#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed	Recruiter	Req#	Date Posted	Date Filled
1	Manager Safety & Environmental	1	Indeed	RecruitABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble	9-Indeed 1-Online Job Board - Zip Recruiter 1-Social Media - LinkedIn 1-www.shentel.jobs - ShentelLandingPage	12	Matthew Fravel	2720	1/30/2023	4/20/2023
2	Engineer Network I	1	Careers	RecruitABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble	7-Careers 1-Indeed	8	Megan Kleinberg	2754	3/13/2023	4/17/2023
3	Coord Project II	1	Careers	RecruitABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble		1	Megan Kleinberg	2764	4/3/2023	4/17/2023
4	Technician NOC Sr	1	Careers	RecruitABILITY, Linkedin; Kimble Group, David Careers, Jobcase, Jobble	4-Careers 3-Indeed 1-www.shentel.jobs -	8	Megan Kleinberg	2783	4/10/2023	5/1/2023
5	Technician NOC II	1	Careers	RecruitABILITY, Linkedin; Kimble Group, David Careers, Jobcase, Jobble	5-Careers 3-Indeed 1-www.shentel.jobs - ShentelLandingPage	9	Megan Kleinberg	2795	4/26/2023	5/15/2023
	Technician NOC II	1	Indeed	RecruitABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble		7	Megan Kleinberg	2548	8/22/2022	10/4/2022
7	Technician NOC Sr	1	Careers	RecruitABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble		5	Megan Kleinberg	2635	11/4/2022	11/28/2022
8	Technician NOC II	1	Careers	RecruitABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble	1-Employee Referral 4-Indeed 1-Careers	6	Megan Kleinberg	2643	11/17/2022	12/13/2022
9	Technician NOC I	1	Careers	RecruitABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble	4-Indeed 1-Indeed	5	Megan Kleinberg	2654	12/7/2022	1/23/2023
10	Technician Broadband Maint I	1	Careers	RecruitABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble		3	Mirah Fields	2556	8/25/2022	10/3/2022
10	Technician Broadband II	1	Careers	RecruitABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble	1-Careers	1	Mirah Fields	2601	10/10/2022	10/31/2022
11	Technician Broadband I	1	Employee Referral	RecruitABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble	1-Other 1-Employee Referral	2	Mirah Fields	2655	12/8/2022	1/23/2023
12	Technician Broadband Maint Sr	1	Careers	RecruitABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble		1	Mirah Fields	2661	12/19/2022	1/23/2023
13	Technician Broadband Maint II	1	Careers	RecruitABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble		3	Mirah Fields	2703	1/17/2023	2/20/2023
14	Spec Warehouse I	1	Careers	RecruitABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble	1-Client Careers Site 1-Indeed 1-www.shentel.jobs - ShentelLandingPage 1-Careers	4	Megan Kleinberg	2617	10/14/2022	11/14/2022
15	Supervisor Material Management	1	Careers	RecruitABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble	2-Careers 2-Indeed	4	Megan Kleinberg	2709	1/20/2023	2/6/2023
16	Technician Broadband Maint I	1	Employee Referral	RecruitABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble		2	Mirah Fields	2553	9/9/2022	10/3/2022
17	Technician Data Network I	1	Indeed	RecruitABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble		3	Megan Kleinberg	2606	10/31/2022	12/13/2022
18	Project Mgr Constr II	1	Careers	RecruitABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble		3	Mirah Fields	2558	9/9/2022	10/17/2022
19	Operator/Lineman Prin	1	Employee Referral	RecruitABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble		1	Mirah Fields	2589	9/23/2022	10/11/2022
	Operator/Lineman Prin	1	Employee Referral	RecruitABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble		1	Mirah Fields	2706	1/17/2023	2/7/2023
21	Operator/Lineman II	1	Careers	RecruitABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble		1	Mirah Fields	2730	2/21/2023	3/20/2023
22	Laborer II	1	Other	RecruitABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble	1-Employee Referral 1-Other	2	Mirah Fields	2731	2/21/2023	5/30/2023
23	Operator/Lineman I	1	Recruiter	RecruitABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble	1-Recruiter	1	Mirah Fields	2767	3/23/2023	5/1/2023
24	Technician Fiber Sr	1	Careers	RecruitABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble	3-Careers	3	Mirah Fields	2798	5/1/2023	6/12/2023
25	Laborer II	1	Employee Referral	RecruitABILITY, Linkedin; Kimble Group, David Careers, Jobcase, Jobble	1-Client Careers Site 1-Employee Referral 7-Indeed 1-Employee Referral	10	Mirah Fields	2799	4/25/2023	8/18/2023
26	Technician Fiber II	1	Careers	RecruitABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble	1-Careers	1	Mirah Fields	2821	6/5/2023	7/24/2023
ı I	Operator/Lineman II	1	Indeed	RecruitABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble	1-Indeed	1	Mirah Fields	2823	6/12/2023	8/30/2023
28	Technician Fiber II	1	Careers	RecruitABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble	1-Careers	1	Mirah Fields	2830	6/19/2023	9/18/2023
29	Manager Construction	1	Careers	RecruitABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble	3-Careers 1-Employee Referral 1-Indeed 1-www.shentel.jobs - ShentelLandingPage	6	Mirah Fields	2836	6/16/2023	7/10/2023
30	Operator/Lineman Sr	1	Employee Referral	RecruitABILITY, Linkedin; Kimble Group, David Careers, Jobcase, Jobble, RecruitABILITY, Linkedin; Kimble Group, David Careers, Jobcase, Jobble,	1-Employee Referral	1	Mirah Fields	2856	7/28/2023	8/15/2023
31	Technician Drop II	1	Careers	·	2-Indeed 1-Careers	3	Mirah Fields	2750	3/20/2023	6/19/2023
32	Technician Drop II	1	Indeed	RecruitABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble RecruitABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble	1-Careers 1-Employee Referral 1-Indeed	2	Mirah Fields	2779	4/7/2023	5/22/2023
#	Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification		Total Number Full- Time Hires			
	South Branch WORKFORCE WV Career Center - Tammy H]		
	Eastern WV Community Action Agency - Richard Smith (1		
	Rappahannock Goodwill Industries - Jason Ford (Jason.fo							1		
	Region 7 Workforce Development Board, South Branch (1		
	Virginia Career Works Harrisonburg Center - Tristen Mea			cwvalley.com)		-		1		
	Virginia Career Works Winchester Center - Kathy Kalisz (andlatan County). Cindy Myore (cindy) have an Over and		-		1		
	WV DHHR - Hardy County Office (Dept of Health & Huma Virginia Workforce Connection	an nesources) (Also	rior Grant and Pi	enaleton county) - cinay iviyers (cinay.i.myers@wv.gov)				1		
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