; Elizabeth City State University; Virginia State University; 100 Black Men of Central Virginia; Hmong National Development; Resources for Independent Living - Richmond; The Arc of Central Virginia; Virginia Vocational Rehabilitation-Culpeper Office; Virginia Vocational Rehabilitation-Danville Office; Virginia Vocational Rehabilitation-Manassas Office; Virginia Employment Commission - Tri-Cities; Virginia Employment Commission- Cedar Bluff VEC Field Office; Concord University; Emory & Henry College; George Washington University; George Washington University Graduate School of Business; High Point University; Johnson & Wales University; Lynchburg College; Methodist University; Old Dominion University; Potomac College; Randolph-Macon College; Roanoke College; Shepherd University; Southwest Virginia Community College; Sweet Briar College; Trinity University - DC; Virginia Commonwealth University; Virginia Tech; American Women Veterans; Army Career and Alumni Program (ACAP) - Fort Belvoir; Army Career and Alumni Program (ACAP) - Joint Base Langley-Eustis; Catholic War Veterans of The United States of America; Employer Partnership of the Armed Forces - Arlington; Employer Partnership of the Armed Forces - Fort Meade; Langley Air Force Base - Transition Assistance Program; Person County Veteran Services; Veterans' Employment & Training Service; Virginia Wounded Warrior Program; Wounded Warrior Regiment - United States Marine Corps; YWCA Central Virginia; James Madison University; University of Virginia Darden; Juku (Job Search Engine); Lord Fairfax Community College (LFCC); Telecom Careers; Trovit; Glassdoor.com; The Ladders (Free); Virginia Tech; West Virginia University; Oodle; Simply Hired; University of Maryland; Indeed.com; Shentel.com; Now Hiring sign in lobby; Now Hiring magnet on fleet vehicle	1-Current employee, 1-Shentel website	2	Kim Scudder	1164BR	392	9/3/2015	9/28/2015

9	Technical Support Representative	1	Current Employee	Washington County One-Stop Job Center Veterans Services; All Faith Consortium; DC Coalition for the Homeless; Mattaponi-Panunkey-Monacan, Inc.; Catholic Community Services; Spanish Catholic Center; Hmong National Development; Access Independence; Division of Rehabilitation Services; Romney Branch Office; Resources for Independent Living - Richmond; Virginia Vocational Rehabilitation - Winchester Office; West Virginia Division of Rehabilitation Services - Moorefield; West Virginia Schools for the Deaf and the Blind; DC World Career Center-NE; Washington DC Department of Employment Services; Langley Air Force Base - Transition Assistance Program; Veterans' Employment & Training Service; West Virginia Department of Veterans Assistance - Maxfield; The Women's Center - Vienna; James Madison University; Juku (Job Search Engine); Lord Fairfax Community College (LFCC); Glassdoor.com; University of Virginia Darden; Virginia Tech; The Ladders (Free); University of Maryland; West Virginia University; Trovit; Oodle; Simply Hired; Telecom Careers; Indeed.com; Shentel.com; Now Hiring sign in lobby; Now Hiring magnet on fleet vehicle	1-Current employee	1	Kim Scudder	1179BR	587	9/17/2015	10/12/2015
10	Regional HR Generalist	1	Shentel website	Shentel website; Indeed.com; SHRM website; Virginia Employment Commission; Washington County One-Stop Job Center Veterans Services; Washington County One-Stop Job Center Veterans Services; All Faith Consortium; Association for Career and Technical Education; Bedford Area Chamber of Commerce; Chesterfield Technical Center; Danville Pittsylvania County Chamber of Commerce; DC Coalition for the Homeless; Flatwoods Job Corps Center; Halifax County Chamber of Commerce; UCM Community Solutions, Inc.; 100 Black Men of Central Virginia; Catholic Community Services; Spanish Catholic Center; Hmong National Development; The Arc of Central Virginia; Virginia Vocational Rehabilitation - South Boston Office; Virginia Vocational Rehabilitation-Culpeper Office; Virginia Vocational Rehabilitation-Danville Office; Virginia Vocational Rehabilitation-Manassas Office; Virginia Employment Commission - Tri-Cities; Concord University; George Washington University; George Washington University Graduate School of Business; Trinity University - DC; Army Career and Alumni Program (ACAP) - Fort Belvoir; Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis; Employer Partnership of the Armed Forces - Fort Meade; Fort Meade Outreach Center (DLLR); Person County Veteran Services; Rockingham County Veteran Services; Veterans' Employment & Training Service; Virginia Employment Commission -	indeed.com - 2; general internet search - 1; Shentel Website - 1; Shentel is a known local employer - 1; employee referral - 1	6	Monica Walters	992BR	528	4/20/2015	9/21/2015
11	Construction Tech	1	Indeed.com	Commission; Washington County One-Stop Job Center Veterans Services; All Faith Consortium; Association for Career and Technical Education; Bedford Area Chamber of Commerce; Chesterfield Technical Center; Danville Pittsylvania County Chamber of Commerce; DC Coalition for the Homeless; Flatwoods Job Corps Center; Halifax County Chamber of Commerce; Mattaponi-Panunkey Monacan, Inc.; UCM Community Solutions, Inc.; 100 Black Men of Central Virginia; Catholic Community Services; Spanish Catholic Center; Hmong National Development; Northern Virginia Urban League; Resources for Independent Living - Richmond; The Arc of Central Virginia; Virginia Vocational Rehabilitation - South Boston Office; Virginia Vocational Rehabilitation-Culpeper Office; Virginia Vocational Rehabilitation-Danville Office; Virginia Vocational Rehabilitation-Manassas Office; DC World Career Center-NE; Virginia Employment Commission - Covington; Virginia Employment Commission - Tri-Cities; Virginia Employment Commission- Cedar Bluff VEC Field Office; Washington DC Department of Employment Services; Army Career and Alumni Program (ACAP) - Fort Belvoir; Army Career and Alumni Program (ACAP) - Fort Myer; Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis; Employer Partnership of the Armed Forces - Arlington; Employer Partnership of the Armed Forces - Fort Meade; Langley Air Force Base - Transition Assistance Program; Operation Homefront - DC Metro; Person County Veteran Services; Rockingham County Veteran Services; Veterans' Employment & Training Service; Wounded Warrior Regiment - United	Indeed.com - 3; Shentel is a known local company - 1; Current Employee - 1	5	Kim Scudder	1356BR	284	10/12/2015	1/5/2016

12	Direct Sales Representative (Outside Sales)	1	employee referral	<p>Washington County One-Stop Job Center Veterans Services, All Faith Consortium, Association for Career and Technical Education, Bedford Area Chamber of Commerce, Chesterfield Technical Center, Danville Pittsylvania County Chamber of Commerce, DC Coalition for the Homeless, Flatwoods Job Corps Center, Halifax County Chamber of Commerce. Mattaponi-Pamunkey-Monacan, Inc., Old Dominion Job Corps Center, UCM Community Solutions, Inc., 100 Black Men of Central Virginia, Catholic Community Services - Spanish Catholic Center, Hmong National Development, Northern Virginia Urban League, Resources for Independent Living - Richmond, The Arc of Central Virginia, Virginia Vocational Rehabilitation - South Boston Office, Virginia Vocational Rehabilitation-Culpeper Office, Virginia Vocational Rehabilitation-Danville Office, Virginia Vocational Rehabilitation-Manassas Office, DC Work! Career Center-NE, Virginia Employment Commission - Covington, Virginia Employment Commission - Tri-Cities, Virginia Employment Commission- Cedar Bluff VEC Field Office, Washington DC Department of Employment Services, Washington DC Department of Employment Services, American Women Veterans, Army Career and Alumni Program (ACAP) - Fort Belvoir, Army Career and Alumni Program (ACAP) - Fort Myer, Army Career and Alumni Program (ACAP) - Joint Base Langley-Eustis, Catholic War Veterans of the United States of Amer., Employer Partnership of the Armed Forces - Arlington, Employer Partnership of the Armed Forces Fort Meade, Langley Air Force Base - Transition Assistance Program, Operation Homefront - DC</p>	employee referral - 1, indeed.com - 1, shentel website - 1	3	Kim Scudder	1705BR	AX-000788	4/18/2016	5/23/2016
13	Direct Sales Representative (Outside Sales)	1	indeed.com	<p>Washington County One-Stop Job Center Veterans Services, Charleston Job Corps Center, Flatwoods Job Corps Center, Mattaponi-Pamunkey-Monacan, Inc., Old Dominion Job Corps Center, Pulaski County Chamber of Commerce, Pulaski County Chamber of Commerce, Department of Rehabilitative Services, Division of Rehabilitation Services - Princeton Branch Office, Virginia Vocational Rehabilitation - Christiansburg Office, West Virginia Division of Rehabilitation Services - Lewisburg, WORKFORCE West Virginia Career Center, Allegheny County Veteran Services, Army Career and Alumni Program (ACAP) - Fort Belvoir, Army Career and Alumni Program (ACAP) - Joint Base Langley-Eustis, Disabled American Veterans - F E Walker Sr Jr Chapter 61, Employer Partnership of the Armed Forces - Fort Meade, Rockingham County Veteran Services, Surry County Veteran Services, Virginia Wounded Warrior Program, Virginia Wounded Warrior Program, West Virginia Department of Veterans Assistance - Lewisburg, West Virginia Department of Veterans Assistance - Princeton, The Women's Center - Vienna, Virginia Tech - The Women's Center, indeed.com:Now Hiring sign in lobby: Now Hiring magnet on fleet vehicle</p>	1-indeed.com	1	Monica Walters	1750BR	AX-000775	5/17/2016	5/31/2016

14	Direct Sales Representative (Outside Sales)	1	general internet search	Washington County One-Stop Job Center Veterans Services, Charleston Job Corps Center, Flatwoods Job Corps Center, Mattaponi-Pamunkey-Monacan, Inc., Old Dominion Job Corps Center, Pulaski County Chamber of Commerce, Department of Rehabilitative Services, Division of Rehabilitation Services - Princeton Branch Office, Virginia Vocational Rehabilitation - Christiansburg Office, West Virginia Division of Rehabilitation Services - Lewisburg, WORKFORCE West Virginia Career Center, Alleghany County Veteran Services, Army Career and Alumni Program (ACAP) - Fort Belvoir, Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis, Disabled American Veterans - F E Walker Sr. Jr Chapter 61, Employer Partnership of the Armed Forces - Fort Meade, Rockingham County Veteran Services, Surry County Veteran Services, Veterans' Employment & Training Service, Virginia Wounded Warrior Program, Virginia Wounded Warrior Program, West Virginia Department of Veterans Assistance - Lewisburg, West Virginia Department of Veterans Assistance - Princeton, The Women's Center - Vienna, Virginia Tech - The Women's Center, Now Hiring sign in lobby; Now Hiring magnet on fleet vehicle	1-general internet search	1	Monica Walters	1751BR	AX-000778	5/17/2016	6/20/2016
15	Direct Sales Representative (Outside Sales)	1	I know someone who works for Shentel	Washington County One-Stop Job Center Veterans Services, Bedford Area Chamber of Commerce, Danville Pittsylvania County Chamber of Commerce, Flatwoods Job Corps Center, Halifax County Chamber of Commerce, Mattaponi-Pamunkey-Monacan, Inc., Old Dominion Job Corps Center, The Arc of Central Virginia, Virginia Vocational Rehabilitation - South Boston Office, Virginia Vocational Rehabilitation-Danville Office, Army Career and Alumni Program (ACAP) - Fort Belvoir, Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis, Employer Partnership of the Armed Forces - Fort Meade, Person County Veteran Services, Rockingham County Veteran Services, Veterans' Employment & Training Service, The Women's Center - Vienna, YWCA Central Virginia, Virginia Employment commission, Now Hiring sign in lobby; Now Hiring magnet on fleet vehicle	1- I know someone who works for Shentel, 1- Virginia Employment Commission	2	Monica Walters	1752BR	AX-000757	5/17/2016	6/20/2016
16	Technical Support Representative	1	Current Employee	Washington County One-Stop Job Center Veterans Services, All Faith Consortium Bedford Area Chamber of Commerce, Charleston Job Corps Center, Danville Pittsylvania County Chamber of Commerce, DC Coalition for the Homeless, Flatwoods Job Corps Center, Greater Augusta Regional Chamber of Commerce, Mattaponi-Pamunkey-Monacan, Inc., Old Dominion Job Corps Center, 100 Black Men of Central Virginia, Catholic Community Services - Spanish Catholic Center, Hmong National Development, Resources for Independent Living - Richmond, The Arc of Central Virginia, Virginia Vocational Rehabilitation-Culpeper Office, Virginia Vocational Rehabilitation-Danville Office, Virginia Vocational Rehabilitation-Manassas Office, Virginia Employment Commission - Tri-Cities, American Women Veterans, Catholic War Veterans of The United States of Amer., Employer Partnership of the Armed Forces - Arlington, Fort Meade Outreach Center (DLLR), Person County Veteran Services, Virginia Employment Commission - Lynchburg, Virginia Wounded Warrior Program, Wounded Warrior Regiment - United States Marine Corps, YWCA Central Virginia, Lord Fairfax Community College (LFCC), Virginia Tech, West Virginia University, Telecom Careers, University of Virginia Darden, James Madison University, The Ladders (Free), Glassdoor.com, Liberty University, Juju (Job Search Engine), University of Maryland, The Broadbean Network, Trovit, Oodle, Now Hiring sign in lobby; Now Hiring magnet on fleet vehicle	Internal - 2: Employee Referral - 3: General Internet Search - 2: College Recruiting - 2: Google Search - 1: Virginia Employment Commission - 1: Shentel is a local known company - 1	12	Kim Scudder	1120BR	411	7/20/2015	3/28/2016

17	Technical Support Representative	1	Current Employee	Washington County One-Stop Job Center Veterans Services, Bedford Area Chamber of Commerce, Charleston Job Corps Center, Danville Pittsylvania County Chamber of Commerce, Greater Augusta Regional Chamber of Commerce, Mattaponi-Pamunkey-Monacan, Inc., The Arc of Central Virginia, Virginia Vocational Rehabilitation-Danville Office, Person County Veteran Services, Virginia Wounded Warrior Program, YWCA Central Virginia, Now Hiring sign in lobby; Now Hiring magnet on fleet vehicle	Internal - 1; Acquired Employee - 1	2	Kim Scudder	1352BR	409	10/25/2015	11/23/2015
18	Technical Support Representative	1	Current Employee	Bedford Area Chamber of Commerce, Charleston Job Corps Center, Danville Pittsylvania County Chamber of Commerce, Flatwoods Job Corps Center, Greater Augusta Regional Chamber of Commerce, Mattaponi-Pamunkey-Monacan, Inc., Old Dominion Job Corps Center, The Arc of Central Virginia, Virginia Vocational Rehabilitation-Danville Office, Army Career and Alumni Program (ACAP) - Fort Belvoir, Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis, Employer Partnership of the Armed Forces - Fort Meade, Fort Meade Outreach Center (DLLR), Person County Veteran Services, Virginia Wounded Warrior Program, The Women's Center - Vienna, YWCA Central Virginia, Liberty University, University of Virginia Darden, Glassdoor.com, University of Maryland, Virginia Tech, West Virginia University, James Madison University, Lord Fairfax Community College (LFCC), The Broadband Network, Trovit, Juju (Job Search Engine), Telecom Careers, The Ladders (Free), Oodle-Now Hiring sign in lobby; Now Hiring magnet on fleet vehicle	Internal - 2	2	Kim Scudder	1556BR	560	3/2/2016	4/1/2016
19	Technical Support Representative	1	Current Employee	Washington County One-Stop Job Center Veterans Services, Bedford Area Chamber of Commerce, Charleston Job Corps Center, Danville Pittsylvania County Chamber of Commerce, Flatwoods Job Corps Center, Greater Augusta Regional Chamber of Commerce, Mattaponi-Pamunkey-Monacan, Inc., Old Dominion Job Corps Center, The Arc of Central Virginia, Virginia Vocational Rehabilitation-Danville Office, Army Career and Alumni Program (ACAP) - Fort Belvoir, Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis, Employer Partnership of the Armed Forces - Fort Meade, Fort Meade Outreach Center (DLLR), Person County Veteran Services, Virginia Wounded Warrior Program, The Women's Center - Vienna, YWCA Central Virginia, Now Hiring sign in lobby; Now Hiring magnet on fleet vehicle	Internal - 1; Indeed.com - 1; Career Fair - 1; Google Search - 1	4	Kim Scudder	1707BR	820	4/18/2016	5/24/2016

20	Technical Support Representative	1	Shentel Website	Washington County One-Stop Job Center Veterans Services, All Faith Consortium, Association for Career and Technical Education, Bedford Area Chamber of Commerce, Charleston Job Corps Center, Chesterfield Technical Center, Danville Pittsylvania County Chamber of Commerce, DC Coalition for the Homeless, Flatwoods Job Corps Center, Greater Augusta Regional Chamber of Commerce, Mattaponi-Pamunkey-Monacan, Inc., Old Dominion Job Corps Center, UCM Community Solutions, Inc., 100 Black Men of Central Virginia, Catholic Community Services - Spanish Catholic Center, Hmong National Development, Northern Virginia Urban League, Resources for Independent Living - Richmond, The Arc of Central Virginia, Virginia Vocational Rehabilitation-Culpeper Office, Virginia Vocational Rehabilitation-Danville Office, Virginia Vocational Rehabilitation-Manassas Office, Capital Area Workforce Center - Sandston, DC Work! Career Center-NE, Virginia Employment Commission - Covington, Virginia Employment Commission - Tri-Cities, Virginia Employment Commission- Cedar Bluff VEC Field Office, Washington DC Department of Employment Services, Washington DC Department of Employment Services, American Women Veterans, Army Career and Alumni Program (ACAP) - Fort Belvoir, Army Career and Alumni Program (ACAP) - Fort Myer, Army Career and Alumni Program (ACAP) Joint East Langley-Eustis, Catholic War Veterans of The United States of Amer... Employer Partnership of the Armed Forces - Arlington, Employer Partnership of the Armed Forces - Fort Meade, Fort Meade Outreach Center (DLLR), Langley Air Force Base -	Shentel website - 1; Google Search - 1; Indeed.com - 1; Former Employee - 1; Saw a Company vehicle - 1	5	Kim Scudder	1498BR	478	1/18/2016	
21	Technical Support Representative	1	Shentel is a known local company	Washington County One-Stop Job Center Veterans Services, Charleston Job Corps Center, Now Hiring sign in lobby: Now Hiring magnet on fleet vehicle	Shentel is a local known company - 1	1	Kim Scudder	1966BR	894	8/8/2016	
22	Field Auditor	1	indeed.com	James Madison University: Jujur: Lord Fairfax Community College: Oodle: Telecom Careers: The Broadbean Network: The Ladders: Trovit: University of Maryland: University of Virginia Dareden; Virginia Tech: West Virginia University: All Faith Consortium: Association for Career and Technical Education: Bedford Area Chamber of Commerce: Chesterfield Technical Center: Danville Pittsylvania County Chamber of Commerce: DC Coalition for the Homeless: Flatwoods Job Corps Center: Halifax County Chamber of Commerce: Mattaponi-Pamunkey Monacan, Inc.: Old Dominion Job Corps Center: 100 Black Men of Central Virginia: Catholic Community Services - Spanish Catholic Center: Hmong National Development: Resources for Independent Living - Richmond: The Arc of Central Virginia: Virginia Vocational Rehabilitation - South Boston Office: Virginia Vocational Rehabilitation-Culpeper Office: Virginia Vocational Rehabilitation-Danville Office: Virginia Vocational Rehabilitation-Manassas Office: DC Work! Career Center-NE: Virginia Employment Commission - Tri-Cities: Virginia Employment Commission- Cedar Bluff VEC Field Office: Washington DC Department of Employment Services: Washington DC Department of Employment Services: American Women Veterans: Army Career and Alumni Program (ACAP) - Fort Belvoir: Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis: Catholic War Veterans of The United States of America: Employer Partnership of the Armed Forces - Arlington: Employer Partnership of the Armed Forces - Fort Meade: Langley Air Force Base - Transition Assistance Program: Person County	indeed.com - 1; acquired employee - 1	2	Kimberly Scudder	1846BR	565	6/15/2016	8/29/2016

23	Field Auditor	1	Employee Referral	Shentel website: Indeed.com; Now Hiring sign in lobby; Now Hiring magnet on fleet vehicles; Glassdoor.com; James Madison University; Juju; Lord Fairfax Community College; Oodie; Telecom Careers; The Broadbean Network; The Ladders; Trovit; University of Maryland; University of Virginia; Darden; Virginia Tech; West Virginia University; Washington County One-Stop Job Center Veterans Services; Bedford Area Chamber of Commerce; Charleston Job Corps Center; Danville Pittsylvania County Chamber of Commerce; Eden Chamber of Commerce; Flatwoods Job Corps Center; Mattaponi-Pamunkey-Monacan, Inc.; Old Dominion Job Corps Center; Virginia Vocational Rehabilitation-Roanoke Office; Caswell JobLink Career Center; Virginia Employment Commission; Cedar Bluff VEC Field Office; Alamance County Veteran Services; Army Career and Alumni Program (ACAP) - Fort Belvoir; Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis; Employer Partnership of the Armed Forces - Fort Meade; Orange County Veteran Services; Person County Veteran Services; Roanoke Vet Center; Rockingham County Veteran Services; Surry County Veteran Services; Veterans' Employment & Training Service; Virginia Wounded Warrior Program; C.A.P.S.E.A - Elk County; The Women's Center - Vienna; Now Hiring sign in lobby; Now Hiring magnet on fleet vehicle	Employee referral- 1	1	Kimberly Scudder	1905BR	AX-000288	7/11/2016	8/11/2016
24	Broadband Technician 1	1	Shentel is a known local company	Shentel website: Indeed.com; Now Hiring sign in lobby; Now Hiring magnet on fleet vehicles; Glassdoor.com; James Madison University; Juju; Lord Fairfax Community College; Oodie; Telecom Careers; The Broadbean Network; The Ladders; Trovit; University of Maryland; University of Virginia; Darden; Virginia Tech; West Virginia University; Washington County One-Stop Job Center Veterans Services; Bedford Area Chamber of Commerce; Charleston Job Corps Center; Danville Pittsylvania County Chamber of Commerce; Eden Chamber of Commerce; Flatwoods Job Corps Center; Mattaponi-Pamunkey-Monacan, Inc.; Old Dominion Job Corps Center; Virginia Vocational Rehabilitation-Roanoke Office; Caswell JobLink Career Center; Virginia Employment Commission; Cedar Bluff VEC Field Office; Alamance County Veteran Services; Army Career and Alumni Program (ACAP) - Fort Belvoir; Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis; Employer Partnership of the Armed Forces - Fort Meade; Orange County Veteran Services; Person County Veteran Services; Roanoke Vet Center; Rockingham County Veteran Services; Surry County Veteran Services; Veterans' Employment & Training Service; Virginia Wounded Warrior Program; C.A.P.S.E.A - Elk County; The Women's Center - Vienna; Now Hiring sign in lobby; Now Hiring magnet on fleet vehicle	Shentel is a local known company - 1	1	Kimberly Scudder	1906BR	AX-000406	7/11/2016	8/8/2016

#	Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification	Total Number of Referrals	Total Number Full-Time Hires
1	100 Black Men of Central Virginia	Centreville VA	Bernard Hairston	hairston@k12albemarle.org	no	0	0
2	Access Independence	Winchester VA	Carmen Tipton	ctipton@accessindependence.org	no	0	0
3	Acquired employee	various	various	various	no	2	0
5	Advertisement on billboard	N/A	N/A	N/A	no	1	0
6	Alamance County Veteran Services	Graham NC	Brenda Perry	Brenda.Perry@alamance-nc.com	no	0	0
7	All Faith Consortium	Washington DC	Anthony Brooks	abrooks@all-faith.org	no	0	0
8	Allegheny County Veteran Services	Sparta NC	Sam Nichols	velsvcoff@skybest.com	no	0	0
9	American Women Veterans	Alexandria VA	Genevive Chase	americanwomenveterans@gmail.com	no	0	0
10	Army Career and Alumni Program (ACAP) - Fort Belvoir	Fort Belvoir VA	General Contact	acap.belvoir@serco-na.com	no	0	0
11	Army Career and Alumni Program (ACAP) - Fort Myer	Fort Myer VA	Carlos Rodriguez	juan.c.rodriguez64.civ@mail.mil	no	0	0
12	Army Career and Alumni Program (ACAP) - Joint Bast Langley-Eustis	Fort Eustis VA	Christi Rapp	christi.s.rapp.ctr@mail.mil	no	0	0
13	Association for Career and Technical Education	Alexandria VA	Andrea Wilson	awilson@acteonline.org	no	0	0

14	Bedford Area Chamber of Commerce	Bedford VA	Susan Martin	smartin@bedfordareachamber.com	no	0	0
15	Bedford Bulletin	Main St., PO Box 331 Bedford, V	Kathleen Vassar	540-586-8612	no	0	0
16	Benedict College	Columbia SC	Sonia Johnson	johnsonsb@benedict.edu	no	0	0
17	Black Women United for Action (BWUFA)	Springfield VA	Teresa Burrous	lina.blanchard@verizon.net	no	0	0
18	Blue Ridge Community College	Martinsburg WV	Ann Wilmoth	awilmoth@blueidgecc.edu	no	0	0
19	C.A.P.S.E.A - Elk County	Ridgway PA	Joanne	elkcapsea@windstream.net	no	0	0
20	Capital Area Workforce Center - Sandston	Sandston VA	Jeff Traylor	wharris@kra.com	no	0	0
21	Career Fair	various	various	various	no	2	0
22	Caswell JobLink Career Center	Yanceyville NC	Karen Brann	brannk@piedmontlcc.edu	no	0	0
23	Catholic Community Services - Spanish Catholic Center	Washington DC	Paul Savage	vsavage106@aol.com	no	0	0
24	Catholic War Veterans of The United States of Amer...	Alexandria VA	Mary Douglas	cwvmt@comcast.net	no	0	0
25	Central VA Career Fair	Mountain Conference Center Lym	Clarke Eppes	434-845-8306	no	0	0
26	Charleston Job Corps Center	Charleston WV	Clifford Hammond	hammond.clifford@jobcorps.org	no	0	0
27	Chesterfield Technical Center	Chesterfield VA	Dawn Wells	dawn_wells@ccpsnet.net	no	0	0
28	College recruiting	various	various	various	no	2	0
29	Commercial Recruitment	Shenel Cable	Anthony Ring	540-984-5062	no	0	0
30	Concord University	Athens WV	Tammy Monk	careerservices@concord.edu	no	0	0
31	Concord University	Athens WV	Tammy Monk	carlewyrick@concord.edu	no	0	0
32	Current Employee	various	various	various	no	13	7
33	Darville Pittsylvania County Chamber of Commerce	Blairs VA	Kate Farmer	kfarmer@dpchamber.org	no	0	0
34	DC Coalition for the Homeless	Washington DC	Linda Fields	lfields@dccfh.org	no	0	0
35	DC Work Career Center-NE	Washington DC	Sheree Finley	sheree.finley@dc.gov	no	0	0
36	Department of Rehabilitative Services	Christiansburg VA	Douglas Eads	Douglas.Eads@dars.virginia.gov	no	0	0
37	Digital hiring	various	various	various	no	1	0
38	Disabled American Veterans - F E Walker Sr-Jr Chapter 61	Mount Airy NC	David Irby	dirby_dav@yahoo.com	no	0	0
39	Division of Rehabilitation Services - Fairmont Branch Office	Fairmont WV	Robert Fox	Robert.A.Fox@wv.gov	no	0	0
40	Division of Rehabilitation Services - Morgantown Branch Office	Morgantown WV	Kelly Johnson	Kelly.C.Johnson@wv.gov	no	0	0
41	Division of Rehabilitation Services - Morgantown Branch Office	Morgantown WV	Tracia Walker	tracia.e.walker@wv.gov	no	0	0
42	Division of Rehabilitation Services - Princeton Branch Office	Princeton WV	Kathy Bowling	Kathy.M.Bowling@wv.gov	no	0	0
43	Division of Rehabilitation Services - Romney Branch Office	Romney WV	Terri Richardson	Terri.L.Richardson@wv.gov	no	0	0
44	Division of Rehabilitation Services - Sistersville Branch Office	Sistersville WV	Tamela Cross	Tammy.S.Cross@wv.gov	no	0	0
45	Division of Rehabilitation Services - Weston Branch Office	Weston WV	Wayne Harman	Wayne.C.Harman@wv.gov	no	0	0
46	Eden Chamber of Commerce	Eden NC	Jean	president@edenchamber.com	no	0	0
47	Elizabeth City State University	Elizabeth City NC	Makitta McLean	mmmclean@mail.ecsu.edu	no	0	0
48	Emory & Henry College	Emory VA	Amanda Gardner	agardner@ehc.edu	no	0	0
49	Employee Referral	various	various	various	no	10	4
50	Employer Partnership of the Armed Forces - Arlington	Arlington VA	Stephanie Swinton	stephanie.a.swinton@usar.army.mil	no	0	0
51	Employer Partnership of the Armed Forces - Fort Meade	Fort Meade MD	Carl Peters	carl.peters2@usar.army.mil	no	0	0
52	ESGR - Employer Support of the Guard and Reserve - Charleston	Charleston WV	Beth White	beth.white@ew.ngb.army.mil	no	0	0
53	ESGR - Employer Support of the Guard and Reserve - Charleston	Charleston WV	Joel Miltenberger	joel.e.miltenberger.mil@mail.mil	no	0	0
54	Fairmont State University	Fairmont WV	Sally Fry	sally.fry@fairmontstate.edu	no	0	0
55	Flatwoods Job Corps Center	Coeburn VA	Kelly Pickles	tickles.kelly@jobcorps.org	no	0	0
56	Former employee	various	various	various	no	1	0
57	Fort Meade Outreach Center (DLLR)	Fort Meade MD	Denise Bice	dbice@dlr.state.md.us	no	0	0
58	General Internet Search	N/A	N/A	N/A	no	6	1
59	George Washington University	Washington DC	Phil Flaherty	ocr@gwu.edu	no	0	0
60	George Washington University Graduate School of Business	Washington DC	Logan Coker	logan@gwu.edu	no	0	0
61	Glassdoor.com	posted through Broadbean	Broadbean 949-706-8560	N/A	no	0	0
62	Google Search	N/A	N/A	N/A	no	4	0
63	Greater Augusta Regional Chamber of Commerce	Fishersville VA	Rebecca NA	officeadmin@augustava.com	no	0	0
64	Hallfax County Chamber of Commerce	South Boston VA	Jeff Wilbourn	info@hallfaxchamber.net_jwilborn1986@gmail.com	no	0	0
65	Harrison County YMCA	Bridgeport WV	Heidi Bastin	programs@harrisoncountnymca.com	no	0	0
66	High Point University	High Point NC	Jen Paulino	paolj05@highpoint.edu	no	0	0
67	Hmong National Development	Washington DC	Sky Salvail-Holtrich	ssholtrich@hndlink.org	no	0	0
68	HOPE, Inc.	Fairmont WV	Danielle Conaway	aslma29@gmail.com	no	0	0
69	I know someone who works for Shenel	various	various	various	no	2	2
70	Indeed	posted through Broadbean	Broadbean 949-706-8560	N/A	no	14	4
71	James Madison University	posted through Broadbean	Broadbean 949-706-8560	N/A	no	0	0
72	Johnson & Wales University	Virginia Beach VA	Randall Duboks	randall.duboks@jwu.edu	no	0	0
73	JuJu (Job Search Engine)	posted through Broadbean	Broadbean 949-706-8560	N/A	no	0	0
74	Langley Air Force Base - Transition Assistance Program	Hampton VA	Janet Harris	janet.harris@us.af.mil	no	0	0
75	Liberty University	University Blvd., Lynchburg, VA	Jason Garrison	(434) 582-2000	no	0	0
76	LinkedIn	N/A	N/A	N/A	no	1	1
77	Lord Fairfax Community College (LFCC)	posted through Broadbean	Broadbean 949-706-8560	N/A	no	0	0
78	Lynchburg College	Lynchburg VA	Bev Reid	careers@lynchburg.edu	no	0	0
79	Mattaponi-Pamunkey-Monacan, Inc.	Indian Neck VA	Anne Richardson	chiefannerich@aol.com	no	0	0
80	Methodist University	Fayetteville NC	Laura Burleson	kstanley@methodist.edu	no	0	0
81	Morgantown Workforce Center	Morgantown WV	Michelle Lewis	michelle.lewis@va.gov	no	0	0
82	Northern Virginia Urban League	Alexandria VA	Vickey King	v.king@nvue.org	no	0	0
83	Northern West Virginia Center for Independent Living - (NWVCL)	Morgantown WV	Jan Derry	jderry@nwvcl.org	no	0	0
84	Now Hiring Sign In lobby	various	various	various	no	0	0
85	Now Hiring magnet on fleet vehicle	various	various	various	no	0	0
86	Old Dominion Job Corps Center	Monroe VA	Lisa Shilton	odjcc@hotmail.com	no	0	0
87	Old Dominion University	Norfolk VA	Tom Wunderlich	twunderl@odu.edu	no	0	0
88	Oodle	posted through Broadbean	Broadbean 949-706-8560	N/A	no	0	0
89	Operation Homefront - DC Metro	Sterling VA	Jamila Shipman	jamila.shipman@operationhomefront.net	no	0	0
90	Orange County Veteran Services	Hillsborough NC	Lois Harvin-Ravin	Ravin@cc.orange.nc.us	no	0	0

91	Other	N/A	N/A	N/A	no	1	0
92	Person County Veteran Services	Roxboro NC	Richard Vining	rbvining@gmail.com	no	0	0
93	Potomac College	Washington DC	Kara Gibbs	mpalmore@potomac.edu	no	0	0
94	Princeton Veterans Center	Princeton WV	Brenda Kretzer	brenda.kretzer2@va.gov	no	0	0
95	Princeton WORKFORCE West Virginia - Mercer County Job Service	Princeton WV	Steven Ellison	steven.e.ellison@wv.gov	no	0	0
96	Pulaski County Chamber of Commerce	Dublin VA	Sheila Nealson	sheilanealson@pulaskichamber.info	no	0	0
97	Randolph-Macon College	Ashland VA	Cathy Rollman	crollman@rmc.edu	no	0	0
98	Resources for Independent Living - Richmond	Richmond VA	Bernard Hickok	hickok@ril-va.org	no	0	0
99	Roanoke College	Salem VA	Toni McLawhorn	mclawhorn@roanoke.edu	no	0	0
100	Roanoke Vet Center	Roanoke VA	Faye Lauderdale	faye.lauderdale@va.gov	no	0	0
101	Rockingham County Veteran Services	Wentworth NC	Wanda Lane	wlane@co.rockingham.nc.us	no	0	0
102	Saw a Company vehicle	various	various	various	no	1	0
103	Shentel is a known local company	various	various	various	no	4	2
104	Shentel Website	NA	NA	NA	no	5	3
105	Shepherd University	Shepherdstown WV	Victoria Bachbauer	jobweb@shepherd.edu	no	0	0
106	Simply Hired	posted through Broadbean	Broadbean 949-706-8560	N/A	no	1	0
107	Site Not Listed	NA	NA	NA	no	1	0
108	Southwest Virginia Community College	Richlands VA	Eddie Hannah	eddie.hannah@sw.edu	no	0	0
109	Surry County Veteran Services	Mount Airy NC	Mike Scott	scottmi@co.surry.nc.us	no	0	0
110	Sweet Briar College	Sweet Briar VA	Carolyn Brazill	careerservices@sbcc.edu	no	0	0
111	Telecom Careers	posted through Broadbean	Broadbean 949-706-8560	N/A	no	0	0
112	The Arc of Central Virginia	Lynchburg VA	Susan Cash	scash@arcofcva.org	no	0	0
113	The Arc of Harrison County	Clarksburg WV	Justin Day	jlday@arc-hc.com	no	0	0
114	The Broadbean Network	posted through Broadbean	Broadbean 949-706-8560	N/A	no	0	0
115	The Ladders (Free)	posted through Broadbean	Broadbean 949-706-8560	N/A	no	0	0
116	The Women's Center - Vienna	Vienna VA	Karen O'Meara	komeara@thewomenscenter.org	no	0	0
117	Trinity University - DC	Washington DC	Vivian Wilds	wildsv@trinitydc.edu	no	0	0
118	Troitt	posted through Broadbean	Broadbean 949-706-8560	N/A	no	0	0
119	UCM Community Solutions, Inc.	Alexandria VA	David Rivera	claudia.flores@ucmagency.org	no	0	0
120	University Center for Excellence in Disabilities	Morgantown WV	Jamie Hayhurst	jhayhurst@hsc.wvu.edu	no	0	0
121	University of Maryland	posted through Broadbean	Broadbean 949-706-8560	N/A	no	0	0
122	University of Virginia Darden	posted through Broadbean	Broadbean 949-706-8560	N/A	no	0	0
123	Veterans' Employment & Training Service	Philadelphia PA	LaCarole Faulkner	faulkner.lacarole@dol.gov, LACAROLEF@AOL.COM	no	0	0
124	Veterans of Foreign Wars - Department of West Virg.	South Charleston WV	Rebecca Spurin	rebecca13rms@aim.com	no	0	0
125	Virginia Commonwealth University	Richmond VA	Katherine Hartwell	khartwell@vcu.edu	no	0	0
126	Virginia Employment Commission - Covington	Covington VA	Katherine Holcomb	fosse@eicc.edu	no	0	0
127	Virginia Employment Commission - Lynchburg	Lynchburg VA	Lyndon Huggins	lyndon.huggins@vec.virginia.gov	no	3	0
128	Virginia Employment Commission - Tri-Cities	North Prince George VA	Robert Fitzgerald	robert.fitzgerald@vec.virginia.gov	no	0	0
129	Virginia Employment Commission- Cedar Bluff VEC Field Office	Cedar Bluff VA	General State Workforce	cedarbluff@vec.virginia.gov	no	0	0
130	Virginia State University	Petersburg VA	Daisy Chandler	careerservices@vsu.edu	no	0	0
131	Virginia Tech	posted through Broadbean	Broadbean 949-706-8560	N/A	no	0	0
132	Virginia Tech - The Women's Center	Blacksburg VA	Bethany Panek	dvspecialist@wrcnrv.org	no	0	0
133	Virginia Vocational Rehabilitation - Christiansburg Office	Christiansburg VA	Doug Eads	douglas.eads@drs.virginia.gov	no	0	0
134	Virginia Vocational Rehabilitation - South Boston Office	South Boston VA	Beth Bomar	beth.bomar@drs.virginia.gov	no	0	0
135	Virginia Vocational Rehabilitation - Winchester Office	Winchester VA	Diane McBride	diane.mcbride@drs.virginia.gov	no	0	0
136	Virginia Vocational Rehabilitation-Culpeper Office	Culpeper VA	Naomi Altken	Naomi.Altken@drs.virginia.gov	no	0	0
137	Virginia Vocational Rehabilitation-Danville Office	Danville VA	Roxanne Slaughter	roxanne.slaughter@drs.virginia.gov	no	0	0
138	Virginia Vocational Rehabilitation-Manassas Office	Manassas VA	Mark Fletcher	Mark.Fletcher@drs.virginia.gov	no	0	0
139	Virginia Vocational Rehabilitation-Roanoke Office	Roanoke VA	Europa Parker	Europa.Parker@ssa.gov	no	0	0
140	Virginia Workforce Connection	Main St, Suite 901, Richmond, V	NA	(804) 786-4718	no	0	0
141	Virginia Wounded Warrior Program	Salem VA	Camilla Schwoebel	Camilla.schwoebel@dvs.virginia.gov	no	0	0
142	Virginia Wounded Warrior Program	Pulaski VA	Matthew Wade	matthew.e.wade@dvs.virginia.gov	no	0	0
143	Washington County One-Stop Job Center Veterans Services	Hagerstown MD	John Hamilton	jhamilton@dlr.state.md.us	no	0	0
144	Washington DC Department of Employment Services	Washington DC	Business Resource Center	ices (Resource Center, Business) Washington DC De	no	0	0
145	Washington-Greene Blind Association	Washington PA	Dennis Charleton	washgreene@onecommail.com	no	0	0
146	West Virginia Department of the American Legion	Charleston WV	Lois Moles	wvlegion@suddenlinkmail.com	no	0	0
147	West Virginia Department of Veterans Assistance - Clarksburg	Clarksburg WV	Jeff Rossiter	jeffrey.a.rossiter@wv.gov	no	0	0
148	West Virginia Department of Veterans Assistance - Elkins	Elkins WV	Pam Rosencrance	pamela.f.rosencrance@wv.gov	no	0	0
149	West Virginia Department of Veterans Assistance - Lewisburg	Lewisburg WV	Ruth White	ruth.p.white@wv.gov	no	0	0
150	West Virginia Department of Veterans Assistance - Moorefield	Moorefield WV	Carol R. Heffner	Carol.R.Heffner@wv.gov	no	0	0
151	West Virginia Department of Veterans Assistance - Morgantown	Morgantown WV	David Sisler	workforcefederalcontractorjoblist@wv.gov	no	0	0
152	West Virginia Department of Veterans Assistance - Morgantown	Morgantown WV	Rebecca Summers	workforcefederalcontractorjoblist@wv.gov	no	0	0
153	West Virginia Department of Veterans Assistance - Princeton	Princeton WV	Danny Honaker	Danny.L.Honaker@wv.gov	no	0	0
154	West Virginia Developmental Disabilities Council	Charleston WV	Diana Ranson	diana.o.ranson@wv.gov	no	0	0
155	West Virginia Division of Rehabilitation Services	Charleston WV	Stephanie Decker	stephanie.a.decker@wv.gov	no	0	0
156	West Virginia Division of Rehabilitation Services - Elkins	Elkins WV	Kathy Skidmore	kathy.n.skidmore@wv.gov	no	0	0
157	West Virginia Division of Rehabilitation Services - Institute	Institute WV	Frank Nowiskie	frank.a.nowiskie@wv.gov	no	0	0
158	West Virginia Division of Rehabilitation Services - Lewisburg	Lewisburg WV	Patricia Moody	patricia.a.moody@wv.gov	no	0	0
159	West Virginia Division of Rehabilitation Services - Moorefield	Moorefield WV	Vanessa Mongold	vanessa.a.mongold@wv.gov	no	0	0
160	West Virginia Schools for the Deaf and the Blind	Romney WV	Joseph Corbin	JCorbin@access.k12.wv.us	no	0	0
161	West Virginia University	posted through Broadbean	Broadbean 949-706-8560	N/A	no	0	0
162	West Virginia University - Parkersburg	Parkersburg	Sandy Swisher	sandy.swisher@wvup.edu	no	0	0
163	Western Maryland Consortium - Oakland	Oakland MD	Deb Gilbert	dgilbert@westernmarylandconsortium.org	no	0	0
164	Women's Center - University of Virginia	Charlottesville VA	Sarah Steele	sea3n@virginia.edu	no	0	0
165	WorkForce West Virginia	Charleston WV	Stephen P. Daley	stephen.p.daley@wv.gov	no	0	0
166	WORKFORCE West Virginia Career Center	Princeton WV	David Hodges	david.m.hodges@wv.gov, berthia.l.hess@wv.gov	no	0	0
167	Workforce West Virginia Clarksburg	Bridgeport WV	Sharon Cunningham	sharon.m.cunningham@wv.gov	no	0	0

168	WORKFORCE West Virginia Elkins	Elkins WV	Richard Bennett	richard.j.bennett@ww.gov	no	0	0
169	Wounded Warrior Regiment - United States Marine Corps	Quantico VA	Brian Bliski	brian.t.bliski@usmc.mil	no	0	0
170	WV Free	Charleston WV	Rachel Huff	rachel@wvfree.org	no	0	0
171	WVU Military Veterans	Morgantown WV	Terry Miller	tdmiller@mail.wvu.edu	no	0	0
172	Yadkin County Veteran Services	Yadkinville NC	Charles Knight	vetservices@yadkincountync.gov	no	0	0
173	YWCA Central Virginia	Lynchburg VA	Joanne Nickerson	jnicksersonywca@yahoo.com	no	0	0
174	YWCA Harrison County	Clarksburg WV	Amber Barnett	ywcaohnc@wvdsi.net	no	0	0
175	ZipRecruiter	romenade, Suite 335, Santa M	NA	(877) 252-1602	no	0	0