

	Rustburg, Bedford, Radford, Glade Hill, Rocky Mount, Lynchburg										
#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed	Recruiter	Req #	Date Posted	Date Filled	
1	Technician Broadband I	1	Employee Referral	Hire a HeroMilitary1RecruitABILITYLinkedInKimble GroupDavid CareersJobcase	2-Employee Referral 7-Indeed	9	Mirah Fields	2471	6/14/2022	9/6/2022	
2	Dispatcher I	1	Careers	Hire a HeroMilitary1RecruitABILITYLinkedInKimble GroupDavid CareersJobcase	1-Employee Referral 5-Indeed 1-Careers	7	Mirah Fields	2493	7/11/2022	9/19/2022	
3	Technician Broadband II	1	Careers	Hire a HeroMilitary1RecruitABILITYLinkedInKimble GroupDavid CareersJobcase	2-Careers 1-Indeed	3	Mirah Fields	2505	7/28/2022	10/3/2022	
4	Technician Broadband I	1	Indeed	Hire a HeroMilitary1RecruitABILITYLinkedInKimble GroupDavid CareersJobcase	9-Indeed	9	Mirah Fields	2579	9/9/2022	12/12/2022	
5	Technician Broadband II	1	Careers	Hire a HeroMilitary1RecruitABILITYLinkedInKimble GroupDavid CareersJobcase	2-Careers	2	Mirah Fields	2633	11/1/2022	12/12/2022	
6	Direct Sales Rep I	1	Indeed	Hire a HeroMilitary1RecruitABILITYLinkedInKimble GroupDavid CareersJobcase	4-Indeed	4	Melinda Gardner	2618	10/18/2022	12/22/2022	
7	Rep Customer Svc I	1	Indeed	Hire a HeroMilitary1RecruitABILITYLinkedInKimble GroupDavid CareersJobcase	12-Indeed	12	Melinda Gardner	2502	7/19/2022	1/3/2023	
8	Rep Customer Svc I	1	Indeed	Hire a HeroMilitary1RecruitABILITYLinkedInKimble GroupDavid CareersJobcase	1-Employee Referral 5-Indeed 1-Indeed	7	Melinda Gardner	2664	12/16/2022	1/24/2023	
9	Retail Customer Service Rep I	1	Indeed	Hire a HeroMilitary1RecruitABILITYLinkedInKimble GroupDavid CareersJobcase	5-Indeed	5	Melinda Gardner	2682	1/9/2023	2/16/2023	
10	Dispatcher I	1	Employee Referral	Hire a HeroMilitary1RecruitABILITYLinkedInKimble GroupDavid CareersJobcase	3-Careers 1-Indeed 1-Employee Referral	5	Mirah Fields	2844	7/11/2023	8/18/2023	
11	Rep Customer Svc II	1	Careers	Hire a HeroMilitary1RecruitABILITYLinkedInKimble GroupDavid CareersJobcase	2-Careers 1-Employee Referral 2-Indeed 1-Other	6	Melinda Gardner	2665	12/19/2022	3/22/2023	
12	Rep Customer Svc I	1	Employee Referral	Hire a HeroMilitary1RecruitABILITYLinkedInKimble GroupDavid CareersJobcase	2-Indeed 1-Employee Referral	3	Melinda Gardner	2778	3/31/2023	4/18/2023	
13	Rep Customer Svc I	1	Employee Referral	Hire a HeroMilitary1RecruitABILITYLinkedInKimble GroupDavid CareersJobcase	3-Employee Referral 1-Indeed	4	Melinda Gardner	2667	12/16/2022	1/25/2023	
14	Rep Customer Svc I	1	Employee Referral	Hire a HeroMilitary1RecruitABILITYLinkedInKimble GroupDavid CareersJobcase	1-Careers 2-Indeed 1-Employee Referral	4	Melinda Gardner	2717	1/25/2023	5/8/2023	
15	Rep Customer Svc I	1	Indeed	Hire a HeroMilitary1RecruitABILITYLinkedInKimble GroupDavid CareersJobcase	36-Indeed 1-Other 1-www.shentel.jobs - ShentelLandingPage	38	Melinda Gardner	2726	2/13/2023	6/21/2023	
16	Rep Customer Svc I	1	Indeed	Hire a HeroMilitary1RecruitABILITYLinkedInKimble GroupDavid CareersJobcase	1-Current Customer - Current Customer 9-Indeed 1-Other 2-www.shentel.jobs - ShentelLandingPage	13	Melinda Gardner	2766	3/20/2023	5/23/2023	
17	Project Mgr Constr II	1	Employee Referral	Hire a HeroMilitary1RecruitABILITYLinkedInKimble GroupDavid CareersJobcase	2-Indeed	2	Megan Kleinberg	2555	9/12/2022	10/10/2022	
18	Technician Fiber I	1	Careers	Hire a HeroMilitary1RecruitABILITYLinkedInKimble GroupDavid CareersJobcase	3-Careers 1-Indeed	4	Mirah Fields	2694	1/11/2023	3/6/2023	
19	Account Manager I	1	Careers	Hire a HeroMilitary1RecruitABILITYLinkedInKimble GroupDavid CareersJobcase	2-Indeed	2	Melinda Gardner	2813	5/9/2023	6/26/2023	
20	Engineer OSP II	1	Other	Hire a HeroMilitary1RecruitABILITYLinkedInKimble GroupDavid CareersJobcase	1-Other	1	Mirah Fields	2659	12/19/2022	1/16/2023	
21	Technician Broadband I	1	Indeed	Hire a HeroMilitary1RecruitABILITYLinkedInKimble GroupDavid CareersJobcase	4-Indeed	4	Mirah Fields	2804	5/4/2023	6/14/2023	
22	Direct Sales Rep I	1	Indeed	Hire a HeroMilitary1RecruitABILITYLinkedInKimble GroupDavid CareersJobcase	10-Indeed	10	Melinda Gardner	2619	10/18/2022	12/28/2022	