

FCC Full-Time Positions Filled

Shentel Center

#	Position Title	Number Hired	Recruitment Source of Successful Applicant(s)	Recruitment Source(s) Used to Fill the Vacancy	Number of Interviews Referred by Each Recruitment Source	Total Number Interviewed	Recruiter	Req #	Date Posted	Date Filled
1	Coord Sales Support II	1	Careers	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	3-Careers	3	Melinda Gardner	2638	11/16/2022	1/9/2023
2	Director SEC & Technical Accounting	1	Recruiter	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	5-Recruiter	5	Matthew Fravel	2535	8/9/2022	10/3/2022
3	Accountant I	1	Indeed	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	1-GlassDoor 12-Indeed 1-Other	14	Matthew Fravel	2551	8/30/2022	11/28/2022
4	Analyst Financial Sr	1	Recruiter	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	8-Indeed 5-Recruiter 1-Social Media - LinkedIn	14	Matthew Fravel	2561	9/8/2022	10/10/2022
5	Analyst Financial Sr	1	Careers	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	2-Careers	2	Matthew Fravel	2577	9/13/2022	10/3/2022
6	Analyst Financial Sr	1	Other	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	2-Other 3-Recruiter	5	Matthew Fravel	2640	12/6/2022	2/20/2023
7	Analyst Financial Prin	1	Recruiter	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	8-Indeed 1-Other 3-Recruiter	12	Matthew Fravel	2777	4/3/2023	6/27/2023
8	Account Manager I	1	Indeed	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	8-Indeed	8	Melinda Gardner	2763	3/14/2023	8/15/2023
9	Manager Commercial Sales Wholesale	1	Careers	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	1-Employee Referral 1-Indeed 1-Careers	3	Melinda Gardner	2816	5/11/2023	6/26/2023
10	Account Manager II	1	Careers	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	2-Careers 2-Indeed	4	Melinda Gardner	2847	7/11/2023	8/21/2023
11	Project Mgr Constr II	1	Indeed	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	3-Indeed 1-Other	4	Megan Kleinberg	2517	8/22/2022	11/14/2022
12	Manager Construction	1	Other	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	1-Indeed 1-Other	2	Megan Kleinberg	2624	10/24/2022	12/7/2022
13	Project Mgr Constr I	1	Recruiter	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	1-Recruiter	1	Megan Kleinberg	2669	12/20/2022	2/1/2023
14	Project Mgr Constr Sr	1	Online Job Board - Monster	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	4-Indeed 1-www.shentel.jobs - ShentelLandingPage 1-Online Job Board-Monster	6	Megan Kleinberg	2782	4/7/2023	7/12/2023
15	Intern	1	Indeed	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	1-Careers 2-Indeed	3	Megan Kleinberg	2791	4/21/2023	6/7/2023
16	Analyst Compliance II	1	Other	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	6-Indeed 1-Social Media - LinkedIn 1-Other	8	Matthew Fravel	2498	7/18/2022	9/6/2022
17	Supervisor Information Security	1	Client Careers Site	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	1-Careers 3-Indeed 1-Client Careers Site	5	Matthew Fravel	2794	5/1/2023	6/23/2023
18	Seasonal Help	1	Indeed	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	3-Indeed	3	Matthew Fravel	2833	6/14/2023	8/4/2023
19	Analyst Business Analytics & Development Sr	1	Indeed	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	14-Indeed 1-www.shentel.jobs - ShentelLandingPage	15	Melinda Gardner	2525	7/26/2022	1/3/2023
20	VP Marketing	1	Employee Referral	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	13-Indeed 1-www.shentel.jobs - ShentelLandingPage	15	Melinda Gardner	2531	8/3/2022	9/12/2022
21	Designer Graphic II	1	Indeed	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	1-Careers 4-Indeed	6	Melinda Gardner	2560	9/9/2022	1/10/2023
22	Coord Marketing II	1	Careers	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	1-Employee Referral	2	Melinda Gardner	2568	9/9/2022	10/3/2022
23	Analyst Sales Channel I	1	Indeed	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	1-Careers 4-Indeed 1-www.shentel.jobs - ShentelLandingPage	7	Melinda Gardner	2584	10/3/2022	12/23/2022
24	Manager Marketing	1	Employee Referral	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	2-Indeed 1-Employee Referral	3	Melinda Gardner	2639	11/10/2022	12/21/2022
25	Manager Logistics	1	Careers	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	1-Careers	1	Megan Kleinberg	2656	12/20/2022	1/9/2023
26	Coord Project Sr	1	Careers	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	2-Careers 1-www.shentel.jobs - ShentelLandingPage	3	Mirah Fields	2547	8/22/2022	11/14/2022
27	Manager Strategic Network Planning	1	Careers	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	2-Careers 2-Indeed	4	Megan Kleinberg	2653	12/12/2022	1/9/2023
28	Product Manager II	1	Careers	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	2-Careers	2	Megan Kleinberg	2536	8/10/2022	10/3/2022
29	Spec Govt & Comm Affairs II	1	Careers	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	1-Careers	1	Matthew Fravel	2585	9/15/2022	10/20/2022
30	Direct Sales Rep I	1	Indeed	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	9-Indeed	9	Melinda Gardner	2711	1/24/2023	3/7/2023
31	Account Executive I	1	Indeed	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	1-Employee Referral 7-Indeed 1-www.shentel.jobs - ShentelLandingPage	9	Melinda Gardner	2739	2/27/2023	4/27/2023
32	Direct Sales Rep I	1	Indeed	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	26-Indeed	26	Melinda Gardner	2570	9/7/2022	2/16/2023
33	Direct Sales Rep I	1	Social Media - LinkedIn	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	2-Indeed	2	Melinda Gardner	2846	7/11/2023	8/14/2023
34	Direct Sales Rep I	1	Indeed	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	2-Indeed	2	Melinda Gardner	2571	9/7/2022	11/30/2022
35	Project Mgr Constr II	1	Other	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	2-Indeed 1-Other	3	Megan Kleinberg	2516	8/22/2022	11/7/2022
36	Direct Sales Rep I	1	Online Job Board - Zip Recruiter	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	2-Indeed 1-Online Job Board - Zip Recruiter	3	Melinda Gardner	2578	9/8/2022	10/3/2022
37	Retail Customer Service Rep II	1	Indeed	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	2-Indeed	2	Melinda Gardner	2596	10/3/2022	10/25/2022
38	Retail Customer Service Rep II	1	Indeed	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	2-Indeed 1-www.shentel.jobs - ShentelLandingPage	3	Melinda Gardner	2597	10/3/2022	12/2/2022
39	Retail Customer Service Rep II	1	Indeed	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	7-Indeed	7	Melinda Gardner	2676	1/6/2023	3/15/2023
40	Direct Sales Rep I	1	Employee Referral	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	15-Indeed 1-Professional Organization - SHRM 1-Social Media - LinkedIn 1-Employee Referral	18	Melinda Gardner	2775	3/28/2023	6/26/2023
41	Retail Customer Service Rep II	1	Indeed	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	9-Indeed 1-Other	10	Melinda Gardner	2817	5/10/2023	8/3/2023
42	Technician Drop II	1	Other	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	4-Indeed 1-Other	5	Mirah Fields	2509	7/27/2022	11/23/2022
43	Technician Drop Sr	1	Indeed	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	2-Careers	2	Mirah Fields	2512	7/27/2022	10/26/2022
44	Technician Broadband I	1	Careers	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	6-Indeed 2-Other 1-Careers	9	Mirah Fields	2760	3/20/2023	5/29/2023
45	Technician Broadband I	1	Indeed	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	24-Indeed 1-Employee Referral 1-Careers	26	Mirah Fields	2851	7/24/2023	8/18/2023
46	Spec Warehouse Sr	1	Indeed	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	3-Indeed	3	Megan Kleinberg	2806	5/11/2023	7/25/2023
47	Technician Data Network I	1	Careers	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	1-Careers	1	Megan Kleinberg	2855	7/28/2023	8/21/2023
48	Retail Customer Service Rep I	1	Indeed	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	1-Current Customer - Current Customer 1-Employee Referral 1-Indeed	21	Melinda Gardner	2363	3/28/2022	9/21/2022
49	Direct Sales Rep I	1	Indeed	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	15-Indeed	15	Melinda Gardner	2572	9/7/2022	10/31/2022
50	Direct Sales Rep I	1	Employee Referral	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	13-Indeed 1-Employee Referral	14	Melinda Gardner	2573	9/7/2022	1/10/2023
51	Retail Customer Service Rep I	1	Indeed	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	2-Indeed	2	Melinda Gardner	2687	1/9/2023	4/5/2023
52	Direct Sales Rep I	1	Indeed	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	2-Indeed	2	Melinda Gardner	2742	3/2/2023	4/19/2023
53	Retail Customer Service Rep I	1	Indeed	RecruITABILITY, LinkedIn; Kimble Group, David Careers, Jobcase, Jobble, MASSHIRE JobQuest, F	5-Indeed	5	Melinda Gardner	2792	4/21/2023	5/23/2023

Harrisonburg, VA  
Frederick, MD  
Frederick, MD  
Frederick, MD  
Frederick, MD  
Frederick, MD  
Frederick, MD  
Bridgewater, VA  
Bridgewater, VA  
Bridgewater, VA  
Seaford, DE  
Toano  
Staunton, VA  
Staunton, VA  
Staunton, VA

#	Name of Recruitment Source	Address	Contact Person	Telephone Number	Entitled to Notification	Total Number Full-Time Hires
1	South Branch WORKFORCE WV Career Center - Tammy Hesse (tammy.l.hesse@wv.gov)					
2	Eastern WV Community Action Agency - Richard Smith (ewca@frontiernet.net)					
3	Rappahannock Goodwill Industries - Jason Ford (jason.ford@fredgoodwill.org)					
4	Region 7 Workforce Development Board, South Branch Career One Stop - Peter Christensen (pchristensen@region7workforce.org)					
5	Virginia Career Works Harrisonburg Center - Tristen Meadows- Workforce Director (info@vcwvalley.com)					
6	Virginia Career Works Winchester Center - Kathy Kalisz (winchester@vec.virginia.gov)					
7	WV DHHR - Hardy County Office (Dept of Health & Human Resources) (Also for Grant and Pendleton County) - Cindy Myers (cindy.l.myers@wv.gov)					
8	Virginia Workforce Connection					